IN THE SUPERIOR COURT FOR THE STATE OF WASHINGTON IN AND FOR THE COUNTY OF KING

DONALD LEE BARNETT,)
Plaintiff,))
Vs.)
JACK A. HICKS, JACK H. DUBOIS, and)
E. SCOTT HARTLEY, individually and)
as the board of Directors of COMMUNITY)
CHAPEL AND BIBLE TRAINING CENTER)
and COMMUNITY CHAPEL AND BIBLE)
TRAINING CENTER,)
)

Cause No. 88-2-04148-2

TRIAL TRANSCRIPT VOLUME XIII, pp. 1969-2203

March 15th, 1991

Defendants.

TRIAL TRANSCRIPT, VOLUME XIII PAGES 1969-2203

BE IT REMEMBERED the above-named cause of action came on for arbitration on March 15th, 1991 before the HONORABLE WALTER DEIERLEIN, JR. at Judicial Arbitration and Mediation Services, Inc. Seattle, Washington;

CHARLES WIGGINS, Attorney at Law, appearing on behalf of the Plaintiff;

ROBERT ROHAN and DAVID KNIBB, Attorneys at Law, appearing on behalf of the Defendants;

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1969

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THE COURT: Clearing up some of the things 1 that were left undone yesterday, I think we talked 2 about Proposed Findings 32 and 33, didn't we, that 3 were not fully -- Well, not 32, although you have 4 5 proposed 32.1 and 32.2 referencing Pastor Barnett's understanding of the purpose of the meeting. 6 That probably is not particularly appropriate to 32, but 7 might be. 8 MR. ROHAN: Your Honor, if you will recall, 9 we left you with papers on that. The testimony of Mr. 10 Motherwell who clearly states that he kept telling 11 12 Pastor Barnett that this was not contained in Jerry Zwack's letter, which it wasn't, and that he 13 continually told Pastor Barnett that the real 14 grievance of Jerry Zwack had to do with his sexual 15 2 2 -----"CONQUCL. Ξe

Which pages are you referring 17 MR. WIGGINS: to? 18 gave those to the Court MR. ROHAN: 19 referred to yesterday. I don't 20 yesterday. Whatever I elieve I gave you the have a copy of it. I h 21 references. 22 licks' cross-examination. THE COURT: H Ι 23 hing else. thought there was somet 24 here was something from Mr. MR. ROHAN: 7 25 1969

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Motherwell's testimony. Mr. Hicks also testified at pages 1324 through 1326 and 1334 and 1346. Mr. Hicks also testified in his discussions with Donald Barnett that Pastor Barnett thought that going back eight years was beyond the scope of the examinations, but he didn't think that, he thought the other material was in fact within Jerry Zwack's grievances. So, Mr. Motherwell and Mr. Zwack both, excuse me, Mr.

Mr. Hicks testified as to what he had talked to Donald Barnett about which was that Barnett understood that. And Mr. Motherwell testified that although Pastor Barnett kept bringing this up or brought this up at least once that he informed them that you have to look at Jerry Zwack's letter. And Jerry Zwack's letter clearly states the grievances are his sexual conduct. I think it's immaterial as well.

MR. WIGGINS: I would like to respond to that, Your Honor. Mr. Rohan, I asked for the page reference --

MR. ROHAN: Page 1014 and 1015, I think.

MR. WIGGINS: See, this is not accurate. This not what Motherwell testified. He did not say that Barnett kept bringing it up and he kept saying, no, that's not the subject of the hearings. That is

not correct at all. In fact, the guestion -- I'm looking at 1014. It's Volume III. 1014, here's the question. Don Barnett -- This is an answer by Motherwell on direct. "Don Barnett, if part of Jerry's grievances were or what was behind this was that Jerry got laid off from his job at the Counseling Center and removed from his Bible College class. He would ask me that from time to time and I would say that I didn't believe that that was central to Jerry's grievances that he wanted to discuss at these hearings, that what was central, not that it wasn't an issue" -- what was central not that it wasn't an issue -- "but Jerry in his discussions with me made no mention that that was an issue in these hearings, that the issue Jerry wished to delve into was the problems that Don was having with women". And he doesn't say, oh, no, I didn't say that was included at all. What he says is I didn't think that was central to the issues.

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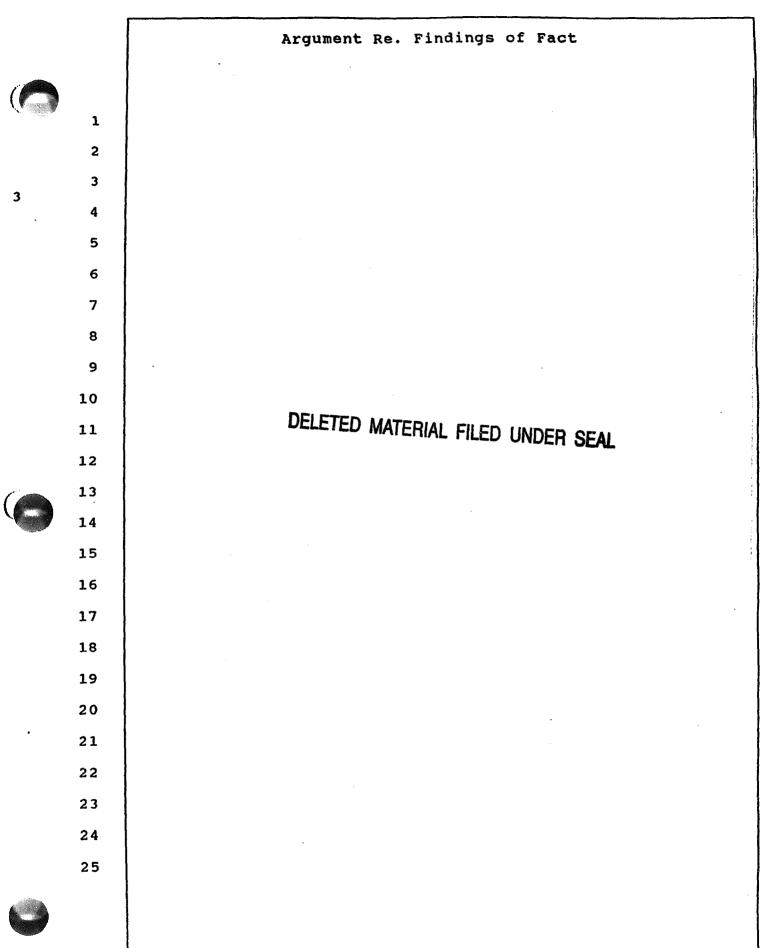
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provisions, that he came in and admitted all his past sexual conduct and we disfellowshipped him. In other words, Barnett is a fool. That is the theory, and it doesn't make any sense.

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It doesn't make any sense to say what they're saying. Otherwise, he never would have entered into that agreement. In fact, he testified very clearly to that, that he never would have entered into the agreement if he thought, A, that was the scope of the hearings and, B, he was giving up all this protection.

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MR. WIGGINS: Your Honor, the testimony --THE COURT: Wait just a minute. I will include a single sentence, where I'm not quite sure. It doesn't seem to fit 32. Well, it occurs to me to fit 32, but it should be in --

MR. KNIBB: May I suggest somewhere immediately before 39 because that's where we start the hearing.

MR. WIGGINS: Your Honor, we're talking here about what led up to the hearings. And talking about the discussion between Motherwell and Barnett and I guess I don't know exactly what you want to say so I'm not sure.

THE COURT: I want to say something like this where we talk about Zwack's letter.

MR. KNIBB: That's on --

THE COURT: I'm not thinking very clearly today because I thought I could pick out right away where we did talk about Zwack's letter.

MR. ROHAN: Zwack's letter is paragraph 18, I think.

MR. WIGGINS: That's right.

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MR. ROHAN: It might be helpful at the end of paragraph 19 where Pastor Barnett received a copy of the letter.

THE COURT: Okay. And a paragraph there which says Pastor Barnett understood or believed that the grievances included the claim that Zwack's release from Bible College class and removal from the Counseling Center -- I think that calls for a period. Now read back what I said.

MR. WIGGINS: Pastor Barnett believed that the grievances included the claim that Jerry Zwack's release from the Bible College class and removal from the Counseling Center --

THE COURT: Were due to actions of the original pastor. That's as far as I'll go on that.

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THE COURT: I will not include that because I think the letter is more inclusive than that. MR. WIGGINS: Well, it's inclusive, Your Honor, but the point of it is to stop what he

perceives as ongoing sexual misconduct. It is not to punish --

THE COURT: I don't care how narrowly he construed it, it's what it appeared to be on examination.

MR. WIGGINS: I'm not speaking of what he says, Your Honor. The letter from Jerry Zwack does not say anything like Pastor Barnett must be

disciplined cr. removed, because of this What it save

10	is that misconduct has to stop. That's wha
11	It says I will be satisfied, words to the e
12	will be satisfied if Don's marriage with Ba
13	restored, or words along those lines. Let
14	that. It says nothing about I think Don ha
15	removed. He never says that.
16	THE COURT: Well, no, that's righ

doesn't. He says he has to be stopped.

MR. ROHAN: Which obviously inclu evidence of his prior sexual misconduct. T pretty clear throughout that letter.

MR. WIGGINS: My point is that Ba believed that the things he had done in the not grounds for getting rid of him. What w ground for some action, and he didn't believed be gotten rid of anyway, but he believed th

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ings of Fact

at's exactly why he did it. May argue that, but I'm not = :

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re go on to 36A. We have 36 yesterday. We have the Court talked about Wiggins a copy of our what you said yesterday. t you said yesterday I tence. I think we added not much. We added

ave two concerns about that what you said was the letter. See where I'm d right on and said, and ticipated in by Pastor s what you said and I think uling. And I think what fferent thing and the is as much in contract

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MR. WIGGINS: Tha THE COURT: You m going to make a finding. MR. ROHAN: So, w proposed, we talking about proposed 36A based on what yesterday. I've given Mr. proposal. This is based on It's almost verbatim of wha think we added the last sen part of the last sentence, binding.

MR. WIGGINS: I h this. The major concern is issues raised in the Zwack referring to? You continue which was agreed on and par Barnett. And I think that' that's the intent of your r they're saying here is a di purpose seems to be ease th

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language and binding contract language.

You indicated you are not inclined to say there was consideration for it, but they want to get as close as they can to contract language. I'm laying the cards on the table here, Your Honor. I don't think any of us should be devious about this and I don't think they're being devious about it. But the point is you said what you think the facts are and that's what the finding ought to say. That's a fact.

MR. ROHAN: Your Honor, two points on that. One is I don't believe you've ever said the January 25, 1988 agreement did not have consideration. I think the record is replete. We talked about that yesterday. And that our purpose in the second sentence, "Pastor Barnett and all others concerned treated this as a finding procedure and agreed to and participated in it is in fact very much supported by the evidence. It's supported by the evidence that --

THE COURT: I'll take 36A.

MR. WIGGINS: I have a trouble with the first sentence, Your Honor. You've said this. Community Chapel had no existing procedure dealing with issues such as those raised. Actually, that's not quite correct. Community Chapel's bylaws said there was no way to deal with this. That's what they

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MR. KNIBB: This is changed in two ways from the former 37. We deleted everything out of our prior finding after the sentence which ends Barnett and Zwack were not present. This is as the Court indicated yesterday. We just deleted all of that And secondly, that was because the Court information. said that the additional language we had was redundant, if you recall. And the second thing we did is we deleted any references as to what Zwack understood, because I think Mr. Wiggins' point on that was well taken. Otherwise, it's identical to the prior proposal.

MR. WIGGINS: Your Honor, yesterday's 14 Conversation on this revealed something to me that I

> just hadn't quite understood. I think when you tak about witnesses I think you correctly observed that okay, these people come in as witnesses. And whet or not Barnett knew that Zwack, Motherwell, Peters and Hartley would be witnesses against him is different than saying, therefore, anything they sa was fair game and they could repeat hearsay allegations.

THE COURT: I don't say that. MR. WIGGINS: Yes, but that's what this finding says, because they go on to say on the four

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line down, whose knowledge was primarily based". See, that's the problem with it. And even though Barnett, even though he may have known that Motherwell might be a witness, he never says anything to indicate that he knew and Motherwell never says anything to indicate that Barnett thought that Motherwell was going to get in and repeat hearsay allegations and repeat secondhand stuff.

MR. ROHAN: That's both untrue -- Mr. Motherwell testified --

THE COURT: I don't know what they testified to at the hearing, whether it was hearsay testimony or not hearsay testimony. I just know that that is what the eldership received and these people did act as witnesses there and were understood to be witnesses there. That's as far as I'm going to go.

MR. WIGGINS: That would mean striking everything after Hartley, I believe, Your Honor,

THE COURT: I think it takes the whole place.

MR. ROHAN: The new one takes the place of the old one.

MR. WIGGINS: I'm looking at the new one. THE COURT: Here, we're quibbling over an approach to a problem that I've already taken and that

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is that these people appeared, testified, and knew they were going and everybody knew they were going to testify at the hearing and their testimony was received at the hearing. Now, if improperly, that's up to the hearing, that's not up to me. I'm not going to second guess them.

MR. WIGGINS: But, Your Honor, then I think the point that is incorrect about this finding, then what you're saying is you would go down, you will accept this much of what is now on this new Finding 37. I'm looking at this new sheet of paper they've handed up. Pastor Barnett and the eldership understood that Paragraph 7 of the guidelines referring to witnesses was to include individuals such as Zwack, Motherwell, Peterson, and Hartley, period. That's what you've said, because the rest of this they are now looking for you to say "and Barnett understood that they were going to repeat hearsay allegations" and you're not willing to go that far, so the rest of this should come out.

MR. ROHAN: Your Honor, I think that's not true. Pastor Barnett knew that Jerry Zwack was going

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MR. ROHAN: Right, thank you, Your Honor. I think our next one is --

MR. WIGGINS: Your Honor --

THE COURT: You can except to that, as you have. I'll regard your exceptions as appropriate.

MR. WIGGINS: But that still doesn't solve the problem with this finding, Your Honor.

THE COURT: But that's what I'm going to find.

MR. WIGGINS: The last sentence is a completely different finding, because the last sentence has to do with the reason Barnett asked Motherwell to serve on the eldership. And I know Motherwell said that, Barnett didn't say that. What Barnett said was that he was concerned about Jerry Zwack leaving the hearing when Motherwell started to testify in favor of Barnett which, of course, means that Motherwell was going to testify while Barnett was present, not when Barnett was not present. So, I don't think --

1 Motherwell said a lot of stuff that I don't 2 Let me retract that. Motherwell said a lot believe. 3 of stuff that I don't think you have to accept because 4 I don't think it's consistent with either logic or the 5 rest of the evidence, and I think this is one of those things. 6 7 MR. ROHAN: There was a lot of testimony on 8 that, Your Honor. 9 THE COURT: Okay, remove 37 and put in this 10 one. Thank you, Your Honor. 11 MR. ROHAN: 12 Paragraph 38. THE COURT: We removed 33? 13 14 MR. ROHAN: We have removed 33, yes, Your 15 Honor. Now, we're up to 38. This is taken, if you look 16 at page 38 of the findings, this is almost word for 17 word of your, one of your proposed findings on page 18 19 38. MR. WIGGINS: Three lines from the bottom. 20 MR. ROHAN: It occurs to the arbitrator, 21 this is what you stated --22 THE COURT: Okay. What say you to that? 23 Well, Your Honor, you know, 24 MR. WIGGINS: the idea of having the people sitting in judgment on 25

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him giving testimony against him behind closed doors that he had no opportunity to rebut during the deliberative stage of the hearings is neither reasonable, proper, fair, or protective of anyone. Now, you have found that Barnett agreed to such a procedure, apparently you found that, however irrational that may have been. But none of us sitting in this room would think that that is reasonable, proper, and fair. None of us would think that. And the reason we don't think that --

THE COURT: That's because we're used to judicial proceedings.

MR. WIGGINS: That's exactly right. That's what this suggests, that you are finding this but you shouldn't be finding this because it was irrational and unfair. Now, Barnett and the elders can devise any procedure they want. I totally disagree that Barnett agreed to the concept that you have imposed upon him or that they have imposed upon him, but we shouldn't be finding that it was proper and fair because it wasn't. It was crazy, frankly. It was just crazy. Well, really, Your Honor.

THE COURT: I know, but that exists in so many areas, I'm amused to hear you say that. When a fellow is fired from a job, who hears his complaints

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1 about unlawful or who hears his claim that he should 2 be kept on employment? 3 MR. WIGGINS: Well, that depends on whether 4 he has a contract that protects him or not. 5 THE COURT: Or that says something else. 6 MR. WIGGINS: Under that Baldwin case, if 7 you're dealing with an implied contract based on the 8 employment manual written by the employer, the 9 employer evaluates it because the employer put it in But here we're not dealing with that type of 10 there. 11 thing. THE COURT: I know but that doesn't make it 12 not any the less fair. 13 14 MR. WIGGINS: There's another difference, 15 Your Honor. When you have an employer doing that, at least the concept is somebody is sitting and listening 16 to somebody else give evidence and then they make a 17 decision, I'm the foreman or I'm the supervisor or I'm 18 19 the union representative or whatever it is, and I hear all of this and I make a decision it happened or it 20 21 didn't happen and the employee has an opportunity to 22 rebut it. That didn't happen here. THE COURT: But I think it's fair. 23 MR. WIGGINS: Do you think it is altogether 24 reasonable, proper, protective of all? 25

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THE COURT: Under the circumstances, yeah. MR. ROHAN: Thank you, Your Honor.

THE COURT: I don't know of anybody that's guaranteed the right of independent hearing and counsel and notice and all the other things that we apply to judicial proceedings in a situation like this.

Well, Your Honor, you see MR. WIGGINS: here's the problem. We're reading an awful lot into an incredibly vague document that purportedly removes a dozen or so very specific protections. We're saying that Barnett then went in and admitted all these things, signed his own death warrant essentially, so to speak. And, gosh, he, of course, had to know that behind closed doors people were going to be bringing evidence against him, not only bring evidence against him but they knew they were going to go out and investigate it and come back and talk about it. And these people who were doing this were concluding, oh, he's a liar because I don't believe him, I believe this person that I've talked to. And then the rest of them sitting around are supposed to decide, yeah, Barnett is a liar because one of our members concluded that somebody else is telling the truth but we haven't heard from that person. The whole thing is crazy.

1 And you have now laid one more layer on this that 2 it becomes altogether irrational. And then what we're 3 going to do is we're not going to determine whether in fact Barnett did all of these things, all they want 4 5 you to say is, gee, they had enough evidence, and it's all secondhand evidence. To me, I got to tell you --6 7 Well, I've said enough. Thank you. THE COURT: I know how you feel about it. 8 9 MR. WIGGINS: I take it then you're rejecting my 38.1 which says that it was unfair. 10 11 THE COURT: That's right. 12 MR. WIGGINS: Just wanted to cross my T's. 13 MR. ROHAN: 39 we agree on and 40 we agree I think we're up to 41. 14 on. 15 (Short break taken.) 16 THE COURT: Okay, we stopped at 40. 17 MR. ROHAN: We're up to 41. THE COURT: What I'm trying to do here is 18 19 make a more or less detailed yet summarize the evidence that was before the board at the time or 20 before the eldership. 21 And I was criticized by the appellate court once 22 for finding that so-and-so said something, because 23 they said you're not supposed to, that's an improper 24 finding that somebody said something unless they're 25

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saying something was in issue. And what you are supposed to do, Judge, is find as a matter of fact if there was an issue of fact what it was, not just what somebody said.

I think here we're talking about what somebody said. Don't you believe that to be a fact? So, what we're concerning about was what was said before the elders.

MR. ROHAN: Your Honor, if I might make one comment. I'm not sure whether this is relevant to what you're talking about or not. What we're doing here in terms of this is similar to what an employer and employee would do and what the Court is being asked to look at is was there evidence sufficient to --

THE COURT: What was the evidence.

MR. ROHAN: Right. So, I think it is important to say what the evidence was and I think this is a listing of Zwack's evidence and I think it is backed up and I can give the references, depending on what Mr. Wiggins says.

THE COURT: What objection do you have to 41?

MR. WIGGINS: Your Honor, I think that -- I do not believe that the evidence supports this. Now,

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if we're going, I think we ought to go through page by page what Mr. Rohan believes supports this and I want to respond to it page by page, because with most of these things there's gross characterization, vague generalities, and the evidence often doesn't hit what is being said here. That's my first point about it.

The second point about it is this undertaking is impossible. It is flat out impossible. And the reason it's impossible is these witnesses testified over and over they weren't sure what Zwack said, what was said in the hearing of Barnett, what was said outside the hearing of Barnett, what the elders said. And often you get them testifying about, oh, yes, there was an incident of so-and-so and then another will come in, oh, yes, there was an incident of so and so. You have no idea how many people we're talking about, nothing like that.

Also, sexual misconduct, we have no idea what that means. And I really object to the use of that because it sounds -- I don't know what it means. I don't think these people knew what it meant. And they also come to some remarkable conclusions. There was testimony, and I'm trying to think of an example of this, that Barnett -- I know what it was. Mr. --THE COURT: Touched the breasts of somebody?

MR. WIGGINS: Not that, the elder who testified second, his name begins with H --MR. ROHAN: Harold.

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this and I concluded that. And we have no idea how much is conclusionary on Zwack's part, on their part, or your part. We are now into you're finding what somebody else said Zwack said what he was told by a woman. And it is an impossible undertaking. I just don't think the evidence supports it and I don't think we should have gotten into it either, but that's kind of a different question. But I would suggest if we want to embark on this that we start going through this because I want to look at these references and respond to them page by page.

> MR. ROHAN: Your Honor, in effect --THE COURT: Here.

> > We don't want

to

listened to the testimony and that is the Court'

ROHAN:

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finding, 90 percent of this paragraph including all the stuff there. Mr. Wiggins just talked about it. We could go through and relate substantial portions of the trial which I don't think is productive. I think we'll be here for a long period of time if we're going to do that. If we cannot sustain this on appeal, obviously we can't. You believe and I believe that we have evidence in the records that supports all of I could go over it line by line. this. It's voluminous, but it does support what the Court said. It doesn't mention lying which was talked a lot about, that's the only thing I would want to add. But as it stands, it does relate what the witness has said Jerry Zwack related.

MR. WIGGINS: Let me respond to that, Your Honor. We have the transcript now. We know what was said at the trial. What Mr. Rohan wants me to do is to make this same argument to the appellate judges and they are even less inclined to do this than you are. And it's not their job to do it. It's your job to find facts and it's your job to say what the evidence was and what you believe and what you don't believe.

My problem with it is that this whole trial was so grossly vague and characterized by generalities and hearsay, you know, I don't fault the fact that you

1	1	come up with a vague finding and a broad finding like						
	2	this because the evidence is of this quality and it's						
	3	not good enough. That's my point. But I think we						
	4	ought to go over it page by page.	I think I'm					
	5	entitled to do that. We've got th	e transcript.					
	6	THE COURT: Well, I'm no	t going over it	item				
	7	by item to substantiate each one o	f these. I just	:				
	8	won't do it. As you have said, it	requires going					
	9	through the transcript and picking	and choosing wh	lat				
	10	testimony was adduced, what elders	now remember as	5				
	11	having come up at the hearing, and	I just can't go	,				
	12	through that much testimony to do	that.					
	13	What I had believed after I saw this reduced						
	14	writing and revised by Mr. Rohan is to start in by						
	15	saying the eldership received testimony. Even the						
	16	word is testimony is probably grossly misused here.						
	17	MR. KNIBB: Information?						
	18	MR. WIGGINS: Statements	, I would say.					
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m, ev	idence?		20	the				
	MR. RO	OHAN: Evidence, right.	. 21					
MR. WIGGINS: That's worse than testimony. 22								
	THE CO	OURT: Statement, I suppose.	23					
temen	ts, scra	tch the word Zwack, relating a number	24	Sta				
visit	s by wom	en of the congregation coming to the	25	of				

1 Counseling Center and to counselors. Anybody object 2 to counselors? If you want to identify them further, 3 I don't know whether Zwack was a counselor or not. 4 MR. ROHAN: He had been, he wasn't at this 5 time though. So, maybe we should say received statements from Zwack and a number of the elders and 6 7 counselors. MR. WIGGINS: May I ask, Your Honor, I guess going beyond what Zwack said and 15 that distinction. THE COURT: Yeah, I'm not making any 16 17 distinction. 18 MR. ROHAN: That would include what we **∠**9 already have in paragraph 56. 20 THE COURT: I know that you are concerned about what was said when Barnett was not there. 21 22 MR. WIGGINS: Yes. THE COURT: But I believe that the elders 23 had, by their procedures, would do that and that wa 24 25 told.

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MR. ROHAN: How else are we also going to change this? Since we're making changes, I think that we should add as we placed in, one of the things you placed in paragraph 56 was "lying".

MR. WIGGINS: Here's the problem --

MR. ROHAN: Add that, and the other thing I would add is that they were threatened with disfellowship. They were threatening them with disfellowshipping. On paragraph 56 we talk about both lying and threatening with disfellowship and certainly that was adequate testimony on both of those things.

MR. WIGGINS: Here's the problem about the lying. You know, somebody come in and says Don Barnett is lying when he says so and so. That doesn't mean anything. These people are supposed to be finders of fact as well as give evidence. And one of them says, oh, Barnett is lying because so-and-so --

THE COURT: I know this to be a fact, yeah. MR. WIGGINS: Yeah, and it's something that he heard from somebody else. That's the problem with lying.

THE COURT: If I were to devise judicial procedures to hold hearings on these matters, that would be an entirely different thing, but I'm not. MR. WIGGINS: But you have put your

fimbrimatur of these proceedings.

THE COURT: Suppose the board had the right to remove him and this was challenged to the board's removing him. Would there be this scrutiny of the testimony that was received by the board, who said what to whom and whether it was hearsay and whether the board had any information on the side and whether they talked to each other about that information outside the presence of Barnett? I don't think so.

MR. WIGGINS: Well, Your Honor, if the board had power to remove him, the Court wouldn't be permitted to go into the reasons that the board removed him at all. That's the whole problem with this procedure. And none of this stuff should have come in to begin with for that reason and it shouldn't be coming into these findings.

THE COURT: Well, it should come in if this constitutes under their theory and under my agreement if this constitutes a breach of fiduciary duty or pastoral duty.

MR. ROHAN: Your Honor, the changes you're making, I understand at the beginning you are going to say the eldership received statements related --

MR. WIGGINS: Relating.

MR. ROHAN: Relating a number of visits, et

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1 And then are we going to put in that, do we cetera. 2 have to put in anything about Zwack, counselors, or 3 elders or can we just --Are you down here to Zwack? 4 THE COURT: MR. ROHAN: Oh, yeah, I think we have to put 5 in that the eldership received statements relating, I 6 quess we have to put in who made the statements. 7 I would say the eldership received statements from 8 Zwack, elders, and counselors relating. So, the 9 beginning would be the eldership received statements 10 from Zwack, elders, and counselors relating a number 11 of visits, et cetera. 12 MR. WIGGINS: If you're going to put 13 something in, it ought to be from Zwack and members of 14 eldership because there are no counselors who came in 15 to testify. 16 MR. ROHAN: Members of the eldership is fine 17 12 with me. Received statements from --THE COURT: 19 MR. ROHAN: From Zwack and members of the 20 eldership. 21 All right. THE COURT: 22 MR. ROHAN: Then we go on with this, to them 23 personally. 24 MR. WIGGINS: Part of the problem is that's 25

not descriptive of everything that happened. Part of the evidence here was that Peterson and Hartley went out and investigated. Women didn't come to them, they went out and talked to women. So, it's not just that women came to them. MR. ROHAN: Let's state then the eldership received statements from Zwack and members of the

eldership regarding --

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MR. KNIBB: I don't like to draft in committee. I think we should come back with it.

MR. ROHAN: Why don't we bring a proposal back after lunch.

THE COURT: Okay.

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THE COURT: I do.

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Argument Re. Findings of Fact 1 2 3 DELETED MATERIAL FILED UNDER SEAL 4 5 6 7 8 THE COURT: I'm not going to attempt to do 9 that, identify them or number them. 10 MR. WIGGINS: Okay, then what is the 11 , | | reference to might caus e them spiritual harm? 11 MR. ROHAN: hat should be also led one 12 Т woman to fear. 13 14 THE COURT: Y eah, a woman. hat's to Mrs. A. 15 MR. ROHAN: T What is this? Is this 16 MR. WIGGINS: 17 disfellowshipping you'r e talking about? 2, we've stricken that, now THE COURT: 4 18 we're at 43. 19 MR. WIGG NS: Your Honor, on 43, I guess 20 Mrs. A. You didn't think Zwack this is a reference to 1 21 I didalt think that was the <u>_____</u> tostified about Mrs. A. evidence. 23 That was Bergin, wasn't it? THE COURT: 1 24 Vell, it was Zwack and 25 MR. ROHAN: V

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ν υ	1	Motherwell. There's a reference on page, Report of
	2	Proceedings page 1013. Mr. Motherwell was asked the
- · -		fichlowing "question: ""routwore nero: when "Myst "Altor
	4	testified", that is here in the front of Your Honor?
	5	"Yes". "Was what she testified to at this hearing
	6	related at the hearings" that we're having here
	7	"related at the hearings either by yourself or Jerry
	8	Zwack?" Answer: "Yes". So, everything that she
	9	testified to in front of this Court was testified to
1	10	by either Motherwell or Zwack. And I think it is
	11	improper to say Zwack reported, but we can say it was
	12	reported.
	13	MR. WIGGINS: Here's the problem, Your

Honor.	mbie i	0 9 0	and a	avamnla	of how	arode	thia
	. into 1	<u>a a u</u>	<u></u> e	SAGMOIS	OL HOW	<u>urusa</u>	

Honor. This is a	good_example of	how gross this
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<u> Mas Was that she best fished be</u>	 6	when she keskutied
lated at the hearing by either	17	at this hearing re
wack? Yes. Now, he cannot	19	yourself or Jerry
e said everything she said here	19	conceivably mean s
earings. This can't possibly mean	20	they said in the he
at Mr. Rohan said it means.	21	that, but that's wi
I: That's what the testimony is.	22	MR. ROHAI
NS: It cannot possibly be true.	23	MR. WIGG
: We have to move along. No. 44.	24	THE COURS
NS: Your Honor, what is the change	25	MR. WIGG

	Argument Re. Findings of Fact
1	to 43 then?
2	MR. ROHAN: Zwack should to be dropped.
3	THE COURT: It was reported. Now we're at
4	44.
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9	THE COURT: What are you talking about?
10	MR. WIGGINS: I'm still on 43.
11	THE COURT: Well, I'm not, I'm on 44.
12	MR. WIGGINS: Your Honor, you didn't make
13	this finding.
14	THE COURT: I know I didn't.
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		Argument Re. Findings of Fact
2	1	THE COURT: Okay. Now, No. 44.
	2	MR. ROHAN: I think there's no objection to
	3	44, only that it be sealed.
	4	MR. WIGGINS: The only problem with 44 is it
	5	ought to be clear that he was paying for their
	6	expenses with his money. That was the testimony.
	7	MR. ROHAN: I don't have any objection to
	8	that. Paying for their expenses with his money. And
	9	then we were up to 45.
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	13	DELETED MATERIAL FILED UNDER SEAL
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	ù. 3	THE COURT: All right. Indicating that his
	<u>. 1.9.</u>	rerust vir noneastust et rike deust, Skere Now
		20 we're at 46.
Ho	nor,	21 MR. WIGGINS: Now, may I ask, Your
m telling		22 here is a situation where are you finding hi
		23 the truth or not?
		24 THE COURT: Pardon?
fi	nding	25 MR. ROHAN: I don't believe you're
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1 that, this was just what Pastor Barnett stated, not 2 that this is the truth. 3 MR. WIGGINS: Well, here's the finding, 4 there's what he said. I guess that is in the same 5 context that you're not finding a fact here, you are relating what he said at the hearings. 6 7 THE COURT: Yeah. 8 MR. WIGGINS: Okay. 9 MR. ROHAN: 46. 10 MR. WIGGINS: Oh, yeah, Your Honor, this is a good example of what they are doing with these 11 findings. Oh, Pastor Barnett had abundant time to 12 present his case. He didn't make any request for 13 additional information. He didn't know the 14 information that was being presented against him. 15 That's the problem with this finding. And you didn't 16 make the finding and I don't know what materiality it 17 has besides the fact that it's misleading.8 MR. ROHAN: It's not misleading. Pastor 19 Barnett knew there was testimony and we have already 20 21 put that in the findings that he knew other people were going to testify. 22 THE COURT: 46 should be okay. 23 24 MR. ROHAN: Thank you, Your Honor. 47 is 25 agreed to.

1 MR. WIGGINS: No, 47 is agreed to the way 2 the Court drafted it, which is his wife had separated from him. You've changed that to take that fact out. 3 MR. KNIBB: Isn't estranged the same idea? 4 5 MR. WIGGINS: No, it's different. His wife separated from him. She's not merely an estranged 6 7 wife, she left him. That's what the Court says and 8 that's what the evidence is. She left him. That's different than saying she's an estranged wife. 9 MR. ROHAN: Your Honor, she left him because 10 of Pastor Barnett's conduct. 11 12 MR. WIGGINS: That's a really argumentative thing to say and it gets totally into the relationship 13 14 between the two of them. MR. ROHAN: Which you brought up first. 15 16 MR. WIGGINS: Which Pastor Barnett thought was the subject of the hearings. 17 1. THE COURT: Okay, let's strike estranged if there's some connotation to that. 19 MR. WIGGINS: Your Honor, I'd like to --20 THE COURT: And reinsert who had separated 21 from him, reinstate that. And demons. 22 MR. ROHAN: 48. 23 MR. WIGGINS: Now, here we are, Your Honor, 24 I guess we're now getting to the standard that you're 25

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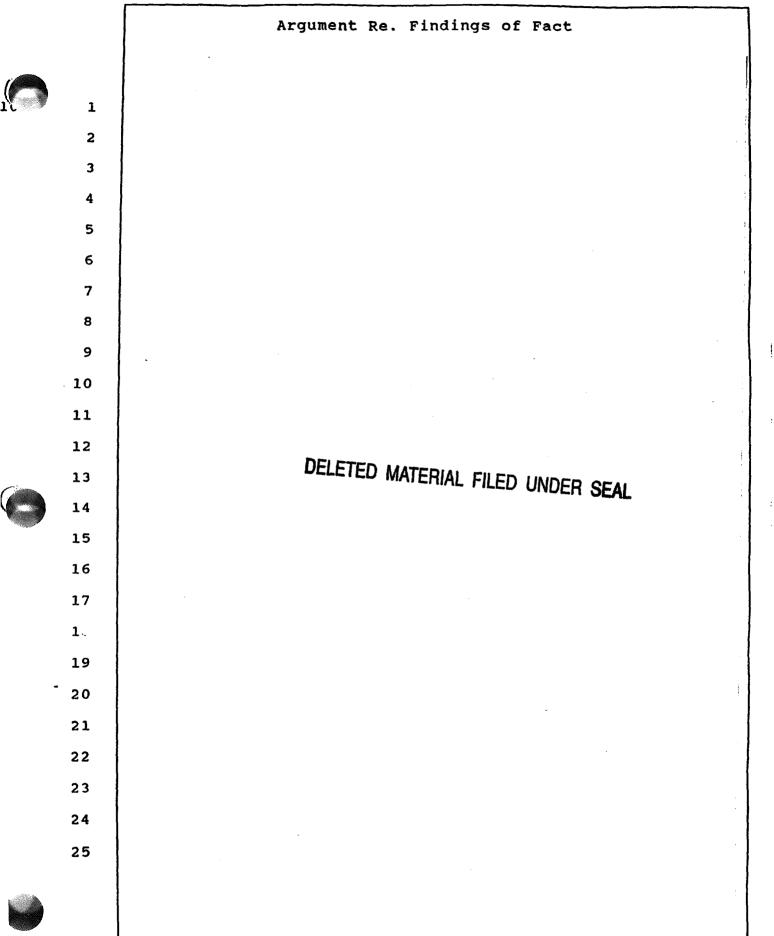
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1 going to use and what you are really doing here. Did they reasonably conclude that Pastor Barnett had refused trust and confidence placed in him. Was it reasonable for them to rely on gross hearsay behind closed doors statements, was that reasonable. Thev are asking you to place your judicial approval on saying, oh, yes, this was all reasonable. No, it wasn't reasonable for them to conclude that from totally hearsay evidence presented behind closed doors against him. MR. ROHAN: Your Honor, I think clearly this is what the Court has found that the eldership --THE COURT: That the eldership had sufficient evidence. MR. ROHAN: We'll take out reasonably concluded and substitute has --TRETCOORTT TErreasonably/concrude MR. WIGGINS: Your Honor, now you have placed a legal standard into this and now you are

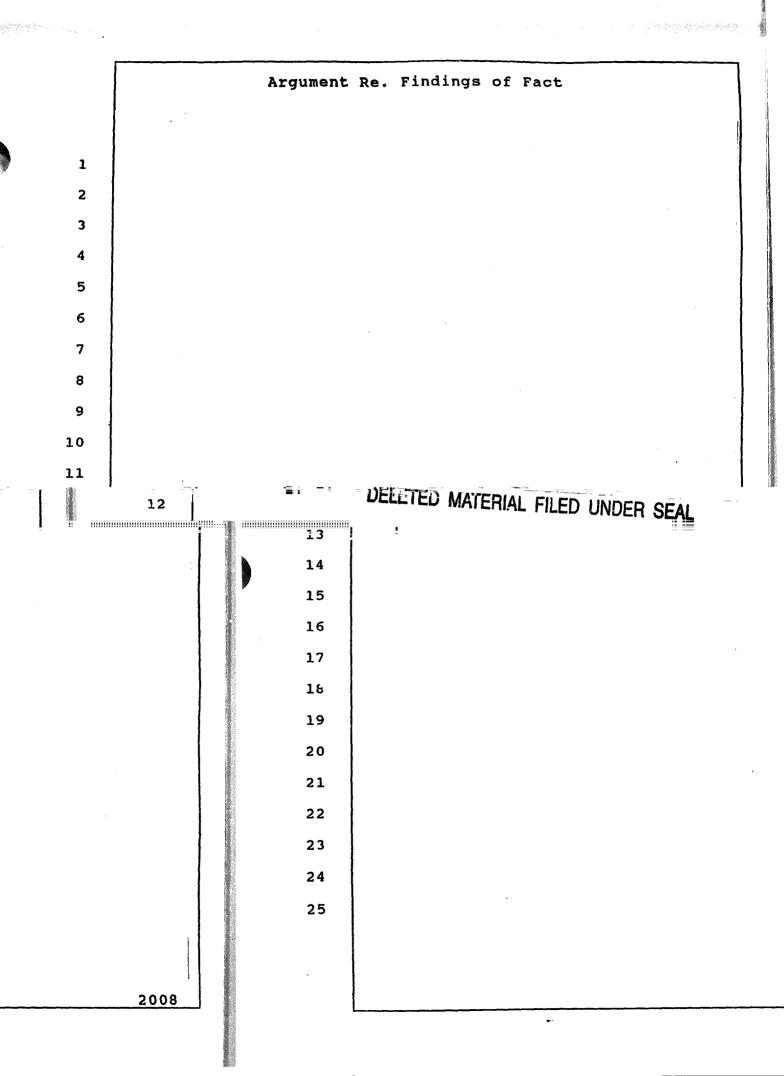
saying they had sufficient evidence. They didn't have sufficient evidence. Now you've made the finding even more dramatic, even worse because they didn't have sufficient evidence at all.

THE COURT: All right. So, you can show to the Supreme Court.

1 MR. WIGGINS: I'm troubled by this because, Your Honor, there are two forms of evidence that we're 2 talking about here. There's evidence presented to the 3 eldership, there's evidence that was presented to you. 4 And what are you referring to here? 5 That was presented to them. THE COURT: 6 MR. WIGGINS: All secondhand information. 7 MR. ROHAN: It's not all secondhand 8 information. 9 MR. WIGGINS: Oh, his admissions basically. 10 See, that's the problem here. We get into were the 11 admissions sufficient to reasonably concluded this. 12 MILLBOHANIN KAYE-HOROR jt WZRathe.euidence. hitue. as a whole was sufficient. 14 THE COURT: Okay. 15 MR. ROHAN: 49. 16 THE COURT: No. 49. 17 18 19 DELETED MATERIAL FILED UNDER SEAL 20 21 22 23 24 25



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Now, I have a problem with the first part of this finding, Your Honor. The first part of the findings says the eldership did not violate Guideline 7, the requirement that no facts shall be accepted as a fact unless admitted and proven by witnesses was met. It wasn't. And the stuff was proven by hearsay. You're now including with this finding that witnesses meant they could come in and tell hearsay. That's the impact of this.

THE COURT: Probably could and that's what they testified to in some instances.

MR. WIGGINS: So, you do think there was no violation of the guidelines.

> THE COURT: No, not in that respect. No.

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MR. ROHAN: No. 50.

21 THE COURT: Okay, I'll retract lashed out. 22 What did he do, admonished?

MR. WIGGINS: I think you could say he

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because --

Argument Re. Findings of Fact THE COURT: He not only did that, he was 1 agitated, distraught, and angry and challenged 2 3 their --And Mr. Harold testified to MR. ROHAN: 4 5 that. MR. WIGGINS: Where? 6 MR. ROHAN: Page 868. He was very unnerved, 7 very agitated, and very angry. 8 And he challenged --THE COURT: 9 MR. ROHAN: Right, he challenged their 10 authority to conduct and continue the hearings 11 **¥**₿₿₿₿ THE COURT: Okay -- challenged their-13 authority. 14 y to Challenged their authorit MR. ROHAN: 15 conduct and continue the hearings. 16 wiester and the second s <u>a Kar</u>in MR.KNIBB: Yes <u>) [8</u>] MR. MUCHENNISH VACUOR HIGHTOR, Utrangers somewhit l n g 119 zelere Uratels-wanne withist. Tibest of all, i want 10 20 get whet he had the her of the she while he shall enged their 222 Ending Chick-MR. KNOBER Why don't we say dureing winted n he 23 -bereame applicated, observanging, and angay and he -24 the what the more of the second meeting the combined and containing 2-5

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MR. WIGGINS:

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gry. The testimony r. Harold, is not is testifying about was present with about. That's

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eting in which Donald meeting on the 3rd. k at it, because ys. He is talking on Barnett was a

e were two meetings. last meeting. got that impression. , I object to that. s this read? I'm

ith the during which nd angry and Nuct and continue the

old said he became

Okay. now here's the problem, with agitated, distraught, and and that Mr. Rohan just pointed to, Mr about this tape. What Mr. Harold is the last meeting where Barnett him, that's what he's testifying a exactly what he says.

MR. ROHAN: The last me Barnett was a participant was the

MR. WIGGINS: Let's loop that's not what this testimony say about the last meeting at which De participant.

THE COURT: I know there The lashing out really was on the Somebody said that or at least I on MR. WIGGINS: Well, see

I'll stop with that. So, how does still not sure how this reads.

MR. KNIBB: Beginning with the became agitated, distraught, and challenged their authority to conchearings.

MR. WIGGINS: Okay, Hard

agitated and angry, he doesn't say he became 1 2 distraught. MR. ROHAN: He says unnerved. 3 MR. WIGGINS: Where does he say that? 4 MR. ROHAN: Right before where he says 5 unnerved, very agitated, angry, he also says unglued. 6 These are findings, Your Honor. 7 MR. WIGGINS: These are findings you're 8 making about how somebody else characterized a tape 9 that he heard. He wasn't even there. Harold wasn't 10 even there unless this is in fact the meeting where 11 Harold was present. That's what he's really 12 testifying about, he's not testifying about the tape, 13 that's my point. 14 MR. ROHAN: I think we all agree on 15 16 paragraph 51. 17 THE COURT: Yeah, I would think so. MR. ROHAN: The next one is 52. 18 MR. WIGGINS: This was actually inaccurate. 19 Exhibit 29 is the tape of the meeting, it's not the 20 minutes of the meeting, it's the letter from the 21 22 eldership. THE COURT: Where are we here? 23 MR. ROHAN: We have corrected that, Your 24 We corrected Mr. Wiggin's complaint. It's now 25 Honor.

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MR. WIGGINS: But then you see you were apparently referring the reader to a tape. You thought that this was a transcription of the meeting and it wasn't. And that's why you referred the reviewer to this.

MR. ROHAN: I don't believe that's why you did, Your Honor.

THE COURT: No, no. I did not mistake that, I wanted them to read the letter that was in response because you will remember that 51 was not one of my hearings. 51, the exhibit included the questions and the answers and that's wasn't a tape, that was the letter.

MR. ROHAN: That's Exhibit 29.

MR. WIGGINS: That's right, Your Honor. I'm not arguing about what you intended, but what you said was the essence of the remarks of Pastor Barnett as reatsigned in Exhibit 29 should be read by any 1.8=---reviewer. Well, the eight questions he asks are contained in Exhibit 29. That was why I thought that you weren't referring to the letter from the eldership. But if you think that the letter should be read by the reviewer, then the finding is correct there.

MR. ROHAN: Paragraph 53.

MR. WIGGINS: This is another good example 2 3 of a misstatement of the evidence. There is not 4 evidence that there's a consensus of the eldership that Barnett's remarks violated the January 25 5 agreement. It's just not there. Exhibit 29, the very 6 detail of the letter, they don't say that anywhere. 7 MR. ROHAN: There's a number of the 8 9 witnesses that testified that they felt that he had 10 violated the January 25 agreement. did challenge them, their authority, want ed to know 12 you the what right they had. Do the bylaws give 13 his to me? right? Who is on trial? Why do you do t 14 : as an And so forth and so on and they took that 15 irectly. attempt to interfere with this hearing di 16 it say that, MR. WIGGINS: The finding doesn 17 It's actually Your Honor. I'm at the top of page 22. 18 t says it was Finding 53. At the very top line of 22 i 19 the consensus of the eldership that Pasto or Barnett had 20 violated the January 25 agreement. That s not true. 21 mor. Mr. MR. ROHAN: It is true, Your Ho 22 MacKenzie testified on page 507 that he w as 23 continue the challenging the authority to conduct and 24 hearing. 25

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MR. WIGGINS: Okay, that's Mr. MacKenzie's testimony.

MR. ROHAN: Wait a minute, let me finish. Mr. Harold testified at page 861, "He abrogated our agreement". "What agreement are you talking about?" "Our agreement that he signed, the one right in front of us here". Which is the January 25 agreement. "He "In: numerous it mestimized to concercise." authority over them, and he didn't permit the hearings to continue until they were concluded to the satisfaction of the elders".

12 Page 874, Harold. This was in cross-examination. 13 "There were some feathers ruffled among members of the Answer: "I think there was a distinct 14 eldership?" 15 degree of dismay that this agreement that had been signed on the 25th was now, and he had freely and 16 1 7 openly signed it" -- that is Barnett -- "was now being 18 thrown aside as though he had never made the 19 agreement. So we were dismayed".

20 On Mr. Thiel's testimony, page 1417. Question: 21 "Did you believe it was a violation of the guidelines 22 and the special agreement?" Answer: "It was a clear 23 violation".

> THE COURT: Do you object to consensus? MR. WIGGINS: Yeah, there was not the

1 consensus. THE COURT: It was the feeling. 2 3 MR. ROHAN: The belief. 4 MR. WIGGINS: Of three of the elders. MR. ROHAN: I just quoted four. 5 6 THE COURT: Belief of the eldership. 7 MR. WIGGINS: Your Honor, that's not the testimony. 8 9 MR. ROHAN: Mr. Harold testified -- It was 10 asked by counsel for Barnett. THE COUPT: Let's go to No. 54. We changed 11 12 two words there, Mr. Knibb. 13 MR. WIGGINS: That's not what Harold said. THE COURT: We changed two words there, 14 15 belief and -- Just one word. 16 MR. WIGGINS: That's not Harold's testimony, 17 Your Honor. THE COURT: All right, 54. 18 19 MR. WIGGINS: Here's a good example, Your It's interesting there's, I don't know if I 20 Honor. should say that, but there's a verse in Luke --21 MUE CONDER . Mare I objected pusels testbic. 11 6.... . 1111 I don't want to make that finding. The elder 23 one. made that finding and I don't know that that says 24 anything more than the prior. 25 20

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Argument Re. Findings of Fact 1 MR. ROHAN: I don't think it does, that's 2 fine with us. 3 THE COURT: Let's strike 54. 4 MR. ROHAN: 55. Mr. Wiggins objects to the 5 second sentence. I think we're in agreement that the second sentence should be taken out. 6 7 THE COURT: Pardon? MR. ROHAN: The second sentence that we 8 added should be taken out. 9 10 MR. WIGGINS: Your Honor, this does bring up nother point that I would like to raise here and it's 11 aı point as to a comment you made last night when we 12 а ere off the record when we left when you said the 13 We pecial status doesn't have anything to do with this 14 s ecause --15 be THE COURT: I'm questioning, I don't know. 16 MR. WIGGINS: Well, I'd like to address that 17 nd this is a good place for it because this is where 18 ar comes up first here. You know, I did make the 19 it int repeatedly, I don't know if it's repeatedly but 20 po ore than once that the meeting at which the special 21 mo atus was allegedly imposed by Pastor Barnett was an st 22 legal meeting. It was not a meeting of the Board of i] 23 Dj rectors. 24 THE COURT: You made that. 25

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MR. WIGGINS: Right. And I made that point in my closing argument as well and I also made the point that the reason that the elders, many of the elders gave is they were highly offended that Donald Barnett did not accept the special status and that's why they decided to disfellowship him. That was the reason.

A good example of that is DuBois whose deposition is before you flat out says that. That's the reason that we disfellowshipped him. And I did make that argument in my closing and I've made that argument throughout and I've repeatedly said everything after that is affected by the fact here they all think, by golly, the special status, boy that special status he's not accepting it and yet --

THE COURT: Your objection to that being he didn't repent, he didn't try to correct himself, he said I'll go my own way.

MR. WIGGINS: Their objection being once he refused to accept the special status that was enough, that was all they needed, and that's what they said.

THE COURT: What do you mean that's all they needed?

MR. WIGGINS: That he didn't accept the special status and he should have accepted the special

Argument Re. Findings of Fact 1 status and that was the thing, that was the reason 12 they disfellowshipped him. That was an illegal act 2 THE COURT: Because of his attitude 3 e toward 4 the attempt to correct him. 5 MR. WIGGINS: Because of his attitu ide toward 6 the special status. l status, 7 THE COURT: But what did the specia what was the significance of the special stat 8 us? It LATER IN THE REAL PRODUCT OF THE CONSTRUCT OF THE PRODUCT OF THE P felt would correct him and he said, no, I'm not 10 they : to do that. 11 going MR. WIGGINS: What he said was he wasn't -<u>12</u>- (<u>1977</u>-1771. going to accept that special status and he said that 13 repeatedly and that's what bothered them. 14 THE COURT: I'm beyond that point now 15 because I feel that -- I don't know yet what to make 16 17 of the special status. MR. ROHAN: I think we should discuss those 18 as they come up in the findings. 19 THE COURT: Yeah. 20 MR. ROHAN: Because I have a lot to say 21 about that. Paragraph 56, it seems to me we've taken 22 care of that by the revisions we've made to paragraph 23 41. I think Paragraph 56 we no longer need because 24 it's redundant after what we said in paragraph 41. 25

DELETED MATERIAL FILED UNDER SEAL MR. WIGGINS: Peterson's testimony, like all 1. of their testimony was so vague. If you want to point out a specific place, then fine, let's look at it. THE COURT: Where would you put that? MR. ROHAN: I would put that after improper advances. MR. KNIBB: Isn't 41 the one that we were going to ----

1 Right, we're going to revise MR. ROHAN: 2 that. We can bring that back after lunch. 3 MR. WIGGINS: We have revised it. 4 THE COURT: Redraft I have on it. Now we're 5 up to 56. 56, we're going to take out and MR. ROHAN: 6 we're going to revise 41 because its redundant and 57 7 8 everybody agrees to. 9 MR. WIGGINS: Excuse me, you're going a little faster than I'm able to. 10 11 MR. ROHAN: I'm sorry. 57 doesn't make any 12 sense when you take out 56. MR. WIGGINS: Well, I think --13 14 MR. ROHAN: Because we have a split between 15 what was said in their presence and what wasn't. 16 MR. WIGGINS: I think that the importance of 57 is that there were many things that were said that 17 Pastor Barnett was not present to hear or answer or 18 19 deny. MR. ROHAN: Either Jerry Zwack or Donald 20 Barnett were present to hear, answer, or deny all of 21 22 the --MR. WIGGINS: Let's not say all, let's say 23 much because --.24 25 MR. ROHAN: A portion.

Argument Re. Findings of Fact 1 THE COURT: To hear, answer, or deny. 2 MR. ROHAN: A portion. 3 THE COURT: The remarks of the elders. 4 MR. WIGGINS: No, the information given by 5 the elders, that ties back in. Information given by the elders. 6 THE COURT: 7 MR. ROHAN: Well, we have to say outside, we have to say something to the effect because it wasn't 8 9 all the information given by the elders. 10 MR. WIGGINS: What information by the elder 11 was given in his presence? MR. ROHAN: There is testimony by at least one or two of the witnesses that said they testified to things when Don was still there that they interjected. MR. WIGGINS: During the exclusive eldership review sessions. MR. ROHAN: That would be fine. THE COURT: During the exclusive eldership review sessions. THE COURT: Okay, 58. MR. WIGGINS: Your Honor, my problem with 58 is you have imposed on Barnett conscious knowledge. MR. ROHAN: There's significant testimony on those points, Your Honor.

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1 MR. WIGGINS: You have imposed on Barnett 2 based on Zwack's letter knowledge that a statement 3 that's made on the last page of that letter a month 4 later, that was in Barnett's mind when he entered into 5 the agreement and he looked at the guidelines, a 6 letter which he sometime read and we don't even know 7 whether he had a copy of it, but he read it sometime. MR. ROHAN: Your Honor, the witness has 8 9 testified in length on this. 10 THE COURT: Where's the letter? 11 MR. WIGGINS: It's 22. I have a copy of it. 12 Would you like to see it? MR. ROHAN: The finding is based not only on 13 that letter but on a lot of testimony of the witnesses 14 to that effect. It's not just the letter. 15 MR. WIGGINS: You read some testimony of 16 זי Motherwell, that's not a lot of testimony by a lot of 18 witnesses. MR. ROHAN: Well, there's other testimony 19 20 too. 21 MR. WIGGINS: The statement is at the top of page 4, I believe. 22 THE COURT: Well, I made a finding that he 23 24 got the letter. MR. ROHAN: That's right, Your Honor. 25

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THE COURT: Or he saw it. MR. WIGGINS: Saw it or read it. THE COURT: At the time on December the 24th that it was delivered to the others. No other reasonable inference when he calls them up and tells them, he implores them to return the letter and not I don't believe that he didn't know what it read it. said, I just can't believe it. My point is, Your Honor, that MR. WIGGINS: what this finding leads to is that on January 25, a month later when he enters into the agreement and acrees to che-curve. Mes de néstie nis mino a 12-11-1 13 statement on page 4 of the letter which he read a 14 month earlier, not that -----15 THE COURT: I don't know how many times he read it. 16 17 MR. WIGGINS: Well, of course you don't. That's the point. 18 19 THE COURT: But I'm sure he knew what was the letter because I'm sure he read it more than onc 20 21 I'm sure he knew what this was all about. I can't 22 believe that he -- Here. Imagine how this must have seemed to anybody. The elders themselves were 16 of 23

were in the hearing down there and we didn't even

My God, that's more than -- I counted how man

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have, I think we had 12 at one time and the place was packed. Sixteen elders sitting there that he knew were going to be hearing this thing. His counselor was going over and had gone over these papers with him, the agreement and the guidelines. It was not something that he was willingly entering into. He had to have known what this was all about. I can't believe that he didn't.

MR. WIGGINS: Your Honor, I'm not disputing that. The problem is he knew all too well that Jerry Zwack was bitter towards him and for months had been carping about things he had done. He knew a lot about what Jerry Zwack was complaining about.

The problem is we're looking at this letter as if it's like a criminal information or something that you read to somebody and they're charged with knowing everything in it. My point is this finding goes to say a month after he read the letter we're not going to look at what he knew about Jerry Zwack all of 1987. We're not going to look at what he thought the

grievances were, we're going to say he is thinking

1 that's not logical.

> MR. ROHAN: There were several items of testimony that support Finding 58. The first one appears on page 997. David Motherwell testifying, "Did he" -- Barnett -- "tell you why he wanted you to be on the committee?" Answer: "Because he" --Barnett -- "knew that we knew the information contained in the grievances of Jerry Zwack and he knew that in his absence" -- Barnett's absence -- "that John" -- it says John but it's Bergin -- "and I could keep accurate track of that information and the discussion of it, also that he wanted me there to testify as to what, if anything, he was doing in regards to those grievances".

Page 998. "And that's what Donald Barnett asked you to do; is that right?" "Yes". "Was there any discussion at that time or up to and including January 25, 1988 with you and Donald Barnett where there was any discussion of testimony being taken at the hearings where Donald Barnett was not present or would not be present?" Answer: "There was". Question: "What was said by you or Donald Barnett "That he" -- Barnett -- "knew about that?" Answer: there would be testimony given while he" -- Barnett --"wasn't present and he knew who it would come from" --25.

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"And by those individuals he was referring to David Motherwell, yourself, and John Bergin?" Answer: "Myself and John Bergin, as well as Lanny Peterson and Scott Hartley".

Then we turn to page 1005. This happened during the hearings. "Jerry Zwack said that I had more information on this woman than I would give during the eldership review sessions while Don was still there". That is, Don was there at the eldership hearings. "And by I, you meant you, David Motherwell?" "Yes, correct".

And then probably the best on page 1013 Mr. Motherwell states: "Jerry also said that myself" -this is during the hearings, Jerry Zwack said that, "myself and Lanny Peterson knew more about this woman and would testify. This woman was labeled Woman No. 4 at the eldership hearings. And that we would testify at the eldership review sessions as to what we knew that was in addition to what either he testified or Barnett testified of." Question: "What was testified to by the -- Did Donald Barnett object at that point to this woman's testimony being raised later?" Answer: "No".

Page 1149 of Motherwell. "Did Pastor Barnett know you were going to be giving evidence at the

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elders' hearing?" Answer: "Oh, yes". "Prior to January 25, 1988, did you tell Pastor Barnett that you would be providing evidence at the elders' hearings?" "He knew I had evidence and we discussed me providing evidence and we discussed John Bergin providing evidence. That was one of the reasons I was selected, because I had evidence".

And on page 1150. Question: "Prior to January 25, 1988, did you tell Pastor Barnett that you would be telling the elders group, with regards to the Lake Chelan woman?" Answer: "He" -- meaning Barnett -- "told me that I would. It's clear that Pastor Barnett knew that David Motherwell, Lanny Peterson, and John Bergin were going to be testifying in his absence. That was testified to numerous times by Mr. Motherwell at the hearing and it supports paragraph 58.

MR. WIGGINS: That's all Motherwell's 18 statements and it gets better every time he tells it. 19 The first time he says it is, oh, yes he knew that the 20 information contained in there that I would be 21 testifying about it and he wanted me there to testify. 22 What he knew, what he knew, not secondhand hearsay 23 stuff, but what he knew. And then every time --24 Motherwell wants to embellish on it every time he 25

tells it. Oh, yes, he knew it was going to be behind 1 2 closed doors and I told him that. The last time we get it, oh, he told me to say it. I mean, it gets 3 better and better. Every time the man has a break his 4 5 story improves. MR. ROHAN: There weren't that many breaks 6 7 during his testimony. 8 MR. WIGGINS: I've already pointed out a 9 change that he made in his testimony between another 10 break, the one about teeth. 11 MR. ROHAN: Your Honor, that was evidence 12 that was presented at the hearing. It's believed by 13 the Court. THE COURT: Yeah, where are we? 14 15 What you believe is that the MR. WIGGINS: 16 letter --MR. ROHAN: We're on paragraph 58. I think 17 it should stand as written. 18 MR. WIGGINS: What you believe is that the 19 20 letter gave him notice of this and I'm saying I don't think that's true. Now, Mr. Rohan says lots of 21 witnesses, there was lots of evidence. Well, there 22 was one witness, Mr. Motherwell. 23 THE COURT: Well, the letter says it to 24 25 start with.

1 Right. So based on the letter MR. ROHAN: 2 and Mr. Motherwell's testimony. The letter says these people 3, THE COURT: 4 know a whole lot about it and they can tell better 5 than I can, guote Zwack. 6 MR. WIGGINS: That doesn't get you to saying they are therefore going to come in behind closed 7 8 doors and give hearsay testimony. 9 THE COURT: No, but they're on notice they will be given facts. 10 11 MR. WIGGINS: Facts are one thing, Your Honor, this is hearsay, this is gross reports. 12 And 13 one of the excerpts that Mr. Rohan read here is 14 something that happened after Zwack started 15 testifying. Barnett, did he object? No. What 16 happened when Barnett was objecting? Immediately after the hearings started he objected and the 17 eldership got up and they walked out and came back in 18 and said your objection is overruled. You're not 19 20 supposed to be objecting at all. That's what they told them. And MacKenzie considered it a breach of 21 the guidelines for Barnett to object. That's what he 22 So, the lack of objection isn't very probative. 23 said. MR. ROHAN: I think the finding should 24 stand, Your Honor, the way its written, 58. 25

THE COURT: I'll accept 58.

is no witnesses, neither one of them called any

Thank you, Your Honor.

THE COURT: The only thing I can say to that

MR. ROHAN: That's fine. We'll take out the

MR. WIGGINS: Excuse me for a moment.

59 is a

MR. ROHAN:

short one.

witnesses.

word further.

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THE COURT: What say you as to that? 10 You had a similar finding that MR. WIGGINS: 11 got taken out earlier. I'm trying figure out which 12 The problem with this is it's another one one it was. 13 of these findings that's misleading in that it 14 suggests that it follows, well, that he knew lots of 15 testimony was going to be given behind closed doors. 16 Here he's not proposing witnesses. The implication is 17 he's not proposing witnesses to rebut the information 18 that he doesn't know about that's being presented 19 behind closed doors. That's why it shouldn't be in 20 there. 21 THE COURT: What he heard from Zwack was 22 disputable. 23

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MR. WIGGINS: Sure, Your Honor. THE COURT: No witnesses were proposed.

That's the way 59 now stands. 1 2 No. 60, I have a question on this. Right off hand I can't think of what Guideline 9 was now. 3 4 MR. ROHAN: Guideline 9 states that Donald 5 Barnett and Jerry Zwack must both be present at all the hearings except for the exclusive eldership review 6 7 session which will be held after the hearings are 8 completed. Neither Don nor Jerry shall attend these review sessions. 9 10 THE COURT: Okay. I don't think that the 11 MR. WIGGINS: evidence supports. The only evidence that supports 12 this is Motherwell's testimony. 13 14 THE COURT: I don't know what this says other than that he knew that that's what was going to 15 16 happen going in. MR. ROHAN: That's correct. 17 MR. WIGGINS: Which I think you have already 18 19 found. So, I don't know what 20 THE COURT: Yeah. this adds. 21 MR. ROHAN: What this adds is that it 22 eliminated any dispute as to whether or not they 23 violated Guideline 9 by stating that they did not so 24 violate it. 25

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MR. WIGGINS: It's kind of a conclusion. MR. ROHAN: There's no earlier finding about compliance with this guideline.

THE COURT: I'll leave it in just simply because I don't think it hurts or helps or adds but clarifies maybe.

61. We have stricken -- No, I guess I did that.

MR. WIGGINS: Your Honor, Guideline 6 was the guideline that included confidentiality requirements, Guideline 6, and they clearly violated Guideline 6 when they got up at the worship session on February 26.

MR. ROHAN: That's discussed in a later finding.

THE COURT: Yeah, where they said they kept their, quote, temporary notes, quote, when the lawsuit was started. What does six say? How does it read?

MR. ROHAN: Six states the hearing shall be strictly confidential. No permanent notes or recordings of new kind shall be permitted. No discussion of the hearings shall be permitted with people outside the elders who attend.

So, what we're talking about here is that provision of Guideline 6 which talks about keeping permanent notes, we talk about the other provision of

1	confidentiality in a later finding, so if we want to				
2	state that the eldership did not violate that part of				
3	Guideline 6 which prohibited keeping, that would be				
4	fine with us because we deal with the other part				
5	later.				
6	THE COURT: Why do we even mention it here?				
7	MR. ROHAN: Because it was a major point				
8	raised by				
9	THE COURT: That is something you're going				
10	to cover?				
11	MR. ROHAN: Well, the permanent notes was an				
12	argument raised by Pastor Barnett throughout the				
13	hearing. He asked a lot of people				
14	THE COURT: Yeah, I know. Didn't we take				
15	care of that?				
16	MR. ROHAN: No, we haven't talked about				
17	permanent notes yet. The only thing we talk about				
18	later is the confidentiality because the				
19	confidentiality came up at the Friday evening service				
20	of February 26. So, all we meant to talk about here				
21	was the keeping of permanent notes and I think since				
22	those are two separate sections of Guideline 6 we				
23	would like a finding that says that and we would				
24	change this one.				
25	THE COURT: What I did was strike the first				

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sentence.

MR. ROHAN: The first sentence or the first two sentences?

THE COURT: The first sentence starting with the guidelines did not prevent taking temporary notes once Pastor Barnett filed this action. The eldership was justified in preserving their temporary notes, bearing in mind that the action was started on March 4.

MR. ROHAN: So, the first sentence you think is redundant based on the last sentence because it's covered by the last sentence, they clearly didn't violate the guideline.

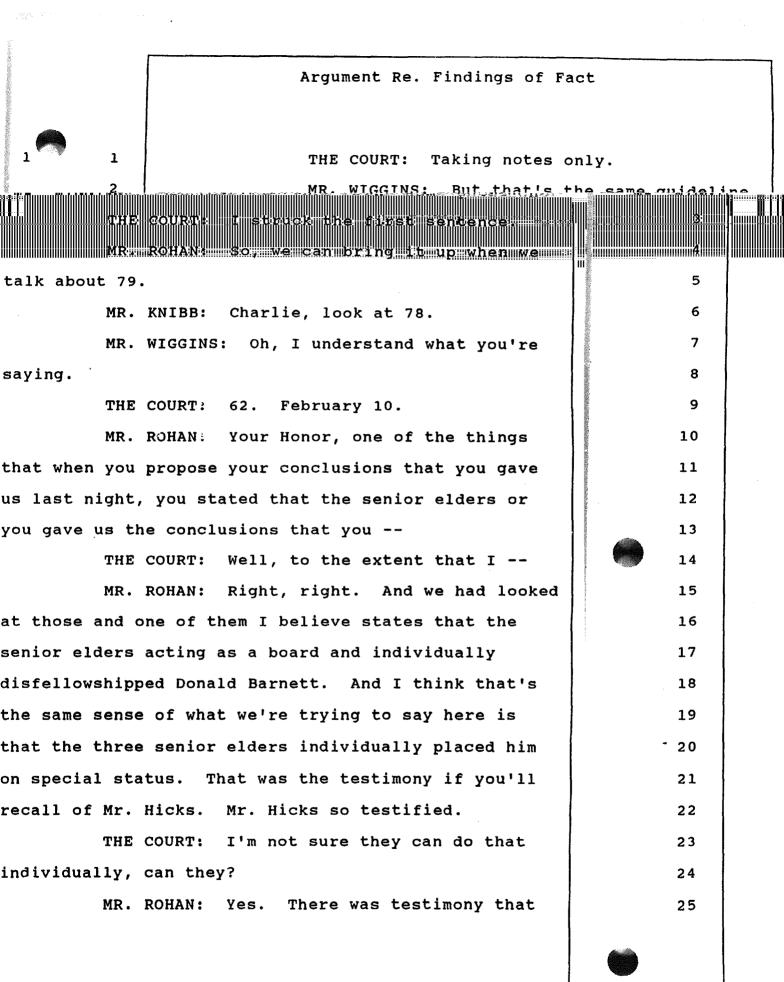
THE COURT: So, I think the first sentence should be out.

16MR. ROHAN: Because it's redundant, is that17correct, Your Honor?

18THE COURT: Yeah. Striking the first19sentence. We start that finding with the guideline20did not prevent.

21 MR. WIGGINS: Your Honor, I disagree with 22 the concept they were justified in preserving their 23 temporary notes at all. They all reviewed their notes 24 before they came into this hearings. There were to be 253 | no-permanent incress. There were to be

1 reason for that is to help ensure the confidentiality 2 of it. That confidentiality has been breached here as it never should have been. The notes were part of it. 3 I've said my piece. 4 5 THE COURT: Once the action was started 6 challenging the actions of the eldership, I think the 16 7 confidentiality went out the window. 8 MR. ROHAN: 62. 9 MR. WIGGINS: I have a proposed finding on 10 the confidentiality part of Guideline 6. If you look 11 at page 37 of my objections, Your Honor. MR. ROHAN: Could we discuss that when we 12 discuss the later finding? 13 14 MR. KNIBB: Reserving it to 78? 15 MR. ROHAN: 79. 16 MR. WIGGINS: I think it goes here because 17 you're talking about Guideline 6. THE COURT: What did you say? 18 19 MR. WIGGINS: Your Honor, I have a proposed Finding 61.1 that the eldership violated Guideline 6 20 when they stated to the congregation on February 26 21



	Argument Re. Findings of Fact			
	special status could be imposed by the senior elders as well as elders and counselors and that was a			
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ders ey ding	5. 6	crice a∷ tr ar ha	<u>Community-Chanal And each of course of</u> the three members of senior elders were senior el the could place people on special status. So, th d it within their capacity to do so and the fin ould reflect they did it individually as well a	
ng to	8		atever they did. Otherwise, Mr. Wiggins is goi	
ng to	9		gue that the action would be void.	
on	10		MR. WIGGINS: I would like to be heard	
rt to	11	th	is, Your Honor. I would like to direct the Cou	
	12	Ex	hibit 24.	
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ght. They	ļ	15	MR. WIGGINS: That's exactly ri	
y bothers me		16	took minutes of this meeting. What reall	
ved for		17	about this is that I never should have mo	
lopped after		18	summary judgment because they have flip-f	
ho sat in		19	the summary judgment. This man, Hicks, w	
l, that's		20	here on the stand and reinvented the whee	
	-iwr	iat nappi	reo retst kness gbys and for acround 1'. 1 - 1	
22	ir ir	ndividual	ly, they didn't purport to act individually.	
23	TT I	ney did i	t as a board. And their board action was	
24	i]	llegal.	There's just no doubt about it. In this	
25	16	etter the	ey not only say this is a board action, they	

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go on to say if you think that this is --

THE COURT: Let me talk to Mr. Rohan. What effect, or let put it a different way, I don't know how to say this. This may be garbled, as it usually is, but let me give you this idea. The bylaws prevent the board from acting, the Board of Senior Elders from acting without Barnett's appearance or consent, something like that. He has to be given his approval to any action taken in his absence so forth and so on. That's one of the protective provisions.

MR. ROHAN: Your Honor, one of the things you said --

THE COURT: If you refer back to the bylaws, everything they have done is contrary to the bylaws except as they might have acted individually. Do they have any inherent power to act without the limitations of the bylaws in exercise of inherent discretion, inherent jurisdiction in light of what has happened here, in light of the findings?

20 MR. ROHAN: I guess I'd answer that in two 21 ways. The first thing is that the senior elders had 22 the power individually to place somebody on special 23 status and thus the three of them getting together 24 wasn't a lawful meeting. Still, the three of them 25 together placed Donald Barnett on special status.

Each of the three of them had that power individually and certainly they could and did and so testified that he was placed on special status. So, they had the power individually under Community Chapel's procedures to put him on special status and they did regardless of whether the board action was proper or improper.

In terms of the board action, there is an implied right where there is wrongful conduct for people to act as the Court has said, and I think this finding should be both that that was part of that implied act. If they impliedly have the right to disfellowship him, then they impliedly have the right to do some less severe discipline than that. And what was happening here, the reason they placed him on special status and the reason the three of them wanted to do it privately was not to embarrass the pastor.

And now their desire to do this in a way that would be the least restrictive form and not embarrass him publicly. They didn't go around and tell everybody. It was another week or so before they told the elders, other than David Motherwell who was his

E to do this this uch a way.		Counseron, Duy they tried
w trying to twist this around	23	Pastor Barnett is no
didn't have the power, since	24	and say, well, since you
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put him on special status, even though individually you could, and since it was an illegal special status, the disfellowshipment is illegal because that was the reason why some of the elders gave, at least a partial reason, why they disfellowshipped him. So, this was the first link in a chain that goes up.

And in terms of our record on appeal, certainly we'd like to have a finding that the three senior elders in their individual capacity placed him on special status and that is in fact what Mr. Hicks testified to.

THE COURT: Well, they did as a board in this, quote, illegal act or, quote, illegal meeting.

MR. ROHAN: One of the things you said to us early on in this case that I thought was significant and correct was that regardless of someone's belief in their authority that they had the authority and that they could exercise it.

THE COURT: If you have the authority, you have the authority, whether you know you have or think you have or go to other extremes or not.

22 MR. ROHAN: Right. And here the three 23 senior elders each individually had the authority to 24 place him on special status under the practice and

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law I wantinto go through a couple of the	t.C	The-
bits. First of all, the agreement, the January 25	11	exhil
ement says the eldership, it talks about the	12	agre
rship having power to conduct these hearings and	13	elde
ays this agreement shall not extend to any other	14	it s
ch matters. That's the first thing.	15	chur
The second thing is as you've pointed out, the	16	
ws don't say that the Board of Senior Elders can't	27	bylav
a Board of Senior Elders meeting, they say the	18	have
or elders shall not get together and discuss	19	senie
ness without Pastor Barnett being there. They	- 20	busiı
won't do it. That's what it says.	21	just
Now, the law recognizes a major difference	22	
een people getting together collectively and doing	23	betwe
thing versus people doing something individually.	24	some
the reason is the dynamics change. People are	25	And

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influenced to do things, people discuss things, they act differently when they act as a group. That's why the law has a whole concept of conspiracy. It's because people act differently when they get together as a group and they can do things differently when they get together as a group. It makes a difference. And it is false to say these people acted individually. They didn't do it. They got together as a group.

Now, why it makes a difference that they did that is this. You recall in the tape that you talked about and you changed that Pastor Barnett, you know, he met with the three senior elders and Motherwell on February 3rd, one week before this meeting. He frankly thought the senior elders were sympathetic to him and Jack Hicks was somewhat sympathetic to him and Jack Hicks there's testimony went back and tried to impose new guidelines to kind of tighten up the procedures. Jack Hicks was not totally unsympathetic to Don Barnett at that point. And Barnett thought they were somewhat sympathetic to him.

Now, what would have happened if the senior elders had said, Pastor Barnett, we have got to get together. Don, we have to get together and we've got to discuss this because something has got to be done and you're going to have to do something here. We don't know what would have happened.

Now, Mr. Rohan made a big issue out of the fact that Pastor Barnett said in his sermon on February 28 he was complaining about the fact they had tried to do this and impose this special status in a meeting that he wasn't invited to. And Mr. Rohan was the one who impeached Pastor Barnett by reminding Pastor Barnett that he said if you want to do something have a legal meeting. Let's get together and talk about it, let's discuss it as a group, let's vote on it as a group.

Now, nobody knows what would have happened if they had done that. It might well be that they all would have come to some consensus about a reasonable way of dealing with this and things wouldn't have blown up. But they didn't do it that way. The reality is they didn't do it that way. They didn't present it that way to Pastor Barnett. Nobody ever said to Pastor Barnett, gee, we have the power to do this individually, so we're doing it individually. It's not the fact that you weren't invited to the board meeting. And he reacted in kind. He reacted to the fact that this was presented to him --

THE COURT: Why didn't he do that? Just to follow your argument, on the day they met at his

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house, why didn't he sit down with them and say, now, look fellows, let's have a meeting. Instead of saying no, no, get out, I'm not. I want to discuss this, you want to discuss that, go. Why didn't he do that?

MR. WIGGINS: That was a month later, Your Honor, and a lot of water had gone under the bridge at this point. At this point, they had met without him. They had purported to impose special status on him.

THE COURT: There are always differences, I mean even time and people and everything else, but he could have done it then, it seems to me.

MR. WIGGINS: There comes a point when you can't, when it's too late. And what really got to him was, you know, in this church he was the Pope. He was the Pope. He could not be deposed. He was the pipeline to God. That's the way he regarded himself. That's the way the people regarded him. He was the Pope, he couldn't be removed. And once they got up and they said to the congregation, your Pope has committed adultery and we have told him he should

status and he won't do it and so we're going to force it down his throat, the situation is unalterably compromised. At that point you can't retract things like that, you can't go back and you can't have

18 1 meetings. But they did not do this individually. 2 What disturbs me about it --3 THE COURT: Can you support any showing that 4 they did this individually? MR. ROHAN: Yes. We have the testimony of 5 Mr. Hicks on page 1231. He's asked the question, I 6 don't have the question, but the answer is "I could 7 8 not call it a senior elders meeting." This is the meeting on February 10th. "I could not call it a 9 senior elders meeting. Certainly Don Barnett, the 10 fourth member, was not present. Also, the matters 11 being discussed were not the ones that required the 12 action of the Board of Senior Elders. This was simply 13 a collective decision of the three of us, which we 14 15 each individually had the authority on our own, nd we without the other or without a board to make ar 16 11 . felt it was appropriate to record that decision 17 That's what Mr. Hicks testified to. So, there is 18 support for that. If we say the three senior e lders 19 individually --20 MR. WIGGINS: Your Honor, the testime 21 ny flies in the face of those minutes. It flies i n the 22 face of the letter. Sure, you can get a witnes s to 23 thing stand up and mouth words that will support some .24 youanewskibwewska.lomkomeatertutbegyy.ubut.toste 6-9 <u>2 5 1</u> -not 2046

	Argum	ent Re. Findings of Fact
10 1	what they said	
2	THE	COURT: Where would you put
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	4	senior elders as individuals.
ced him on the	5	THE COURT: Well, they place
e act.	6	board as an individual and collective
al and collective	7	MR. ROHAN: As an individua
	8	act.
ow it now reads?	9	MR. WIGGINS: May I hear he
nd placed the		MR. KNIBB: I've got met a
vidual and	11	pastor on special status as an indi
	12	collective act.
only change?	13	MR. WIGGINS: That's the
	14	MR. ROHAN: Yes.
I just registered	15	MR. WIGGINS: Your Honor,
t is happening here	16	my vehement objection to this. What
earch for facts	17	is not a search for truth, it's a s
s not a search for	18	that will support a result. This i
	19	truth.
u the best shot you	- 20	THE COURT: I'm giving yo
	21	have to appeal.
Your Honor.	22	MR. WIGGINS: Thank you,
tion to 63?	23	THE COURT: 63, any objec
ve there is.	24	MR. ROHAN: I don't belie
anything. May I	25	MR. WIGGINS: I don't see
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18 1 hold on for one second. I do think, Your Honor, that my proposed 62.1 is also accurate. That's at page 39 2 3 of my objections. That is one hundred percent 4 correct. 5 THE COURT: Except that it doesn't --6 MR. ROHAN: The material parts of that are already covered. 7 THE COURT: Yeah. I don't see, the only 8 difference is the individual and collective act part. 9 10 MR. WIGGINS: Then I guess if we wanted to 11 combine this with 62 -- Here's what I would suggest, collective act it should be as an individual and board 13 14 act, Board of Senior Elders act, because that's the | | | | | | **15** .____ Gollection weire talking about e energia MR. ROHAN: No, I think that's wrong, Your 16 17 Honcr. 18 THE COURT: I'll leave it as it is. IR. ROHAN: Thank you. 63 I think we're all 19 nt, at least I didn't see any objection to 20 in agreemen

THE COURT: 64. IR. WIGGINS: 64 is really not correct. THE COURT: I thought I found something. IR. ROHAN: You did find that. In fact. you

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Argument Re. Findings of Fact 1 said that in your --2 THE COURT: I know I said it but I thought I 3 had basis for saying it. 4 MR. ROHAN: Exhibit 39 which was admitted which was the special status procedure and policies. 5 THE COURT: Yeah, that's where. 6 7 MR. ROHAN: A, as a step before disfellowshipping. 8 MR. WIGGINS: That's exactly what I'm 9 referring to. Exhibit 39 says it is used in a number 10 One of the ways in which it's used is as a of ways. 11 sten before disfellowshipping and so I think this 12 13 should say, if you're going to enter something like 14 this --Among other things? 15 THE COURT: 19 MR. WIGGINS: That's correct. 10 64, special status was also -YEE COURT? 11 İ. ong other, I don't like the word among other things, an 18 19 things. Your Honor, that's not correct MR. WIGGINS: 20 t can be used in a number of because what 39 says i 21 is a first step toward 22 ways. One of the ways at's only one of the ways. It disfellowshipping. Th 23 where it is not a first step can be used in a way w 24 before disfellowshippi .ng. 25

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That's what I'm trying to say. 1 THE COURT: 2 MR. ROHAN: Your Honor, there's six ways. 3 The first way is what is in 63 which we all agree is a 4 form of probation as a means for the church government The only other way that would 5 to discipline another. apply here is as a step before disfellowshipping. 6 The 7 other four reasons in this memo, one is as a means to keep non-members from causing trouble. Barnett was 8 not a non-member. 9 Here, I'm having trouble framing 10 THE COURT: this 64. Special status was also --11 12 MR. WIGGINS: Might I suggest a way? THE COURT: Among other things. 13 MR. ROHAN: Why don't we put back in your 14 words described as. That would take care of it. 15 Special status was also described as the first step in 16 disfellowshipping. 17 MR. WIGGINS: That's a different concept. 18 The way the finding should read to be consistent with 19 the exhibit is one of the uses of special status was 20 as the first step in disfellowshipping. That's the 21 correct finding. 22 THE COURT: One of the uses of special 23 24 status. MR. ROHAN) And then leave the rest the way 1 25

Argument Re. Findings of Fact it is. 1 MR. WIGGINS: Was as a first step in 2 3 disfellowshipping. THE COURT: Have you got that, Mr. Knibb? 4 MR. KNIBB: Yes. 5 MR. ROHAN: Was as a first step in 6 disfellowshipping which is banishing a person from the 7 church. 8 9 MR. WIGGINS: It's disfellowshipping or not. THE COURT: Which banishes, okay. 65. 10 Ι have stricken the first sentence there. 11 That's part of your oral MR. ROHAN: 12 findings. 13 THE COURT: But --14 MR. ROHAN: Your Honor, there's -- Oh, you 15 16 think it's redundant? THE COURT: Yeah, it's not only redundant, 17 whether they comply or don't comply may be grounds for 18 remaining in the church, it doesn't mean that it 19 20 depends upon. So, it's redundant. 21 MR. ROHAN: MR. WIGGINS: Now, there's another --22 (Off-the-record discussion.) 23 THE COURT: It was the custom and practice 24 and so forth and so on. Okay, that's the part that 25

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you don't like.

MR. WIGGINS: That's correct, that's correct. And I think first of all the bylaws don't say that and the memo I don't think says that. The Exhibit 39 doesn't say that. It doesn't say that elders, senior elders could put people on special status and I don't know what the evidence is that they claim to support this.

MR. ROHAN: There's a lot of evidence.

THE COURT: There was considerable testimony on that.

MR. ROHAN: Mr. Motherwell testified at page 1043, "Who at Community Chapel was permitted to place an individual on special status?" "The practice was very common and consistently that a counselor or an elder, senior elder would place individuals on special status".

MR. WIGGINS: That's a counselor or an elder, that doesn't say that it was a common practice for a senior elder or an elder to do it.

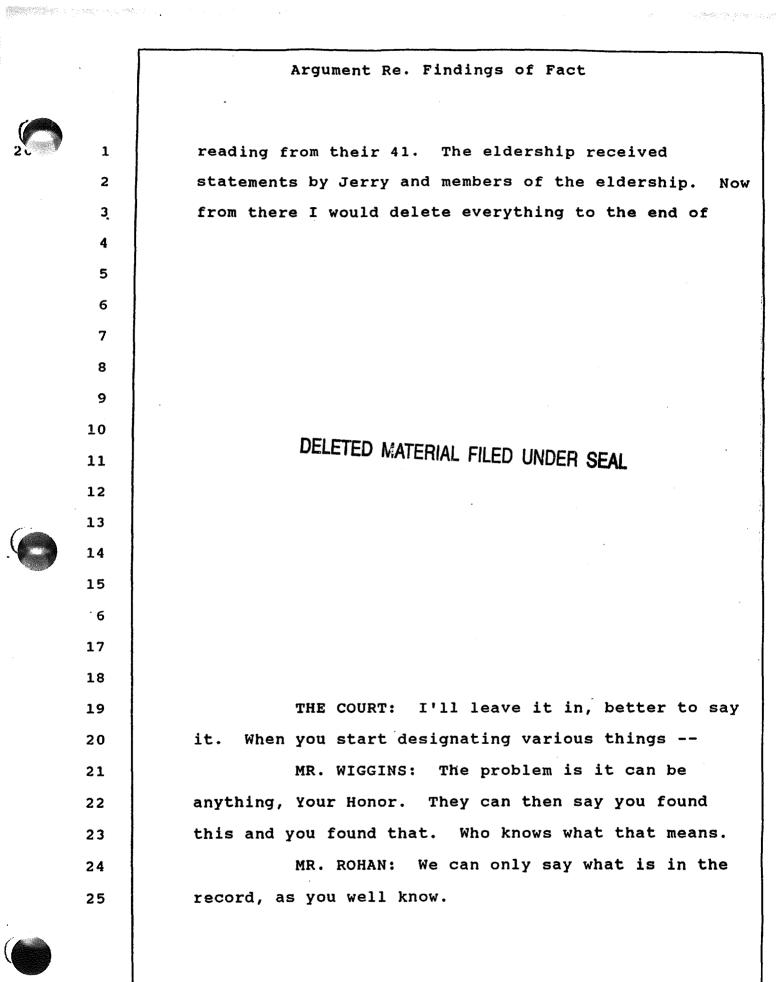
MR. ROHAN: It was custom and practice, not a common practice, custom and practice that they could place them on special status.

MR. WIGGINS: His testimony, if you read the sentence quite literally, his testimony is that it was

1 custom and practice, is that what he says? 2 MR. ROHAN: Yes. "Who at Community Chapel 3 is permitted to place an individual on special 4 status?" 5 MR. WIGGINS: See, that's the question. Who is permitted to do it? And he says, well, a counselor 6 or elder. He doesn't say it was custom or practice 7 8 for a senior elder or an elder to do it. 9 MR. ROHAN: Here Mr. Hicks testified it was 10 a longstanding policy at the church that senior elders among others could disfellowship people as the need 11 required and was appropriate. They also thereby were 12 authorized to take any lesser levels of action and 13 14 special status was a lesser level of action: Answer: 15 Yes. And Mr. Hicks also has other testimony about the fact that it included the senior elders and some of 16 the elders. 17 MR. WIGGINS: That's different from saying 18 that's custom and practice. 19 0.9 eumikour Hono THE COURT: Okay, 66. 22 MR. ROHAN: We agree on 66, 67, and 68. 23 Those are all agreed to. 24 MR. WIGGINS: Well, I guess --25

1 MR. ROHAN: They're all not objected to. 2 MR. WIGGINS: Well, the reason they're not objected to is that I disagree with the fact that they 3 in fact placed him on special status. 4 I understand. 5 THE COURT: ъŚ mKQ:wWJGQAJSG: IMao*s=theproplemm_ sectors 7 placing Barnett on special status. That implies they 8 effectively placed him on special status. 66, for example. I object on those grounds. 9 10 MR. ROHAN: Can we start after lunch with No. 69? 11 12 MR. WIGGINS: In fact, all of those assume that they effectively did that. 13 MR. ROHAN: Is that appropriate. 14 THE COURT: 15 Okay. (Luncheon break.) 16 1.7 MR. ROHAN: Shall we start by going over Finding 41? 18 Okay, have you gone over 41. THE COURT: 19 Yes, Your Honor. Here's what MR. WIGGINS: 20 21 I would suggest. I felt we were a lot closer to a finding and I thought that Mr. Knibb was going to 22 polish this up, but this looks an awful lot like the 23 things that were originally there. There hasn't been 24 much changed here. Here's what I would propose. I'm 25

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you also know, you may not at's in the record. We are is the place to find the er the broadest possible an can argue any weal. This is the time to

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MR. WIGGINS: As

have accepted everything the finding facts here. This is facts, not the place to ent findings from which Mr. Roh conceivable evidence on app

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very seldom thought people were lying in your years in 1 court and that's the trouble with this. 2 It's a terrible sounding --3 . THE COURT: All I'm saying is they received 4 statements. I'm not saying that they lied and covered 5 up those actions, but that's what they found because 6 they, the eldership, constantly referred to that in 7 their letters to Barnett. I believe that they heard 8 that. 9 MR. ROHAN: Thank you. We'll go on to No. 10 11 70. MR. KNIBB: Can I just clarify what we have 12 agreed to? 13 THE COURT: I put in two words --14 MR. KNIBB: Of complaints from women of the 15 congregation complaining in detail. 16 17 THE COURT: Yes. MR. WIGGINS: I don't think it's in detail, 18 it's not in detail. 19 MR. ROHAN: No. 70. 20 THE COURT: This was after the fact by the 21 eldership committee? 22 23 MR. ROHAN: Yes. MR. WIGGINS: Your Honor, the problem with 24 this finding it's that it is again a reconstruction 25

1after the fact that's contrary to the written document2that these people wrote at the time. They don't ever3say in their letter to Pastor Barnett we are placing4you on special status. What they are saying is we5want you to know we agree with the action of the6senior elders and we implore you to accept it. That's7probably the place where the word implore appeared.

What I understand is this. Pastor Barnett is accused of having made something up because Jerry Zwack's letter which wasn't addressed to him doesn't say things that Pastor Barnett thinks were grievances. But here these people can walk away from every letter they ever wrote and contradict the clear terms of the Detter and say, oh, we did something different. There's a double standard that these people are annlying to Pastor Barnett and it is totally wropg.

> And when they wrote these things, what they sai impact and they committed themselves. THE COURT: Let's go back to the lett MR. ROHAN: Your Honor, the letter of February 24 states we want you to know that eve member of the committee completely supports thi letter including placing you on special status the terms of the status.

> > When Mr. MacKenzie was asked about that, h

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		Argument Re. Findings of Fact
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2	[concurrence ratifying what they did. I looked up
c's Ninth	•	3 ratified last night in my dictionary, Webster
anction		4 Dictionary. Ratified means to approve and sa
ed		5 formally as if anybody else, somebody ratifie
	8.9.9.Q	ng <u>manGaussangganninsiun laria tanisin mininumentin pi</u>
	<u>م</u>	cities and threads to the section of
	8	<u></u>
	9	this statement "and themselves voted to place him on
	10	special status"?
	11	MR. ROHAN: Okay. Well, the one comment by
	12	MacKenzie ratifying and ratifying I think means to
	13	approve and sanction themselves.
	14	THE COURT: The letter doesn't quite say
	15	that.
	16	MR. ROHAN: The letter states that we
	17	support this letter including placing you on special
	18	status by unanimous vote of the entire church
	ר.	eldership and asks for immediate and full compliance
	20	with the conditions of the special status letter to
	21	you.
	22	And there's a statement in Motherwell at page
	23	1046, "What was the votes for?" "The vote was for to
ll Ingleing. –	• •	zente i= "babutta watermelseneoir sauerento-seippitier
ion of the		25 joining with the action to join with the act
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1 special status and placing Barnett on special status 2 and the vote was unanimous. At page 1065, Motherwell, "How did you vote to 3 put him on special status? In your opinion at that 4 point, was he on special status or not on special 5 Answer: "He was on special status". status?" 6 Well, I think I'll change this THE COURT: 7 to read the remaining elders agreed with the decision 8 to place him on the status. 9 MR. WIGGINS: May I suggest a change? 10 THE COURT: And strike the rest of that 11 12 sentence. MR. WIGGINS: Rather than striking the rest 13 of the sentence, I would suggest that it say and 14 themselves asked him to comply. 15 THE COURT: Ratified the action. 16 MR. WIGGINS: No, what they did was they 17 asked him to comply with the conditions of the senior 18 elders' special status letter to him. Those are the : 3 very words that Mr. Rohan read out of the letter. 20 They asked him to comply with the conditions of the 21

> senior elders' special status letter to you. And as far as reading definitions out of the dictionary of a word that Mr. MacKenzie tossed out here, we have gone far afield from what words might

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mean in terms of the law or in terms of the Bible which these people were certainly relying on. And I think Mr. Rohan, the weight he puts on that one word by Mr. MacKenzie just won't bear up.

MR. ROHAN: How do you want it to read, Your Honor?

THE COURT: Just a minute. Okay, the first sentence shall now read as follows: "The remaining elders agreed with the senior elders' decision to place Pastor Barnett on special status and they themselves voted to ratify the action of the senior elders and to request him to comply with the terms and conditions of the special status", and striking place him on and insert "at that point".

MR. ROHAN: Your Honor, could I ask that you say that the remaining eldership because we have always made a distinction between the two.

THE COURT: I didn't mean to change the eldership.

MR. KNIBB I didn't get all of that language, Your Honor. You said they voted to ratify the action of the senior elders and to ask him --

THE COURT: And to request him to comply with the conditions of and back to the sentence "special status".

MR. KNIBB: When you say him, it's not clear.

THE COURT: All right, Pastor Barnett.

MR. WIGGINS: All right, Your Honor, then to be consistent with that change, the next sentence should also be changed. It reads their letter to Pastor Barnett regarding special status is Exhibit 30. Motherwell was one of the eldership. This next phrase should be deleted. Who placed Pastor Barnett on special status because that assumes exactly what you just struck from the first sentence. Strike that and it can continue on after that.

THE COURT: Yeah, who placed him on special status. I'll just strike that.

MR. WIGGINS: My last point is a very minor one.

MR. KNIBB: I'm sorry, I don't understand what we're doing. Motherwell was one of the eldership what?

MR. WIGGINS: We're striking who placed Pastor Barnett on special status.

22MR. KNIBB: Well, then what does the23sentence mean?

MR. WIGGINS: Motherwell was one of the <u>eldership</u> and he had earlier agreed with the senior

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elders' special status. That's what the sentence now reads.

MR. KNIBB: Is that what Your Honor means? THE COURT: Yeah. I'm striking who placed Pastor Barnett on special status.

MR. ROHAN: Shouldn't we put Motherwell was one of the eldership ratifying the action of the senior elders?

THE COURT: No, we can get too picky.

MR. WIGGINS: My last point, Your Honor, is that this says that Motherwell and Mathews were given notice of this in accordance with standard procedures. Well, they were given notice because they were part of of the eldership, and I think that introductory phrase should simply be stricken. In accordance with the standard. In fact, the rest of it doesn't mean anything.

MR. ROHAN: Your Honor, on page 1045 --THE COURT: Just a minute. No, that will

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21 MR. ROHAN: Thank you, Your Honor. No. 71. 22 MR. WIGGINS: Your Honor, to be consistent 23 with the change you just made, eldership --

MR. ROHAN: Should we say and the eldership ratification?

MR. WIGGINS: All right. So, it should be 1 hoore consider that the solution of the second s ارو.. راارا...ا **4**2----3 Barnett on special status. 4 THE COURT: And the eldership's 5 ratification. 6 MR. WIGGINS: I really don't believe it's 7 proper to use that word here, Your Honor. THE COURT: That was what the evidence 8 showed. 9 MR. WIGGINS: All right. Now, I have one 10 other problem with this. Defining that this was a 11 12 reasonable response to circumstances disclosed by t he ts 13 eldership hearings and review sessions and the even following them, the problem is it was not a reasona 14 ble 1211 response for the senior elders to hold a board meeting 15 16 to do this. It was not reasonable. It was illegal. MR. ROHAN: We have already crossed that 17 You held it was individually and 18 bridge. collectively. 19 THE COURT: I think to be consistent with my 20 position he have to find that. 21 72, beginning with Pastor Barnett's February 22 speech followed by his reaction to special status. 23 MR. WIGGINS: My problem with this is that 24 it was not obvious to anyone that, quote, Pastor 25

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Barnett was resisting any attempt by them to correct his conduct. What was resisting was the special status that had been imposed upon him. That is exactly what he was resisting.

MR. ROHAN: He was resisting the February 23rd, he was resisting the elders' hearings at that point, he had resisted the earlier attempts -- Well, I'm confining to this period. He had resisted on February 3rd and his speech to the elders on February 25. He basically told them that he was trying to abrogate that earlier agreement of the 25th. He was certainly resisting any attempt. There's nothing in

y of their attempts to correct his conduct that he

MR. WIGGINS: My point is, Your Honor, there was only one attempt.

THE COURT: 72 I'll accept.

MR. WIGGINS: Oh, I have a proposed 72.1. We're talking here about the February 25 meeting. Page 44 of my materials.

MR. ROHAN: We believe, Your Honor, that that is immaterial. In addition, Mr. Motherwell I believe also testified that he didn't recall that and he was present at that time if there was any such conversation.

MR. WIGGINS: That's not contradictory of it.

THE COURT: I don't think he made any specific request that they not do anything at the meeting of the congregation at the service. He just says let's table this until I get back; isn't that what he said?

MR. WIGGINS: No, Your Honor, I'm fairly confident and I can find the citation at our next break. Maybe we should defer this. I'm fairly confident that he testified that he bold them not to disclose anything to the congregation, don't do anything about while at its wonship servalce.

THE COURT: He didn't say anything about disclosing. That was their own idea.

MR. WIGGINS: Well, what the finding says is he ordered them not to say anything at the worship services about the special status or the eldership hearing until further eldership hearings the following week. My recollection is that's what he testified to. Now, I can try to find that. I'd like to find if that is supported.

THE COURT: If you want to come back to that, we will.

MR. ROHAN: 73.

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THE COURT: I struck the last sentence. MR. ROHAN: Yeah, we were going to withdraw the last sentence. 74.

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THE COURT: Are we still back on that? MR. WIGGINS: I'm on 74. I haven't spoken to 74 yet. And I don't think there is evidence that they had that anything was ongoing or that -- And if there is, it should be specific. It should say what evidence they had. And I just don't know what they're relying on.

MR. ROHAN: Your Honor, this is a belief that the elders testified to.

THE COURT: That's what I thought after listening to them. That's what they thought and it was the basis upon which they addressed the congregation later that he wanted to warn them.

MR. WIGGINS: Okay. Then we ought to take out reasonably. If the finding is this is what they believed, then that's your finding. But I don't think they have evidence to support that.

MR. ROHAN: Your Honor, it was a reasonable belief. I can go into why I think it was a reasonable belief.

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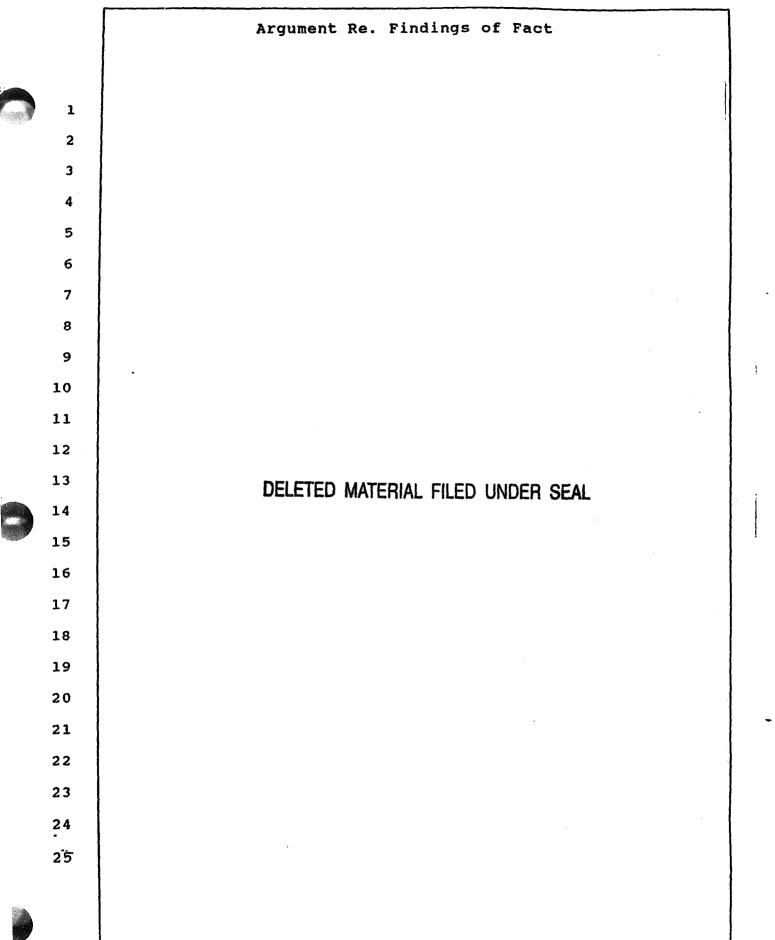
bad conduct.

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THE COURT: That's why I didn't want the "in light of pending lawsuit". Sure, they reasonably believed they could be sued.

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	Argument Re. Findings of Fact
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12	MR. WIGGINS: Your Honor, the bylaws didn't
13	give them any responsibility to do that and there's
14	the answer to it.
15	THE COURT: 76.
16	MR. ROHAN: I think we're all in agreement
17	on 76.
18	MR. WIGGINS: I have a 76.1 on page 46 of my
19	objections.
20	MR. KNIBB: There is a typo in 76 in the
21	second sentence. It says they asked the congregation
22	pray, it should be they asked the congregation to
23	pray.
24	MR. ROHAN: No, that's not 76.
25	MR. KNIBB: My numbers are different. This

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is hard, I'm sorry.

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MR. ROHAN: That's 77 and we haven't gotten there yet.

THE COURT: Okay, 76.

MR. WIGGINS: My 76.1 really relates to 72.1 because if Pastor Barnett told them not to disclose this and the bylaws say he is in charge of the worship services, then they violated the bylaws when they got up and announced this or disclosed it. And so you've asked me to see if I can find any evidence on it and I will see if I can find any evidence on it. I would like to hold this one in abeyance, 76.1.

MR. ROHAN: Your Honor, I believe it's a <u>conclusion...not_s_featural_finding_end_mMe...2</u>._T believe it's not: material:

THE COURT: Well, that's what they did and I will accept a statement that the bylaws provided that pastor had charge of all worship services.

MR. KNIBB: If there's evidence for that.

THE COURT: Well, I think it's in the

bylaws.

MR. ROHAN: That's in the bylaws, not that they violated it.

> THE COURT: Where would you put it? MR. WIGGINS: It belongs right after 76

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because 76 says the elders got up at the regular worship service and they placed Barnett, announcing they had placed him on special status, et cetera.

And as far as this is a conclusion of law and shouldn't be in a finding, my goodness, we have sat here and gone through conclusions that this didn't violate that and they had authority la-de-da. You know, it's a little late for Mr. Rohan to start saying this is not a finding.

MR. ROHAN: Your Honor, the violation of the bylaws, one, I don't believe they violated the bylaws because I don't believe Rester Respect build them act to mention the special status at the hearings, and I believe it's incredible to believe they would have thought at the time --

THE COURT: I don't know and Mr. Wiggins is going to try to find --

MR. ROHAN: So, we should come back to this one?

THE COURT: No, let's take care of this now. We're coming back to too many of them.

MR. ROHAN: I think it's correct to state that the bylaws of Community Chapel state the pastor is in charge of all services. That's true. I don't have any objection to that. But the announcement

1	violated the bylaws, I don't think that's true.
2	MR. WIGGINS: If he gave them that direction
3	and the bylaws say he is in charge of the services
4	whether he's present or not and he told them not to
5	get up and announce the special status or disclose
6	what had happened in the hearings and they did, the
7	conclude is inexorable. It's a finding just like the
8	finding they didn't violate Guideline 6, that's the
9	same thing.
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20	THE COURT: I still believe that a reference
21	should be made that the bylaws vest in Pastor Barnett
22	the
23	MR. ROHAN: The power. I think what the
24	bylaws do say is that he is in charge of all worship
25	services, and I think that should be back in paragraph
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6 where we list the pastor's powers.

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THE COURT: It was.

MR. WIGGINS: No, those were the protective provisions, this is different.

THE COURT: Under paragraph 77 I will include an additional sentence which says the bylaws state that Pastor Barnett shall be in charge of worship services. I'm not sure it says worship services.

MR. WIGGINS: I believe it does, Your Honor. Maybe we ought to look at it. I think it says in charge in worship services whether or not he is present. I'm pretty sure it's that specific.

MR. WIGGINS: It says all services. The pastor shall be officially in charge of all services of the church whether or not they are held on the church grounds and whether or not he is present at the meeting.

THE COURT: Okay. All services of the church. Do you have that, Mr. Knibb? Under 77 the bylaws state that Pastor Barnett shall in charge of all services of the church.

MR. WIGGINS: Your Honor, shouldn't it say whether or not he is present? Because that's the point here. He wasn't present at this service.

1 THE COURT: Whether or not he is present. 2 MR. KNIBB: 77 is also the one where the 3 typo is in the second sentence. We should insert the 4 word "to" after the word "congregation". 5 MR. WIGGINS: Excuse me, I have a 76.2 also, 6 the bottom of page 46. 7 THE COURT: That's what we get into in 79. 8 MR. WIGGINS: That's correct. 9 MR. ROHAN: Are we talking now about 79? 10 THE COURT: Yes. 11 MR. WIGGINS: Would you like us to address that? 12 13 THE COURT: Do you think they violated the bylaw? 14 15 MR. ROHAN: No. 16 THE COURT: Rather the guidelines. 17 MR. ROHAN: No, for a couple of reasons. One, Mr. MacKenzie states at page 608 that he believed 18 19 this was one of the final decisions of the eldership that was permitted to be made under Guideline 11. -20 Guideline 11 permitted them to make final decisions. 21 In addition, Mr. Peterson I believe testified at 22 page 1406 that Donald Barnett had earlier violated the 23 confidentiality of the guidelines by going out and 24 25 discussing with a woman testimony that occurred at the

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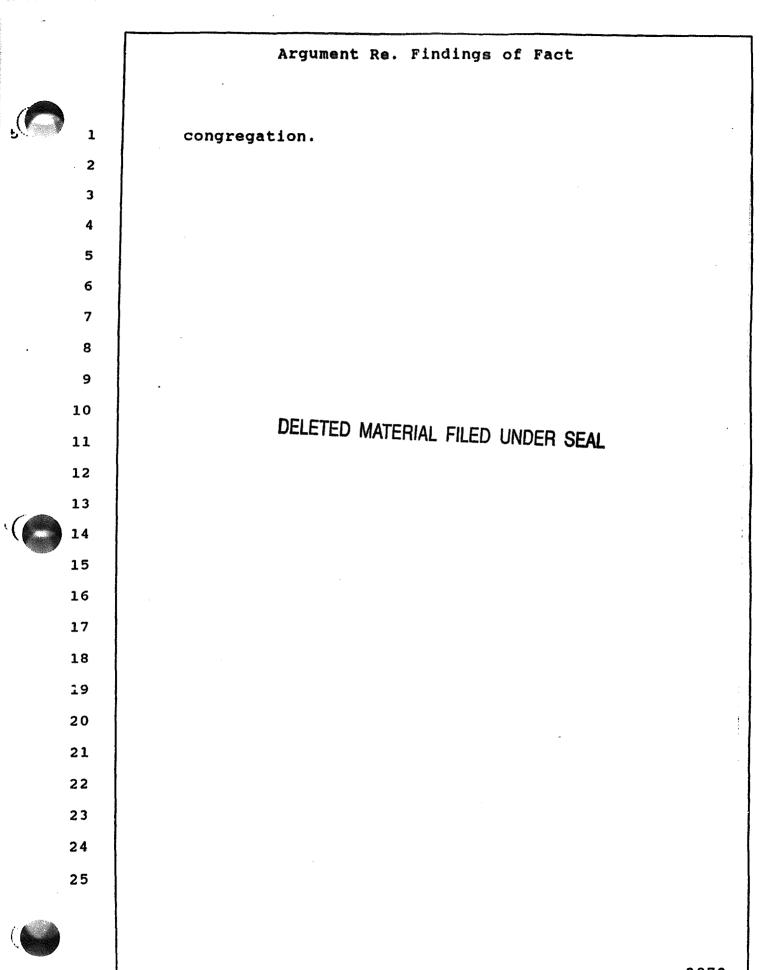
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hearings. And he came back to the hearings and said this women really didn't say what somebody else said she said. So, Barnett himself had violated them earlier.

In addition, what they did was they disclosed merely conclusions. They did not disclose any of the evidence presented. They didn't say that Donald Barnett did this to Woman 1, 2, 3, 4, and 5, they only testified as to their conclusions. I don't think that was a violation.

In addition to that, it was incumbent upon the eldership at the time because they had the responsibility to Community Chapel and the female congregants to take the next step. This was going the next step.

So, for all four of those reasons, this is in accordance with Guideline 11 as testified to by Mr. MacKenzie, Donald Barnett violated them earlier, the fact that they had responsibility to the people and the fact they did not disclose what occurred at the hearing, they just disclosed some conclusions and made it as minimal as possible. I do not believe they breached the confidentiality. That's why we have the second sentence in paragraph 79. It was limited to what was reasonably necessary to inform the



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violate it, or depth of rewriting history, I don't know which.

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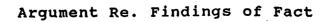
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MR. ROHAN: We believe it's supported by the evidence and we believe that the explanation made there that they testified to was reasonably necessary to inform the congregation of the reasons why. They did not even at that point go out and say Don Barnett said he fondled this person or did that to that person or anything like that.

At all times the elders all along the way, special status, they tried to do it privately with Barnett and he wouldn't agree and then the three of them and the 16 of them went to him and he didn't agree to that. There was another part.

Then they had to go to the congregation. They had a responsibility. And it would have been incredible if these men at that point had just said, well, we don't really care about the women in the church, we're not going to tell them anything.

And a person who had been in the church for that And a person who had been in the church for that these women in the church not to be alone with Pastor Barnett because he was on special status without giving them a reason. I think it was eminently reasonable and it was not a violation of the



guidelines because it was one of their final conclusions.

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1 MR. ROHAN: This is where we would like to 2 make our typographical correct. 3 THE COURT: I don't understand what you 4 people are talking about. 77? I'm already passed 5 that. Isn't that the one we put the additional 6 sentence on? 7 MR. KNIBB: That's what I understood. 8 THE COURT: Yeah, I did too. There's no 78 9 and I thought we were talking about 79, the violation 10 of the confidentiality guideline. That's the one I'm coming back to. 11 12 MR. WIGGINS: Your Honor, we never discussed 13 77. THE COURT: Well, I have and I'm satisfied 14 15 with it. No. 80. Probably you don't like that 16 language. 17 MR. WIGGINS: Well, it's not so much the 18 language. . Э THE COURT: Whatever the thought is, it 20 should be in there. MR. WIGGINS: I proposed 80.1 and I proposed 21 22 82.1. 23 THE COURT: I spent four hours I guess listening to tapes and I thought to myself after I 24 finished what in the world did he say? He said 25

1 everything. He said yes and he said no. He said 2 maybe and he said positively. He said this and he 3 said that. And you cannot characterize that sermon. 4 He said, yes, I did it and, no, I didn't and, yes, they helped me and, no, I was guided by demons. 5 I don't know what you say, I really don't. If you can 6 help me on that, I would be happy to have you. 7 He said everything. I doubt that counsel has even sat 8 down and listened to that or read that sermon. 9 MR. KNIBB: I have. 10 MR. ROHAN: I read it twice. 11 MR. WIGGINS: I have too. I haven't 12 listened to the tapes though. 13 THE COURT: You know what it said then and 14 how you're going to characterize that sermon I don't 15 know. 16 MR. WIGGINS: Well, Your Honor, if it defies 17 characterization, that's what we ought to say and we 18 ought not have all this characterization in it. 19 That's what we ought to say. I'm perfectly capable of 20 going through and pulling things out just as Mr. Rohan 21 is capable of going through and pulling things out. 22 THE COURT: And how you can come to some 23 finding what that says. 24 MR. ROHAN: I think what you have written 25

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there in 81 is precisely correct and what we put down in 82, and I actually went through and, I actually didn't, Lynn did, I didn't embark on that task myself.

THE COURT: 81 looks like mine.

MR. ROHAN: 81 is your's, I think that's correct. We went through and we found support for all of that in the sermon.

MR. WIGGINS: The problem is, Your Honor, as you say, there are a lot of statements in that sermon and you cannot go through this and say, as you say for example, it was complete rebuke of the eldership, their motives and what they were trying to do. That really was not entirely accurate because he says other things that are completely different.

THE COURT: He says he loves them.

MR. WIGGINS: That's exactly right. So, I think it's unfair to pick out one set of things and not put in the others. Now, I've put in the other things in my proposed 82.1 and there are a bunch of them. The things that he says that I've pulled out here are one hundred percent consistent with his defense at this trial. They have flip-flopped on that letter they wrote and they may have flip-flopped on all of their depositions but not Pastor Barnett. He has stuck with his position from the very day one and

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think that's significant.

was overwhelmingly supported.

If we're going to pull things out of this sermon and say it's complete rebuke and he would answer to no one, we ought to pull out the other things too. I think probably the best thing to do is say it defies characterization and leave it at that. I also think it's very clear that he called for a vote and that he

> MR. ROHAN: I would like to talk abo vote separately, but, Your Honor, I think what have done in 81 is pretty extraordinary and I ought to stay in and I think what you have put things that you believe are material to this c what he said in his sermon. I think that the things that are sought to be added are not mat things, so I think we ought to leave 81 the wa MR. WIGGINS: Well, see, the problem

That's another thing

Your Honor, the second sentence, for example, certainly said this, but the second sentence o Pastor Barnett's address was a complete rebuke eldership, their motives, and what they were t do. But as you indicate and as I say, it's no complete rebuke. There are other statements i that cut against that.

ut the you think it in are ase in other erial y it is. is, you f 81, of the rying to t a n there

1 THE COURT: The more I read what I wrote the 2 better I like it. MR. WIGGINS: I certainly disagree with the 3 last sentence, it wasn't a direct eldership, that it was either him or the elders, he told them all to go 5 back to work and get on with the business of the 6 church. 7 MR. ROHAN: He told them to obey or 8 9 resign. 10 THE COURT: Yeah. 11 MR. WIGGINS: Something that the Pope can do, that's the problem with it. 12 13 MR. ROHAN: I think we should leave 81 the way it is. 14 15 MR. WIGGINS: I just think it creates a 16 misleading impression. 17 THE COURT: The significant part of that sermon was that he was not going to follow any of the 18 1 defies any characterized conclusion. What you think of that, because that's the nub of it, what 22 23 I was trying to say here. MR. ROHAN: I think what you have in 81 is 24 2086

1 sentence at the end about the other thing, that's your 2 view of the evidence. Then we ought to put it at the 3 end of 81, add a sentence in 81 that just says that. MR. KNIBB: Much the sermon defies --4 5 THE COURT: What I'm trying to do is avoid rewriting that transcript and what I also am trying to 6 do is make the point that in this sermon he refuses to 7 follow the terms and conditions of the special status. 8 9 MR. WIGGINS: Your Honor, then I'm willing to live with that. I'd rather have everything I want 10 11 just as Mr. Rohan would rather have everything he 12 wants. But I think you could easily change 80 to 13 incorporate what you said and that would do it. And 14 I'm reading from Finding 80, upon his return, Pastor 15 Barnett addressed the congregation on February 28, 16 1988 in a lengthy sermon in which he, strike upbraided 17 the eldership and senior elders and substitute instead, stated that he would not follow the terms and 18 the conditions of special status. Then the rest would 19 -20 say, see Exhibit 31, written transcript, and Exhibit ____21 __32 tape recording of his sermon and add the sentence. much of his sermon defies characterization and I think 22 that does it. 23 24

MR. ROHAN: I missed what we're adding to 80. You want to add to 80 the sentence about he

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wouldn't accept the special status?

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THE COURT: No, he has that in 80.

MR. WIGGINS: I'm striking out of 80 upbraided the eldership and the senior elders and substituting stated he would not follow the terms and the conditions of the special status, because this upbraiding the eldership is just like complete rebuke of the eldership. It doesn't fairly characterize what he said for the reason that you've identified. The sermon does cover a lot of ground and perhaps does defy characterization.

MR. ROHAN: I think it's important because the senior elders's reaction is that he defied their authority. I think the two key things are he defied their authority and that he tried to end the hearings by telling them to go back to work or resign and would not accept the special status. I think the other important thing in there is that he defied the elders and I think it's very important he defied the elders and sought basically to end the hearings.

MR. WIGGINS: The problem is here you are 21 22 with an agreement signed in January of that year saying he'll let the hearings continue until they're concluded to the satisfaction of the elders, but this doesn't affect anything else having to do with the 25

1 church. 2 And then you have the bylaws saying he's in charge of the church services, and these guys get up 3 and spill the beans in the church service on Friday 4 5 night. And then to come along and say and therefore 1- metassistic with rais and a first athan - it have the second 7 inappropriate. And it's unfair to him and it's unfair air to characterize the sermon that way in light of the 8 whole sets of the circumstance. I think you said whether a set and the set and nat 9 10 is accurate, the sermon defies characterization. I think we should put in he 11 MR. ROHAN: 12 upbraided the elders, because that's certainly what 2-2 CI = ■■855---the special status. 14 THE COURT: I'm down on the third line of 80 15 now, Mr. Knibb, that he stated he would not follow 16 17 the --MR. WIGGINS: The terms. 18 THE COURT: -- terms and conditions of the 15 special status and would not accept the authority of 20 the eldership. 21 To do what, Your Honor? MR. WIGGINS: 22 THE COURT: In any respect. 23 MR. WIGGINS: Well, he also says, of course, 24 that he told them to do everything according to the 25

have to have a senior elder meeting with the pastor present and discuss the issues and we'll vote on it. MR. ROHAN: So, we're going to cross out upbraided the eldership?

THE COURT: Yeah, see so-and-so and so-and-so tape recording of the sermon which is so extended that it defies characterization.

MR. ROHAN: He have at the end of sermon, which is so extended that it defies characterization.

THE COURT: And we leave out '81 entirely.

MR. ROHAN: Right.

MR. WIGGINS: I assume we leave out 82, also Your Honor.

MR. ROHAN: 82 I think is important, Your Honor, because it talks about that he would answer to no one for his conduct and continue to act as he saw fit. I think that's critical. It was an ultimate fact and it is something that he stated that he was responsible to no one. In fact, he stated that all the way through. It's pretty hard to argue with it. Mr. Wiggins argues if he committed murder that literally wouldn't affect this. 5

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1 THE COURT: My note to myself on this is that think I should strike the whole thing. 2 I can't 3 remember now exactly what I had in mind. 4 MR. WIGGINS: Well, I agree with you. THE COURT: Just a minute. I think I'll 5 6 strike it. 81 and 82 are off. 7 MR. ROHAN: We go on to 83. THE COURT: 8 Yes. 9 MR. WIGGINS: I don't believe I objected to 10 83 or 84. 11 MR. ROHAN: 83 and 84 stay in and we're up 12 to 85. MR. WIGGINS: Oh, you don't like governing 13 14 documents. MR. WIGGINS: Well, I think the articles and 15 16 the bylaws are clearly the governing documents. Ι think this is kind of a legal conclusion. 17 The reason 18 it's a legal conclusion is that this is a term they 19 used in the cases regarding First Amendment cases. 20 MR. ROHAN: Your Honor, it is because it's in the cases. The cases talk about what are the 21 governing documents of the church. The cases talk 22 about, for instance, in the Baptist church they use 23 the Hisaeck Manual which it . pot 2091

1 Here the documents we want are the special status 2 quidelines. Special status, as you recall, is not 3 mentioned at all, excuse me, yes, special status not mentioned at all in the articles and the bylaws. 4 5 THE COURT: We're talking now about 6 disfellowship. 7 MR. ROHAN: Right. And then the 8 disfellowshipping memos here, the July 30, 1987 memo 9 is the memo that gives, where Pastor Barnett takes 10 back his authority to approve disfellowshippings and 11 the September 25 --THE COURT: I'll put down official 12 13 documents, how would that be? 14 MR. ROHAN: Well, I think governing 15 documents means that the official -- I think governing documents goes to what governs a corporation 16 Pastor Barnett, in both of these 17 in this case. 18 Exhibit 14 and Exhibit 37 and the special status 19 document are all key documents in this case. They are 20 key documents because the bylaws allow him to designate someone. So, the only way the bylaws are 21 understandable is if you know who designated to 22 23 approve disfellowshipping. In Exhibit 14 he took back the approval from 24 Hicks, took it back to himself, and Exhibit 37 there's 25

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testimony that he gave that authority to David Motherwell. That's why I think it's a governing document.

THE COURT: I have down official documents. MR. WIGGINS: Stricken governing and put official?

THE COURT: Yes, 86.

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MR. WIGGINS: Oh, yes. Your Honor, I know that they have, they talked about how, oh, yes, Pastor Barnett delegated the power to concur in disfellowshipping Mr. Motherwell by virtue of a memo that Jack Hicks wrote when Jerry Zwack was fired, exhibit 37.

And, of course, what that memo says is David Motherwell will have oversight over all counseling and spiritual matters for the department including uniform counseling standards, counselor development, counselor appeals, oversight of volunteer counselors, counselor consultation regarding disfellowship. David will also be the primary interface with the pastor for all the counselors and will be responsible to the pastor for the counsel being given the accurate extension of the pastor. It doesn't say -- First of all, Pastor Barnett would have to designate somebody as his designee for purposes of disfellowship under the

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bylaws.

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2 THE COURT: There was considerable testimony back and forth on this, on the meaning of Exhibit 37. 3 MR. ROHAN: I don't think it was back and 4 5 forth. We had several witnesses testify very clearly. Mr. Hicks testified that -- this is at page 1252 --6 Mr. Hicks testified that this gave David Motherwell 7 the full power to approve disfellowships. Mr. Hicks 8 testified that he discussed the memo with Donald 9 10 Barnett personally prior to the dates of it and he approved its contents. And Jack Hicks says not only 11 that, we discussed it in detail. It was a considerable discussion what he wanted included in the 13 descriptions of David Motherwell and Chris Mathews that was jointly worked out. Hicks testified it was 15 directly from Pastor Barnett. 16

And when asked on cross-examination in fact by Pastor Barnett's counsel, Mr. Johnson, does this mean that David Motherwell will be the final person that would have to approve disfellowships, the question was yes, that that is exactly what it did. Jack Hicks was the person that had that responsibility previously, that it was given to.

THE COURT: What I meant was back and forth. I recall Pastor Barnett's testimony about the detail

that was piling up on him in about that time and that he couldn't be expected to attend to all the details and that he was delegating some of it. What did he say about that?

MR. ROHAN: Pastor Barnett, I can't remember what Pastor Barnett said, but he did say that he was -- There was a dispute over how available he was and I think Hicks and some other people said he had office hours like on Tuesday afternoon and Thursday afternoon and nobody could get a hold of him. Pastor Barnett, as we all know, goes frequently on vacation and was busy doing a lot of other things and didn't

> about; that's what Motherwell talks about, and that what John Harold talked about. And I think Barnett also talked about him being busy.

> nave the time to too to . That shinat hicks talks .

THE COURT: What did he say about 37 specifically or did he?

MR. ROHAN: I don't have any references, 1 only looked up --

THE COURT: What did Barnett say?

MR. WIGGINS: Your Honor, Barnett said he had not designated anyone to be his designee.

THE COURT: I think he even said he hadn't designated Hicks.

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MR. WIGGINS: Well, no, he acknowledged earlier in the course of things he designated Hicks for a while. And then there's this memo that's Exhibit 14 that revokes that designation and it does so in no uncertain terms. It's very clearly, Exhibit 14.

Now, we get over to Exhibit 37 which is extraordinarily vague drafted by Jack Hicks and it's claimed that that, therefore, was a redesignation. It doesn't say that.

his testimony was.

Furthermore, I want to talk about Pastor nett's testimony about his limited office hours. What he testify to was there was a time when thet occurred and he tried that for a period of some week and it didn't work and he gave up on it. That's what

The other testimony was, it's ironic, the day this memo, Exhibit 37, was signed was the day Motherwell was on trial in his criminal trial. It's not that he was more available than Pastor Barnett. That was one of the ways we started getting into tha whole subject. It is really quite ironic David Motherwell was in court on trial the day that memo w issued.

MR. ROHAN: Your Honor, this is one of the

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critical findings we believe in this matter because the bylaws state that Pastor Barnett has to concur in disfellowshipping. There are a couple of ways that doesn't apply in this case. One of the major ways is that he has delegated to David Motherwell to be his designee. Mr. Harold testified to that, Mr. Hicks testified as to that.

Mr. Hicks I believe the Court will give a lot of credibility to given the forthright way he testified about Mr. Zwack and things like that. Mr. Hicks testified very clearly that he personally talked to Donald Barnett about this and that the import of this was that David Motherwell would be the pastor's designee for disfellowshipping.

It also makes sense. Pastor Barnett chose David Motherwell to be the head of the Counseling Center. Pastor Barnett chose David Motherwell to be his personal counselor. Pastor Barnett had a lot of faith in David Motherwell. This is a very, very critical finding to us on the disfellowshipping because if David Motherwell was his designee, we don't even have to worry about whether something was emergency or aggravated.

We also think it was emergency or aggravated, but this is a very critical finding and is clearly

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supported by the evidence and we have numerous references in --

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THE COURT: Let me come back to 86. Okay, 87.

MR. WIGGINS: What was your ruling on 86, Your Honor?

THE COURT: We're coming back to it.

MR. WIGGINS: Oh, okay. Oh, yeah, it was the custom and practice that senior elders, elders, and counselors had and exercised the power of disfellowship. I have to tell you my memory is not an wayse the sheat dust of employmetric loss in the sheat sheat testified to that a person other than a counselor exercised the power to disfellowship. That's the first point. Yeah, one incident does not make a practice or a custom. Even if it were a practice or a custom, it wouldn't be binding on Pastor Barnett. The law is pretty clear on that.

MR. ROHAN: There are numerous witnesses that testified.

THE COURT: I know they did. I'm not quite up on what they said.

MR. ROHAN: There are numerous witnesses that testified that the senior elders, elders, and counselors all had the power to disfellowship someone.

THE COURT: I remember that.

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MR. ROHAN: I don't understand I guess what the problem is. There's testimony that counselors and elders exercised that power. There was testimony at one point that Scott Hartley who was a senior elder exercised that power. Hicks obviously disfellowshipped people. So, these are two of the senior elders that had that and exercised that power. I don't recall if Jack DuBois in his deposition stated that he had, but I think he as the head of the Bible College was sort of out of that group, so I think there is support for that first sentence and I think for the rest of the paragraph.

MR. WIGGINS: The question is not anything that they may say today about their power and authority, the question is was it the custom and practice and there just isn't evidence.

MR. ROHAN: There are a number of people that testified as to that, it was the custom and practice that those people had the to power to disfellowship someone. Harold testified to it.

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THE COURT: Yes, I remember that. MR. ROHAN: Motherwell testified to it. THE COURT: Okay, 88.

MR. WIGGINS: This finding, Your Honor, it's

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wrong for a couple of reasons. One is that, of course, their claim is that Pastor Barnett had designated someone for the purpose of concurrence. I don't think there's evidence that they didn't get to concurrence of the designee.

And the other reason that it's wrong is that Exhibit 14 makes it very clear that any disfellowshipment under emergency or urgent conditions is subject to ratification by the pastor on his return. It's very clear. That's what Exhibit 14 says.

Now, we come along with Exhibit 37. It doesn't say a darn thing. It doesn't say a thing about --THE COURT: Ratification.

MR, WIGGINS: -- ratification. not at all. MR, WIGGINS: -- ratification. not at all. 16 That was the policy. It was subject to ratification 17 after he returned.

MR. ROHAN: Your Honor, the bylaws talk about it's subject to -- The bylaws don't talk about it in that way. In fact, I'll get out what the bylaw say because it's different.

MR. WIGGINS: What the bylaws say is that the counselor must tell the person that he's being disfellowshipped with the concurrence of the pastor o that he is being disfellowshipped until the pastor

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returns and there can be come discussion.

MR. ROHAN: It doesn't talk about the pastor returning in the bylaws. Let me find it.

MR. WIGGINS: Page 27 of Exhibit 10.

MR. ROHAN: Here it is. In emergency or aggravated matters, the pastor or his designee shall be notified as soon as is reasonably possible. It doesn't say anything about the pastor's return. In emergency or aggravated matters, the pastor or his designee shall be notified as soon as is reasonably possible. What we're talking about in 88 is it was the custom and practice at Community Chapel that individuals can be disfellowshipped without the concurrence of Pastor Barnett under emergency or aggravated circumstances.

Mr. Harold testified that he, I believe it was Wayne Snowy that he did that, too, for sexual misconduct, as a matter of fact, disfellowshipped him on the spot.

MR. WIGGINS: That's the one incident that does not a custom or practice make. But I'm looking at the bylaws also and Mr. Rohan skipped over something, Section 1-E, which says counselor shall, quote, notify the individual that either he is put out of the church with the concurrence of the pastor or

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his designee or else that a recommendation is being sent to the pastor or his designee to the effect that he be put out of the church and, therefore, that he will not have to fellowship.

THE COURT: Does that apply only to the counselor?

MR. ROHAN: That does not apply in emergency or aggravated situations. Emergency or aggravated situations is a separate clause here and it says that in emergency --

THE COURT: What does E say?

MR. WIGGINS: Here, Your Honor, it's highlighted in yellow.

MR. ROHAN: And No. 4 is the other one. Four is the exception to Paragraph 1. Paragraph 4 is the exception to Paragraph 1.

MR. WIGGINS: My point is you have to read these things together, you can't just pluck one thing out and say that it means that when you're ignoring the rest of it.

MR. ROHAN: This was one of the more important findings I think the court is going to make in this case, because it goes to whether we followed the proper procedure in disfellowshipping Barnett.

MR. WIGGINS: That's true, it's very

important, and the point is the bylaws don't say this. MR. ROHAN: That is why it says it was the custom and practice.

MR. WIGGINS: And the one incident that there's been testimony of would be Wayne Snowy. That's not a custom or practice.

MR. ROHAN: There's not a lot of people that had sexual misconduct.

THE COURT: Okay.

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MR. ROHAN: David Motherwell also testified about that, that in practice there arose from time to <u>time announces without the commutations without the commutations of the spot.</u> So, time to time would disfellowship on the spot. So, they both, there are two people who testified as to that.

MR. WIGGINS: Where is that?

MR. ROHAN: Page 1050. We would ask that it stand as proposed. As you know, we linked this up later because a lot of people testified this was the most emergent or aggravated situation the church ever faced.

MR. WIGGINS: You know, I just, I'm not, sure, Mr. Motherwell comes to the rescue here again, too, but the fact is the bylaws don't permit this. The only evidence of any specific incident was the

Wayne Snowy and I just don't think it was a custom or 1 practice and it's not consistent with the --2 3 THE COURT: I'm going to give 88. Thank you. 4 MR. ROHAN: 5 THE COURT: 89, I want to --6 MR. ROHAN: The reason 89 is worded the way it is --7 THE COURT: My intent is to strike this 8 9 sentence that says the bylaws protective provisions 10 did not exempt Pastor Barnett from disfellowshipping. MR. ROHAN: Because it's redundant? 11 Mr. DuBois testified that he believed Pastor Barnett could 12 be disfellowshipped. Obviously the other elders that 13 14 disfellowshipped him also believed he could be 15 disfellowshipped. THE COURT : FBECTER COn-URDOW Whether state -----16 11 bylaws did, protective provisions did or did not 17 exempt him. 13 They don't state that. You want MR. ROHAN: 19 to strike that because they don't state that? 20 THE COURT: Yes. 21 MR. ROHAN: That's fine. That is not stated 22 in the bylaws but he is exempt. 23 THE COURT: Striking that sentence, Mr. 24 Knibb. 25 2104

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MR. WIGGINS: Your Honor, you're leaving that individual, including Pastor Barnett, was subject to disfellowshipping and you are striking the sentence that says that Pastor Barnett wasn't exempt.

MR. ROHAN: No, he's striking the bylaws protective provision.

MR. WIGGINS: I know, but the problem is if you don't know whether the bylaws exempted Pastor Barnett from disfellowshipping, then we don't know whether the second sentence is true. Pastor Barnett was not exempt from disfellowshipping. And we don't know whether the first sentence is true, whether any individual was subject to disfellowshipping.

Here's the problem with this. Now, at one point the Defendants agreed in their briefing that as far as disfellowshipping is concerned a secular court can't get into the reasons for disfellowshipping. You just can't do it because it's an religious inquiry.

And now the position by Defendants says, well, Pastor Barnett could be disfellowshipped which means that a court can't inquire why he was disfellowshipped. They can do it for any reason. And that means that the protective provisions, it's the protective provisions that don't have any teeth, not the eiders that don't have any teeth. It's the

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protective provisions, because if they can disfellowship him and the Court can't look into it, he doesn't have any protection. That's why this collapses of its own weight. It doesn't make any sense. The protective provisions then can't be enforced.

Now, the other thing is I know that they all got up here and mouthed the words that they believed at the time that Pastor Barnett to be disfellowshipped, but that is probably -- Well, I don't credit for that one minute. They even have to sit here and say that it doesn't matter what they believed at the time, whether they had power. The fact is they didn't believe they had the power.

MR. ROHAN: Your Honor, before you make a decision here, a couple of things. One is I think that the way it's structured now is right. The bylaw provisions talk about this office of Barnett or that office. When we get to, and there are a lot of them in there, but when we get to disfellowshipping, there's not one word in there in the disfellowshipping section that Pastor Barnett is exempted from disfellowshipping. And I think it would have struck anybody in that church as horrific if Pastor Barnett had even suggested to them at one point that he could

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net be disfellewsbipped. Anybody that violated the rules of the church was subject to disfellowshipping. That's clearly all the way through this church. There's no exception in the disfellowshipping section for Pastor Barnett. So, if you look at the bylaws, there's nothing in there that says he was exempted.

MR. WIGGINS: Your Honor, may I say one more thing here. Mr. MacKenzie, one of their witnesses said, he admitted in April of 1988 he wrote a letter to the congregation explaining to the congregation that they had to amend the bylaws because everybody was subject to disfellowship except Pastor Barnett. That's what he thought. That's what the elders thought at the time.

And Hicks, Hartley, and DuBois wrote that letter on March 4th to Pastor Barnett in which they say this disfellowship is not contrary to any provision of our articles and bylaws as currently amended. And they had just amended them that afternoon, invalidly as it turned out, but they said that.

I know he has a fantastic explanation as to what that means that the currently amended refers to 1986, two years earlier, not two hours earlier, but that is a fantastic explanation. They didn't believe that they had the power to disfellowship Pastor Barnett

under the bylaws.

And all this about what the bylaws say, you know, when you interpret these documents, here's the guys that wrote them and signed them year after year after year. They didn't believe they had the power to disfellowship Pastor Barnett. They thought it was necessary for them to go through all these hoops of getting provisions written out of the articles, getting provisions written out of the bylaws and then they could disfellowship them.

And Hicks even said five or six days after this that they had to do it that way, that they had to go through these steps in his deposition back in 1988. I know here three years later he now knows the lay of the land and he knows what he has to say but it ain't so.

MR. ROHAN: Your Honor, this is a very critical finding. There is nothing in the disfellowshipping section of the bylaws that says that Pastor B is exempted and you would have expected if he put it in everywhere else that he would have put it in there but he chose not to --

THE COURT: Well, I'm not going to retract the stricken nart that I've already taken care of.

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MR. ROHAN: Right. Just strike that and

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leave the rest.

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MR. WIGGINS: Then it's a finding because you're interpreting the bylaws. I mean it's not a finding. You are interpreting the bylaws. You're disregarding basically the other evidence, the letters, but you know, I just think it is so incredible.

MR. ROHAN: So, we're up to 90 which we all agree to? We go on to 91.

MR. WIGGINS: Wait, wait, wait, before we go on to 91, I need to look at something else here. I think the last two sentences of 89 are absolutely incorrect. All the eldership agreed that Pastor Barnett was subject to disfellowshipping. At the time, they didn't believe that. They didn't say that. THE COURT: I'll strike that.

MR. WIGGINS: And I also think that the sentence before that is incorrect because we have already gone through the sermon of February 28 and the one thing --

THE COURT: Okay, 90.

MR. ROHAN: We agree on 90, so we're on to

91.

THE COURT: Any problem with 91? MR. WIGGINS: Oh, yes, Your Honor, there is.

The vote -- I'm now looking at the documents here. 1 2 THE COURT: 34? 3 MR. WIGGINS: Yes, Your Honor. The vote was 4 not to disfellowship Pastor Barnett, the vote was to 5 make the recommendation to Pastor Barnett and this is 6 the day on which they prepared minutes of this 7 meeting. 8 THE COURT: And to approve it. 9 MR. WIGGINS: They didn't vote to 10 disfellowship him, that's my point. They voted to 11 make a recommendation for the disfellowship of Pastor 12 Barnett. THE COURT: That's what 90 says. 13 14 MR. WIGGINS: If this says voted to make a 15 recommendation to the senior elders to disfellowship 16 Pastor Barnett, then I agree. 15 MR. ROHAN: 90 you agreed to, we're on 91. 18 MR. WIGGINS: Oh, I thought we were on 91. MR. ROHAN: 90 he agrees to, we're on 91. 19 20 MR. WIGGINS: Yeah. That's exactly what they did, they voted to recommend what you've already 21 found in 90. They voted to recommend to the senior 22 eldership to disfellowship Pastor Barnett. 23 That's what Exhibit 34 says. And in their prior pleadings 24 they say that Pastor Barnett was disfellowshipped on 25

1 1	March the 4th, no	ot on March th	ne 3rd. And here they	
2	are coming up wit	ch a finding t	hat says it happened	
3	on			
4	MR. ROP	IAN: That's b	ecause the letter is	
5	dated March 4.			
6	MR. WIG	GINS: At tha	t point, they weren't	
7	even thinking abo	out		
8	THE COU	URT: Well, th	e entire membership	
9	didn't meet on th	ne 4th.		
10	MR. ROH	IAN: No, they	didn't. They met on	
11	the 3rd and the 1	etter is date	d the 4th. The letter	
12	states, therefore	, we are forc	ed to disfellowship you	
13	because we have p	out out others	for far less than what	
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		16	senior elders.	
l, Thiel, a	nd MacKenzie all	1£:6	Hanold, Motherwe	81
ere at leas	t two votes taken on	17	testified that there	W
by the 10 t	o recommend to the	18	the 3rd, one vote was	3
was becaus	e they felt Barnett	19	senior elders and tha	it
they didn't	do it that way. The	20	was going to complain	ı
voted to d	isfellowship him.	21	second vote was all i	16
That's no	t Harold's testimony.	22	MR. WIGGINS	3:
There were	three votes. He's	23	MR. ROHAN:	
ified to th	ree votes. He	24	the only one that tes	st
the votes w	as the 16. All of	25	testified that one of	Ê
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them testified and agreed --

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THE COURT: Okay, I don't know why I should monkey with that.

MR. ROHAN: I think 91 is exactly right.

MR. WIGGINS: Your Honor, the reason you should monkey with it is that it isn't what they say in the letter, it isn't what they said to Barnett at the time, it isn't what they said in their pleading.

THE COURT: Isn't it what they said in the letter?

MR. ROHAN: Yes. The letter says, quote, therefore, we means the 16, are forced to disfellowship you, Barnett, because we have put others out for far less than what you being put out for. This letter also talks about the earlier vote, but this letter talks signed by the 16, it talks about the second vote, and then goes on in one paragraph and says we did this and we did that.

> THE COURT: Is that the four-page letter? MR. ROHAN: Yes, six pages.

MR. WIGGINS: Your Honor, since we all think this is an important finding, I would ask you to look at the letter because I want to talk about it.

THE COURT: I remember reading it and looking for the part that he had already read to me.

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MR. WIGGINS: Okay. What he is referring to is the --

MR. ROHAN: It's highlighted on the copy.

MR. WIGGINS: The sentence at the end of that paragraph. Therefore, we are forced to disfellowship you because we have put others out of the church for far less. That's the sentence. But let's walk through the letter. If you look at the second paragraph of the letter, it says the elders, not including the senior elders, voted unanimously to put you out of the church and made that recommendation to the senior elders who will themselves vote and act on it.

Now, the beginning of the next paragraph, there's some grammar, you know, Mr. MacKenzie the careful writer writes their letter and how does he start this paragraph? This letter is to inform you of the main reasons why we took this action. What is this action? It's the recommendation to the senior elders. That's the action.

THE COURT: I'm not so sure.

MR. WIGGINS: Well, that's what it says. Then they go on to talk about that and then they reach their conclusion, therefore, we are forced to disfellowship you, but the conclusion is --

letter --

THE COURT: Therefore, down paragraph, we are forced to disfellows you have put, we have put others out.

MR. WIGGINS: You are skippi sentence of that paragraph which is th inform you the main reasons why we too which is the action referred to in the paragraph. I don't think it's a cutel I think it's a cutely interpreted lett what's going on here.

And you know what this really is this case, the truth of the matter, in this. These guys knew they had author these hearings, but they didn't think authority to disfellowship Pastor Barn even say that. And they thought that to conclude the hearings by making a r

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ng the first is letter is to k this action, second y worded letter,

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and heart of my opinion is ity to hold that gave them ett. They don't they were going ecommendation to

1 the senior elders to disfellowship Pastor Barnett. 2 That's what they did. And the senior elders thought that they would have to amend the articles and the 3 4 bylaws in order to act on that recommendation. And 5 that's what they did. And it is consistent with every document in this case. You don't have to explain away 6 any of these documents, you don't have to walk away 7 8 from lots of deposition testimony, it makes sense if you read it just the the way the document is. 9 10 MR. ROHAN: This letter is consistent with 11 the February 24 letter of the senior elders where they quote from the January 25 agreement and say it's one 12 13 of the sources of their authority. This one says we are forced to disfellowship you. We means the 16 14 15 people who signed it. THE COURT: I'll leave 91 stand. 16

> MR. ROHAN: Thank you, Your Honor. 92 I think we all agree on, at least my notes say that. 93.

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MR. WIGGINS: I have proposed an alternative which is certainly more accurate than what is phrased here. A dispute arose as to the purpose of the meeting. My proposed 92.1 explains what happened, not in conclusionary terms but what happened And it's not disputed by Hicks that this is the way it

1 happened. Page 59 of my observation sets forth my 2 proposed finding as an alternative. 3 MR. ROHAN: Your Honor, we talk about the 4 vote in paragraph 94. All we talk about in 93 is the fact that Barnett wanted to discuss one matter, the 5 senior elders wanted to discuss the proposed 6 amendments to remove the protective provisions from 7 8 the articles. So, I think that is correctly worded. I think 94 then we talk about the vote. 9 10 MR. WIGGINS: Excuse me, we're on 93. Ι 11 have proposed an alternative that correctly recites 12 what the evidence is. MR. ROHAN: Well, your 93 talks about my 94. 13 No, my 93.1 on page 59 --14 MR. WIGGINS: MR. ROHAN: Right. You talk about do not 15 16 wish to take the vote. You talk about voting. MR. WIGGINS: The first sentence says Pastor 17 Barnett explained why he called the meeting. 18 The 19 second says Hicks said that they wished to take a vote 20 and Barnett responded he didn't wish to take a vote. That is what happened. 21 What Mr. Rohan has done is he has made a 22 conclusion from that. A dispute arose as to the 23 24 purpose of the meeting. It's different from that. The man who called the meeting and was the chair of 25

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the meeting announced why he had called it. Mr. Hicks, who was not the chairman, called the meeting.

THE COURT: He didn't call it a meeting, he called them in serially or individually. That I think came up after they all showed up at once.

MR. WIGGINS: That's true. He called them individually. There really wasn't any notice or any meeting called I suppose is the way to put it.

THE COURT: That's right.

MR. ROHAN: I think ours is the more accurate and should be the one that the Court should adopt. And then talk about 94 which is the way the vote was taken.

THE COURT: We're talking about 93.

MR. ROHAN: Yes, Your Honor, and I think that's accurate. Senior elder did want to discuss the proposed amendment and Barnett wanted to discuss a matter having to do with addressing the congregation. That is exactly accurate.

THE COURT: What is the matter with 93? MR. WIGGINS: I'm reciting what the dispute is and why there was a dispute. It's factual. It's based on the evidence, it's consistent with Hicks, it's consistent with Barnett.

THE COURT: Well, the dispute because of the

tension arising?

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> That's what my finding says. And they said, g have a different agenda in mind. And they wer chair, they didn't call the meeting. That's t point. That's why I have done it this way.

THE COURT: That's what he said. He to discuss having to do with addressing the congregation. And then they said, no, we want propose amendments. Now, here, I have even a reason. I don't know what this has to do with price of tea in China, because it would have i had, if I had agreed that this meeting was a conmeeting in the afternoon or that the aborted by change, the amendments to the bylaws was effect but I didn't find that.

MR. WIGGINS: In this case, this is of those situations where we can --

THE COURT: How about that, Mr. Rohan Mr. Knibb?

MR. ROHAN: The only thing that is

			1					
	1	1 important, Your Honor, is that, and this is based on						
	2	those documents you gave us last night, you found that						
	3	the senior elders at the meeting they had in the						
	4	afternoon on March 4						
	5	THE COURT: Yes.						
	6	MR. ROHAN: disfellowshipped Bar	nett					
	7	individually and as a group. That's the only						
	8	conclusion that we end up with. Maybe Dave and I						
	9	could talk about						
	10	THE COURT: I read that and wondered what						
	11	are we getting into here, because						
	12	MR. ROHAN: I think, Your Honor, during the						
	13	break perhaps Mr. Knibb and I can talk about						
	14	THE COURT: Actually, I see no poin	t in 98					
	15	and 99.		1				
	16	MR. ROHAN: How about if Mr. Knibb	and I					
	17	talk about this?						
	18	THE COURT: All right. I think the	only					
	19	thing of significance that happened on March	the 4th					
:	≈ Ω							
	indiv	idually or collectively and doing what they did	- 21					
on disfellowship.								
		MR. WIGGINS: I think that's probably true.	23					
		THE COURT: Think about it anyway.	24					
		(Short break taken.)	25					
			V					
		2119						

1 MR. ROHAN: The feeling, Your Honor, is that 2 based on your comments in paragraph 99 that it is necessary to have the background of your conclusions 3 4 or your facts, the facts you're finding there that by 5 all these facts and circumstances Barnett could not complain about the senior elders' authority acting as 6 7 the Board of Directors without notice to him or his presence. And that it would then be important to have 8 9 a description of the events that led up to that. 10 MR. WIGGINS: I agree with that, Your Honor. 11 That does bring back to my mind why I think all of this is in here because you can't understand this 12 13 about the afternoon meeting without some recitation of what went on in the morning meeting. 14 15 MR. ROHAN: So, if we go back to, that brings us back to 93 and 94. 16 17 MR. WIGGINS: Frankly, I'm not as concerned There's a shading of meaning there, but 18 about No. 93. 19 I'm not as concerned about 93 as I am about 94. We would agree to one of them we warent trying to he \mathbf{r}

 and tice, with the proposed interval memory methods are is an it is the set of
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other, 93 or 94, and jumping to 95? 1 MR. ROHAN: No, I think we need both 93 and 2 You think Mr. Wiggins is saying he could live 3 94. with 93 but he would like to talk about 94. Is that 4 correct? 5 MR. WIGGINS: Yes. 6 THE COURT: So, No. --7 8 MR. ROHAN: So, if we jump down to 94 and we keep in 93, what I'm saying is one of Mr. Wiggins's 9 comments is about which of the amendments, and it's 10 11 clearly the amendments to the articles. I don't have any problem with inserting wherever we say amendments 12 in 94 we put "to the articles". 13 THE COURT: What was that? You state your 14 15 objection. MR. WIGGINS: Well, I had an objection to 16 the amendments in the plural. It was amendments to 17 the article, it's not amendments to the bylaws. That 18 was the problem. If we make that change, I made it in 19 the second or third sentence of Finding 94, but if we 20 bottom of 31 at.the <u>amendments to</u> E COURT: Okay. We make amendmen 24 d to singular in all cases? reduce MR. ROHAN: No, we make it amendments to the 25 2121

articles, add the phrase "to the articles", because they're not the bylaws amendments that were voted on here.

MR. WIGGINS: May I ask, it was one resolution to amend several things, that's what you're referring to?

MR. ROHAN: Yes.

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MR. WIGGINS: That will cure one of my problem here and I just want it known that we dispute that there was a vote taken at all, but that's probably not too important here. I dispute there was a vote taken. What I would like, though, is I guess my feeling is that, I guess I want to talk about 95.

THE COURT: I thought we were getting into a lot of changes in wordage that didn't really significantly change the meaning of 92, 93, 94, 95 and I wanted to kind of short circuit.

MR. WIGGINS: Well, I do think there's a difference in 95, Your Honor, and it's this. There is a scenario that Pastor Barnett testified to about why he told the elders they might as well leave if they weren't going to cooperate and talk openly and they left.

Now, the word that grates on me is the word ousting. You could say that what Barnett did was

1 oust, but the image that that conjures up is an image 2 of a bouncer, ousting and physically throwing somebody 3 out, and I know how these things happen. You get something like this in a finding and then it goes into 4 an opinion and it really is an inaccurate 5 characterization. It creates a whole series of images 6 7 that are not what happened. That's why I proposed --THE COURT: All we're doing is argue about 8 9 the word ousting? That's the word you used in 10 MR. ROHAN: --- ngsføstsg~ THE COURT: Yeah, I know. 12 MR. ROHAN: It's backed up by Mr. Hicks. 13 He said he unceremoniously told us to get out. I mean, 14 15 it was not physically throwing us out of the house but 16 MR. WIGCINS: And that is not 17 18 with what Pastor Barnett says. THE COURT: How would you characterize the 19 20 termination of the meeting? MR. WIGGINS: I would say what I've said in 21 my proposed 95.1 which is on page 62. 22 23 MR. ROHAN: Your Honor, the problem I have with that is I think it should say Pastor Barnett told 24 25 them to get out which is what Mr. Hicks testified to,

1 it's not that he advised them that they might as well leave if they were not going to cooperate. 2 3 MR. WIGGINS: I don't mind changing advised 4 to told. 5 MR. ROHAN: I think it's told them to leave, period, because Mr. Hicks, that's what he testified, 6 7 unceremoniously announced that he didn't want to discuss anything more with us and told us to get out. 8 9 MR. WIGGINS: Sure, that's what Mr. Hicks 10 What Pastor Barnett said is I said for you to said. 11 leave the house right now if you are not going to be 12 honest and if you're not going to face up to your illegal activicues. And you car "theatk secore one is a more day another you can leave and they got up and left. 14 See, Your Honor, that's different than saying he told them 15 to leave. 16 17 MR. ROHAN: The Court already found that --THE COURT: You are talking about two 18 different versions. 19 MR. WIGGINS: We're talking about a specific 20 version by Barnett and a very general version by Hicks 21 that is subject to an interpretation. It's very 22 different. 23

THE COURT: Terminated the meeting by telling them to leave. How would that be?

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MR. WIGGINS: Well, the problem is he didn't say that. What he said was if you're not going to answer my question about whether you think we're meeting illegally, there's no point in our going on and you may as well leave That's different That

1 think that that is an accurate finding. I don't think it is a reasonable conclusion that if they had 2 3 notified him that now we have filed the amendments that we have voted on and now we're going to vote on 4 5 the bylaw amendments, you know, it doesn't follow to say that. But that's the import of that finding. 6 He 7 didn't know what the meeting was going to be. They didn't tell him about the meeting and it really 8 9 doesn't matter whether they thought he would have attended or not. They had to give him notice. They 11 had to. At least they had to do that. The bylaws 12 said he had to be there. 13 MR. ROHAN: Your find in 99 --14 THE COURT: Aren't we talking about 99? 15 MR. ROHAN: Maybe we should just take out 16 the second sentence of 96 and rely on 99, because I 17 think all this is covered by 99. 18 COURT: Starting with in light? 19 it s covered in 199. And there 97 this is 2=L i pecause based on -- 97 is the documents you gave us the other 22 23 day, last night, stated you were going to make a finding that the three senior elders individually and 24.-

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Based on that, what we would like this finding to read is that the three senior elders voted, and insert individually and collectively, to disfellowship Donald Barnett and separately voted to remove him from his offices.

MR. WIGGINS: Your Honor, you can't vote individually and collectively. Either you take a vote as a group or you don't take a vote as a group. Either you disfellowship Don Barnett as a group or you don't disfellowship him as a group. They held a meeting. They thought they needed to hold a meeting. What are you inserting here?

MR. ROHAN: Individually and collectively after the word voted. The rest stays the same.

MR. WIGGINS: Of course, it doesn't makes sense to say that they voted individually.

THE COURT: Okay, we're at 98 now.

MR. ROHAN: This says the difference basically between voting to disfellowship him which everybody testified was different than their vote to remove him.

MR. WIGGINS: Your Honor, Exhibit 48 is the elders' own letter that they signed that day themselves, actually their own minutes, not their letter, their own minutes say they voted to send,

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quote, a letter to Donald Barnett stating that the Board of Directors were disfellowshipping him from this church, end of quote.

Now, they prepared minutes, they say all members are present, they have a vote 3 to 0 that's signed by the corporate secretary. This finding is flat out contrary. That's all there is to it. I don't care what Hicks may have mouthed or said, but it's flat out contrary to what they said they were doing. I just don't understand why Pastor Barnett is bound by things in a letter by Jerry Zwack addressed to him and these guys can get away with slipping and sliding out of everything they are saying.

MR. ROHAN: Your Honor, this is not only backed up by Mr. Hicks but it's also part of your finding, that conclusion that you made.

> THE COURT: My findings were based on --MR. ROHAN: I think 98 should stand.

THE COURT: Was there anyone else other than Hicks that said this?

MR. WIGGINS: There really couldn't be because Hartley didn't testify and I don't think DuBois did.

MR. ROHAN: DuBois deposition unfortunately didn't go into it and he was not available for us

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because we didn't really get to examine him.

Oh, Mr. Knibb just reminded me of something else. There is indication throughout the testimony that senior elders were permitted to disfellowship an individual. So, it's also based on that cumulative evidence in addition to Mr. Hicks testifying. So, there is more support for that, it's not that this operates in a vacuum.

THE COURT: Well, don't you run into the same defense argument that that may be but this was a board action?

12 MR. ROHAN: Well, but if they did it 13 individually, I mean if it's a board action, I think 14 it's like a vote on the special status, that these 15 people had the power individually to do this and they 16 so did it. They also believed they had the power not 17 to disfellowship him as a board but they believed they 18 had power to remove him as a board based on their lawyer's advice. As you recall, the lawyer's advice 19 never went to the disfellowshipping, it only went into 20 21 whether or not they could remove him as a board. That's why the attorney said you should remove him as 22 23 a board and have the series of meetings.

But the disfellowshipping was always treated separately and several witness testified that, Mr.

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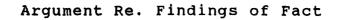
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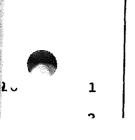
MacKenzie testified at length in April when he wrote a letter to the congregation explaining in April 1988 after this event what happened that when he was talking about some of the items it was based on the lawyer's advice and that was all on the removal of him, none of it had to do with disfellowshipping. So, I think as it stands it's accurate.

MR. WIGGINS: Your Honor, it is so clear that they acted as a board. They wrote the letter saying they were acting as a board. It is just like the February 10 meeting in the sense that they were acting, they got together as a board and they met and they took action. You know, they have fought tooth and nail to preserve the idea that this was a meeting of the board. The reason they have done that is that's what it was, it was a meeting of the board. Now, to say that then, well, it doesn't matter, they can get together individually to do the same thing, is just nonsense.

MR. ROHAN: This is based on their belief as senior elders that they had not only the right to do this but they had a responsibility to do that as separate from a Corporate Board of Directors action

They did those actions separately and I think it's





significant they did do those things.

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without notice to him or his presence. I think that's where it gets us.

MR. WIGGINS: Your Honor, I believe the reason you said that is you thought, well, they were acting as a board, not individually, because that's what they did. They got together and they voted. Yeah, there were two votes and they both are reflected in the corporate minutes, 3 to 0, signed by Scott Hartley as corporate secretary. And to say now they

cted theiridually as monseried: "Hacylacted as the They acted as the Board of Directors. And why you put this in here because you thought ere acting as a board just as they thought they cting as a board. This is a -- As I say, I

mistake moving for summary judgment because I them off. That's all there is to it.

MR. ROHAN: Your Honor, this is consistent he conclusions you gave us last night that they individually and collectively in

lowshipping.

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MR. WIGGINS: Well, I think we should work he finding of what the facts are to the sions, not from what we think the conclusions

MR. ROHAN: And Finding 87 found that the

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senior elders could disfellowship somebody, so they clearly had the power to disfellowship someone and their actions individually in disfellowshipping him were adequate.

MR. WIGGINS: Maybe we ought to look at the letter they wrote, Your Honor, because it's so clear what they purport to be doing here.

MR. ROHAN: What exhibit?

Exhibit 49. MR. WIGGINS: In page 3 of this letter they he say this disfellowship is not contrary to any provision in our Articles of Incorporation or bylaws as currently amended. Previous limitations in the bylaws to your dismissal have been removed by legally adopting amendments as of today. They didn't think they had the power to do this, so they got together as the board, they amended the bylaws, and their power to do that, of course, depended on the amendment they tried to do in the morning, the articles which the Supreme Court has already tossed out. They laid out this whole game plan, this whole program. We're going to amend the articles and then we're going to amend the bylaws, then we're going to remove him, and then we're going to disfellowship him. And they thought they had to do it in that order. And Hicks testified a week after this that he thought they

1 had to do it in that order. That was what they 2 believed they were doing. 3 THE COURT: Well, they were mistaken. 4 MR. ROHAN: Based on their lawyer's advice 5 they were mistaken. MR. WIGGINS: They may have been mistaken --6 7 THE COURT: What they legally could and 8 could not do. MR. WIGGINS: That's right. But that 9 10 doesn't affect what they were doing. They were acting as the board. They wouldn't be acting individually if 11 they didn't think they had the power, that's my point. 12 13 They didn't think they had the power, and they don't 14 say they had the power. MR. ROHAN: Your Honor, in Mr. Hicks' 15 testimony in this letter, the first sentence and there 16 are two sentences, this disfellowship was not contrary 17 to any provision of our articles and bylaws as 18 currently amended. He said that refers to 19 disfellowshipping. The second one is previous 20 limitations in the bylaws to your dismissal, referring 21 to the second vote, had been removed by legally 22 adopted amendments as of today. The second one 23 consisted of their lawyer's advice. This is 24 consistent with that and they did have the power 25

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individually as senior elders to disfellowship him and they exercised the power on March 4th.

MR. WIGGINS: But, it's so clear not only from that but from MacKenzie's letter in April where he says that the power to disfellowship applies to everyone on earth except Don Barnett. It's so clear that the elders believed they could not disfellowship him without amending these bylaws. That's what they believed. And if they believed that, they would not be saying, by golly, we're individually going to disfellowship him and, by golly, we're going to vote altogether to disfellowship him.

MR. ROHAN: The reason they vote altogether, the reason they vote, the three of them on February 10th to put him on special status is again to make an impression on both Pastor Barnett and the congregation. That's why they were operating jointly, but the other part the Supreme Court threw out is based on some erroneous legal advice. I think as written this No. 98 is accurate.

MR. WIGGINS: One other letter --THE COURT: That Supreme Court decision, where is it again?

MR. ROHAN: The Supreme Court decision is only talking about --

THE COURT: Well, they talk about the dispute of the meeting on --

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MR. ROHAN: On March 4th.

THE COURT: It's a cleverly worded thing. Where is it?

MR. ROHAN: I'll get it.

THE COURT: I've got so many copies of it. I get more information out of this opinion than I do out of reading you people's briefs. For an opinion based on summary judgment, there's more facts in this case than I've ever seen before. "On March 4, 1988, a board meeting was called". Now, how they arrived at that one is a strange one to me. "And the senior elders met with the Plaintiff. The circumstances of the meeting are disputed. The olders alain thou......

passed a resolution to amend the Articles of Incorporation in response to which the Plaintiff asked the elders to leave his residence. Plaintiff denies any vote was taken. He does, however, acknowledge that amendments to the articles had been placed on the table in front of him. In addition, he concedes the elders said they wanted to take a vote on some matter; however, the Plaintiff claims he asked the elders to leave before any further action was taken. It is undisputed, however, the elders continued the meeting

at another site and the Plaintiff did not join them. At the continued meeting, the elders amended the articles by striking the provision requiring the concurrence of the Plaintiff on any amendment to the articles and bylaws. They also voted to remove

paragraph. "The Board of Senior Elders/Directors Community Chapel has no authority without the concurrence of the Plaintiff to amend the Article Incorporation and Bylaws. While we reverse the court and remand for further proceedings, we poin this does not necessarily defeat the effort of the board to oust the Plaintiff."

the

Let me read again. The Board of Senior Elders/Directors of the Community Chapel has no authority without the concurrence of the Plaintin amend the Articles of Incorporation and Bylaws". does that establish it for all time?

MR. ROHAN: Oh, I would think not, beca if he was properly disfellowshipped --

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THE COURT: Well, that may be if the disfellowshipping works, but it certainly has no authority under the bylaws.

MR. ROHAN: Your Honor, one thing that Mr. Knibb and I just talked about. You found that the eldership group properly disfellowshipped him on the 3rd, the day before the meeting. That means as of the 4th he's out.

THE COURT: 3rd.

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MR. ROHAN: As of the 3rd he's out, so the next day when the senior elders got together Pastor Barnett isn't a senior elder.

MR. WIGGINS: You see, Your Honor, why this is so silly. They didn't ever even argue that. This whole thing gets cut out of whole cloth after that opinion comes down. This whole argument gets cut out of whole cloth. You didn't see this argument back in 1988 at the time these things happened. Nobody popped up and said, oh, no, we did this individually. Nobody said that. What they were saying then is we acted as the Board of Directors.

And I'd like to mention something else. We're talking about disfellowshipping as the Board of Directors or individually and here's Exhibit 48. Here's what Scott Hartley signed as corporate

1 secretary. Quote, Letter to Don Barnett stating that 2 the Board of Directors were disfellowshipping him from this church. Approved 3 to 0. That's what it says. 3 4 Now, I think they should be estopped from making this 5 argument. THE COURT: If at that point Barnett was 6 7 out, he was out. 8 MR. WIGGINS: That is why -- At which 9 point? THE COURT: On the 4th. 10 11 MR. WIGGINS: By virtue of this vote? MR. ROHAN: No, the day before on the 3rd. 12 THE COURT: The day before on the 3rd. 13 14 MR. WIGGINS: Well, that's why this is so _15 _silly, Your.Honor, because they never argued that in 16 1988, never. THE COURT: Well, I know they were arguing 17 their cross-claim on the basis of violation of the 18 state statute. 19 20 That's because we were looking MR. ROHAN: ne zived tine zase-what we iin Walli, when it in wanted to do judgment 2139

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the eldership disfellowshipped Pastor Barnett on March the 3rd. Not a sole said that. That is only something they cook up now. And what they have on March the 3rd is a piece of paper with a vote that the 10 of the 16 elders voted, I don't even remember what it says, I think voted to recommend to the senior elders that they disfellowship Pastor Barnett.

Now, they took these other monumental votes, the really important votes, and they didn't even document them.

THE COURT: I don't know how these add up in the findings. I have heretofore said that I would give, adopt the findings that the eldership committee had authority under their procedure to disfellowship him and that they did on the 3rd, and that on that

17action they took on the 4th as a board, and I can't18deny, I mean I don't see how they can deny that the15action was a board action, was valid. Now, it all20hangs on the disfellowship on the 3rd. That's the way21I see it as to their claim under disfellowship and22under the eldership hearings.

Now, we get later to the authority of the Board of Elders to oust Pastor Barnett under the theory of inherent power and we get later to the claim of

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ousting Pastor Barnett under the theory of breach of contract.

MR. ROHAN: So, they are alternate theories, that's why it's important to make findings.

MR. WIGGINS: Your Honor, if I could just reflect on something. What you are saying is that the eldership voted on March the 3rd to disfellowship Pastor Barnett. Despite that sort of belt and suspenders approach, they make a recommend to the senior elders to disfellowship Pastor Barnett. Despite that, the senior elders feel compelled to meet with Pastor Barnett, drive to Olympia, file amendment to the articles, come back, amend the bylaws, dismiss Barnett, and then disfellowship him. I mean, we're getting a little far afield here.

MR. ROHAN: Because the lawyer suggested it.

MR. WIGGINS: And then Mr. MacKenzie, of course, was the chairman of this body that allegedly disfellowshipped him, writes a letter to the members of the congregation purporting to explain what happened in all of this saying without the amendments to the bylaws Barnett could not be disfellowshipped.

MR. ROHAN: Based on the lawyer's advice.

MR. WIGGINS: It doesn't say I read them to him, it doesn't say that.

THE COURT: I don't know what you are saying.

3 MR. WIGGINS: What I'm saying is they wouldoned interverse which is a constant the file of the file of a 77 Merror in the file of the file of the file of a 77 merror in the market any series. 99

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MR. WHEEDINSE MULTINGING. When Whe pedint Chat you me saying that is growname the 99 is that the senior elders acted as a Board of Senior Elders when they attempted to disfellowship him. That's what I heard you say.

THE COURT: No.

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MR. ROHAN: In removing them they acted as a

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1 board. 2 THE COURT: No, the eldership did on the 3 3rd. MR. WIGGINS: Right. But I understood you 4 5 to say, and it always hangs on that, because what they did on the 4th they did as a board, they did it 6 without notice, they did it without a proper meeting. 7 THE COURT: Yeah. 8 9 MR. WIGGINS: Then what are we going to do 10 with Finding 99. 11 MR. ROHAN: I think Finding 99 is still your 12 finding. MR. WIGGINS: No. No, because you see the 13 14 first sentence now becomes wrong. In voting on March 4, 1988 to remove Pastor Barnett from all 15 offices the parenthetical is no longer accurate 16 because you've said they acted to disfellowship him as 17 the Board of Elders, not individually. So, that 18 19 parenthetical should come out. MR. ROHAN: No, because in 97 which you've 20 already agreed to stated you voted individually and 21 collective in terms of disfellowship. 22 MR. WIGGINS: What the judge just said is he 23 doesn't agree that they voted individually, he just 24 25 said that.

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MR. ROHAN: That's not what I heard. I thought we were going to keep 97 and 98 and that 99 you would enter as --

THE COURT: I think now in reflection 97 and 98 should come out.

MR. WIGGINS: Then on 99, Your Honor, you would take out the parenthetical, I assume, in the first sentence because we're saying that they acted to disfellowship him in their capacity as the Board of Directors.

THE COURT: Well, and they also removed him. MR. WIGGINS: But I'm not saying strike the first sentence, I'm just saying that the parentheses as distinct from disfellowshipping him should come out because what you're saying is to the extent they took the vote to disfellowship him or acted to disfellowship him on the 4th, they did it as a board and that it was an invalid action because he wasn't there. He didn't have notice.

20THE COURT: He wasn't a member at that21point.

<u>MR. RAHAU: SQ. your finding is as of Akrab</u> 4 Barnett was no longer a member of Board of Directors, so we should make that a finding.

MR. WIGGINS: So, 97 and 98 come out and we

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need a finding here.
          MR. ROHAN: Well, I think if we have 97 the
way it is --
          THE COURT: It's going to have to be
rewritten.
          MR. ROHAN: Right. We should have a finding
that says Barnett was -- Actually, we should have a
offices at Community Chapel.
          THE COURT: Yeah.
with Community Chapel.
minute.
         MR. ROHAN: So, based on our alternative
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sentence probably back in 92 that as of this date, as of March -- Well, I guess on 91 it should state as of this date Pastor Barnett no longer held any of his MR. ROHAN: So, in 91 we should say as of 3/3/88, Pastor Barnett no longer held any positions

THE COURT: Now, the findings -- Wait a

MR. ROHAN: We have alternative theories. THE COURT: Yeah, I recognize that.

theory. paragraphs 92 through 99 still need to come in. on the alternative theory because if the Supreme Court reversed we wouldn't have to retry the case on these points.

THE COURT: Right.

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MR. ROHAN: So, it seems to me we ought to then put in and identify that 92 through 90 whatever is based on our alternative grounds. And I would suggest we make findings and that we then leave in 97 the way you originally modified it, leave in 98 and 99 as alternative grounds.

MR. WIGGINS: Your Honor, these are findings of fact. We're not talking about whether these are grounds or issues or argues or whatever. We're not talking conclusions of law here, we're talking about findings of fact. And what you have said that it all hangs on the disfellowship on March the 3rd as to board action in disfellowshipping. They did not act individually. They acted as a board to try to disfellowship him. What that means is that I guess maybe we ought to leave in the rest.

THE COURT: They may find that that is not valid, that won't stand the light of day. Now, let's take a look at inherent power.

MR. WIGGINS: I agree, they may do that. So, we should have a finding that very precisely says that the vote to disfellowship Pastor Barnett was taken by the board, not individually, but by the board because that's what you're saying, because they've said that over and over because they put that down in

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their minutes. We're not going to listen to Hicks get up now and repudiate all that. So, here's what I suggest, we leave in -- Let's go back to 97, 98, and 99. On 97 we take out the "individually and" because we added individually collectively.

THE COURT: That takes out 98 too.

MR. WIGGINS: You would take out 97 and 98? THE COURT: No, but that takes out 98 too. MR. WIGGINS: Except that I thought we were going to enter findings in case the Court wants these findings, so that appears to me to be correct. 98

we would take out individually out of 97, delete 98.

appears to be correct They acted in their capacity.

MR. ROHAN: Your Honor, before we do that my understanding earlier I guess is that we were holding that the elders voted individually and collectively.

THE COURT: Pardon?

MR. ROHAN: That you did hold that the senior elders voted individually and collectively as part of our alternative theory to disfellowship.

THE COURT: Well, I've changed my mind on that because I don't think they voted individually.

MR. WIGGINS: So, we take out individually and we just leave in collectively. 98 now reads the I..... .10000000

three senior elders voted collectively to 1 2 disfellowship Pastor Barnett, and it should remain the Board of Senior Elders, not the three senior elders 3 because it was a board that voted. 4 5 THE COURT: All right. MR. ROHAN: The Board of Senior Elders. 6 7 MR. WIGGINS: And then we take out 98. MR. KNIBB: So, do I understand 97 should 8 9 now read at this afternoon meeting the Board of Senior Elders voted collectively to disfellowship Donald 10 Barnett and separately voted to remove him from all 11 12 offices? MR. ROHAN: Yes. 13 MR. KNIBB: That's everybody's 14 15 understanding? That's my understanding. 16 MR. WIGGINS: 17 MR. ROHAN: Take out 98. And 99 we take out in voting --18 19 THE COURT: It occurs to me that the disfellowshipping by the eldership committee ends the 20 ball game under that theory. 21 MR. ROHAN: That's correct. 22 MR. WIGGINS: That's right. 23 THE COURT: And we identify future findings 24 as on the alternative theory. 25

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MR. ROHAN: Right.

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THE COURT: Of breach of fiduciary relationship or fiduciary duty.

MR. WIGGINS: Your Honor, I guess my only point about that was that's what they did. I don't care whether we put on the alternative findings but these are findings and this is what happened. And this is the way they voted and this is the way they acted. And the conclusion I guess is going to be, which I'm of course not happy about, the conclusion going to be on March 3rd that he was disfellowshipped by the eldership as a group. And I don't like that but that's your conclusions.

THE COURT: That has to be the conclusion to be consistent with the proposition that the eldership committee was operating on that procedure with that authority and could take the action they did.

MR. WIGGINS: I agree. That's what would follow from that.

THE COURT: And it would seem to me and I'm running this by you hoping for a little help here that I was right when I said that under this claim 92 on was not material.

MR. ROHAN: Right. That's what you said before.

1 MR. WIGGINS: But my understand is we still 2 need them. 3 THE COURT: But he will get to them under 4 alternate theory. 5 MR. WIGGINS: In the sense that this is just 6 a chronological recitation of the findings. we're 7 just moving right along. THE COURT: Yes. And now Mr. Knibb, after 8 9 91 --10 MR. ROHAN: We're going to put as of 11 March 3, 1988? 12 THE COURT: No, after 91 there should be in 13 caps in the middle of the line "The following findings apply to theory of breach of fiduciary duty". 14 15 MR. KNIBB: The problem with that, Your Honor, is that it's not accurate because there are a 16 number of additional findings which are not limited to 17 18 just that. THE COURT: Well, we get to them later on. 19 20 MR. ROHAN: Right, then we'll put another bracket in the middle of the page. 21 MR. KNIBB: Well, we're sort of changing our 22 style in the middle of the findings. 23 THE COURT: Yes, we are but we maintain the 24 25 same sequence.

MR. WIGGINS: I guess I agree with Mr. Knibb, I wouldn't interject that kind of recitation in the findings. I don't think it's necessary and I'm not sure it helps the reader particularly. MR. KNIBB: I agree with Mr. Wiggins.

MR. ROHAN: We have to have something that says --

THE COURT: I don't want to have to go back and explain why we are now discharging and holding valid the action of the board on the 4th on the basis of the fact that Barnett was disfellowshipped, no.

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fellowshipped, then the board to stand on a different basis g unless the reader realizes ng on. Now, do I make sense to

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You make sense to me. I guess t I think are important. One is nt on 91 that says that as of tt no longer held any positions at the end of 91.

All right.

And then you have that block en we get to other findings that e elders' hearings, which there

Assuming he wasn't dis action on the 4th has and it can be confusin that that's what's goi anybody but myself?

MR. ROHAN:

there's two things tha that we have a stateme that date Donald Barne with Community Chapel,

THE COURT:

MR. ROHAN:

statement, and then wh are related back to th

are some at the end, we put a different block heading. I think somehow we have to mark that these are alternative, that the findings are only necessary --THE COURT: Well, yes, that's why I say it

would be most confusing if you start off now talking about breach of fiduciary duty.

THE COURT: What say you, Mr. Wiggins? MR. WIGGINS: Your Honor, I'm thinking about a different problem here. Here's what I'm thinking about. I have to tell you that I don't believe that what you're finding about disfellowshipping Pastor Barnett on the 3rd is credible and I never believed that was going to be the theory that this case was going to turn on. We made discovery decisions based on our theory and what those documents said and we didn't call people based on that and we didn't do discovery and this is a whole --

THE COURT: But that was part of the pleadings.

MR. WIGGINS: Well, I don't agree with that. I'd have to go back and look. but I don't think we 22 were put on notice of this. 23 THE COURT: Of disfellowshipping? 24 MR. WIGGINS: Of disfellowshippin 25 eldership on March the 3rd. I do not belie

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put on notice of that, but I'd have to go back and review that. But I am troubled, deeply troubled.

THE COURT: I am, too, now that you mention it. I don't see it in the pleadings but it was introduced. I'm going to rule on it.

MR. WIGGINS: I have to go back and mathink that because if that is clearly disclosed by the pleadings back at the stage that we were doing discovery --

THE COURT: I don't think it was disclosed in the pleadings, because I looked at the cross-claim as recently as yesterday I think and there were four bases left under the amended cross-claim, inherent power, under breach of fiduciary, breach of contract, agreement of January --

MR. ROHAN: That's exactly what --

MR. WIGGINS: Disfellowship in accordance with the bylaws.

MR. ROHAN: But the March 3 meeting is the result of the January 25 agreement that gave the eldership the powers, so that was disclosed.

THE COURT: Now, we're back to my concern for some way identifying these. We did or I tried to under conclusions of law, if you will remember, I proposed various conclusions of law identifying what

Anonment Re. Lindings of Rect 1 they applied to, what they related to. And I think 2 the findings should do the same. NR KNTPPAL-YANE BARAKA SURAMELLING COLORD 4 after finding 91 we include a statement to the following effect. And I'll just run this through 5 sh in rough draft form. The following finding about H Pastor 6 7 Rarnett's removal on March 1 1000 relates 8 allemnate theoryes: of the case. HINF COURTS Well', Bill Fictorit, year can 9 nite a pereneperenti, ili, you want iku. Atil I were goring in <u>00</u> ۳ŋ: indidinges action are concluded in the conclusion of the concentration o 112 retractionsfille or cutw. MR. KNJBB: 10 Th 04 <u>Your Honor, ils frat the findings nelsuing to B</u> usnometi on Mettoh 4 nev nelater to more thate jus Maray may relate to his nomenal on any opennel. THE COURT: You mean the preceding o nes? 17 MR. KNIBB: No, the March 4 ones, be cause if 18 **9** an appellate court were to disagree with you a s to the , then 20 effectiveness of the March 3 disfellowshipping the March 4 disfellowshipping becomes relevant to the 21 claim that the March 3 relates to. So, I'm he 22 sitant 23 to put a label on what theory it relates to. 24 MR. WIGGINS: May I make a suggestio 25 THE COURT: Let's look at this with a clear

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I am trying, and this isn't the first case I've 1 head. tried where I do this, to decide all issues before me. 2 I don't want the Supreme Court sending this thing back •3 after all the money you people have spent and the time 4 you've wasted only to say, well, the Court never got 5 around to deciding whether this was a breach of 6 fiduciary duty. They just talked about 7 disfellowshipping. 8 <u>Okeny. So, we be going to deside on Picturelary</u> 9 <u>dunity, long, zumi marying-jussi, numulung-adl.l. (dunsa sessis-</u> 11.0 <u>เราะสายและ เมาะ เสาร์สี่มีเสมียวกับ เมาะ นักสุด นักสุดไม่ได้เหละ เสนะ พูยุเป็นสุดการ พระ</u> 161 designates a concilusion that same tit was 1.2disfellowshipped by the action of the eldership on 13 their meeting after March 3rd. 14 15 Next conclusion, Barnett was removed from all offices in the church by the action of the Board of 16 Directors on March 4. 17 Conclusion No. 5 or next conclusion, Barnett was 18 removed from all offices and the church by action of 19 the board under their meeting of March 4 on the basis 20 of breach of contract, and next number conclusion, 21 whatever. 22 MR. KNIBB: Well, essentially that's the 23 structure we followed in this proposal. 24 THE COURT: Yeah. Are we still on it? 25

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MR. KNIBB: I think so. We didn't attempt in drafting the findings to lump findings that related to one theory necessarily in one place but just to kind of go through them from A to Z.

MR. WIGGINS: Your Honor, if you want to put something in here, if you think it's necessary to put something in here, I would just suggest that at the end of 91 the way it now reads you simply insert a sentence. Of course, I don't like any of this, but you simply insert a sentence that says based on this finding some of the following findings may not be necessary. That's all you need.

Then it's clear that these findings, you're doing your jop' to incnd' al. the inects or cover all the bases or something like that, just a statement that says some of the following findings, because I agree that there may be other findings that relate to different theories, I don't know. I hadn't really thought that through.

MR. KNIBB: I would be comfortable with Mr. Wiggins's suggestion.

THE COURT: All right.

Now, getting back to Nos. 92 and 93, how are these material under any stretch of the imagination? MR. ROHAN: If you are going to still

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continue with 99, then they're relevant. If your 1 2 holding is still what's in paragraph 99, then they are relevant. 3 MR. WIGGINS: I agree, Your Honor. 4 It 5 finishes the story. This is love's labor lost. Ι б hate to waste the effort we have already gone through 7 this far. THE COURT: We're back to 99. Wait just a 8 9 minute. 98 is out. 10 MR. ROHAN: That's correct. 11 THE COURT: Need that be expressed in any 12 place other than here? 13 MR. ROHAN: No, because I think it's covered by 99, what's in 98. 14 MR. WIGGINS: I have some things to say 15 I don't think this is disputed. Well, wait 16 about 99. a minute. Well, I think the reason it's out is you 17 ruled to the contrary here that they acted --18 THE COURT: As a board. 19 2 7 MR. WIGGINS: -- as a board. That's why it's out. 21 THE COURT: 98 is out. 22 MR. ROHAN: The first part is, the second 23 24 part is not. 25 THE COURT: Well, we covered that in 99.

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MR. ROHAN: Right. So, in 99 we should take out in voting on March 4 to remove Pastor Barnett from all offices and disfellowshipping him.

THE COURT: The senior elders acted in their capacity as directors.

MR. ROHAN: Right.

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MR. WIGGINS: Okay. So, we're striking out as distinct from disfellowshipping him and putting and disfellowshipping him, and taking out the parentheses.

MR. ROHAN: And we're leaving in the rest.

MR. WIGGINS: Well, I guess we changed the word ousting in 95. That's one of my problems with this. I don't really think the rest of this, I think the meeting was invalid. It wasn't a continuation. He didn't get notice. He wasn't told, and I don't think you can say the rest of this. I don't think they could conclude that he wouldn't come. I don't think that you could say that Barnett couldn't complain about it.

It's a matter of law and I have cited this Lisette case in here. It doesn't matter if they thought that he wouldn't come, it doesn't matter if they thought he voted against it. They have to give him notice. So, I just don't think we need the rest of this finding at all. It's more or less a

conclusion, it's not really a finding.

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MR. ROHAN: I think it is a finding. Ι think it's an important finding, Your Honor. I would agree to changing oust to put when he was told by, the very day when he told the three senior elders to leave the parsonage. But all of this is the basis, 99, in which we have made all the other changes back in here and I think 99 is critical in that the senior elders, that they did not have to give him notice because of 111 10

the circumstances that existed.

THE COURT: I have another re needn't be told. At the very time they on March 4, he was bringing this lawsui identical times, and how can he say tha ____entitled_to_notice_when_he_was_suing_tb

> MR. WIGGINS: Well, t for relief --I know. THE COURT: MR. WIGGINS: They sh violation of the bylaws. That' were doing. That's the point. THE COURT: I know, b he's right. MR. WIGGINS: And I a Pastor Barnett can't complain a

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THE COURT: Well, that's an inappropriate way to express it. Notice of this meeting was not required to be given.

MR. KNIBB: Was not required.

THE COURT: Was not required to be given to Pastor Barnett.

MR. ROHAN: So, viewed by all these facts and circumstances, notice of this meeting was not required to be given to Pastor Barnett.

MR. WIGGINS: May we say the senior elders were not required to give notice to Pastor Barnett? It's just a simpler way of saying the same thing.

THE COURT: Yeah, I was worried about my sentence structure too.

MR. ROHAN: The senior elders were not required to give notice of this meeting to Barnett; is that right?

MR. WIGGINS: Well, I guess so. Of course, I disagree with this, but grammatically that's better. Okay. So, now the last sentence reads.

MR. ROHAN: Viewed by all these facts and circumstances.

MR. WIGGINS: Notice of this meeting was --MR. ROHAN: The senior elders were not

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1 required to give notice of meeting to Pastor Barnett. 2 MR. KNIBB: Of this meeting. 3 MR. ROHAN: Of this meeting. Could we simply say viewed 4 MR. WIGGINS: 5 under all these facts and circumstances? MR. KNIBB: That's fine with me. 6 7 MR. WIGGINS: Just another grammatical 8 change. MR. ROHAN: Then we get up to No. 100. 9 You think that's accurate? Motherwell --10 11 THE COURT: Why do we have to have that in? MR. ROHAN: But that's part of the factual 12 thing that they then notified them that he was 13 disfellowshipped, and it's important. We have not 14 talked about Motherwell's separate disfellowshipping 15 of Pastor Barnett. Motherwell testified about that --16 David testified about that in his testimony. In fact, 17 the Court at page 1197, you at that time agreed on 18 19 page 1197 that there were several references in David's letter that indicated that he had been 20 disfellowshipped. And I think it's important to have 21 it in there to show that he was given notice of it and 22 letter the day before. MR. WIGGINS: Your Honor, I have a problem

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with that finding. Mr. Motherwell testified in November 1990, just two months before this trial, that he did not individually disfellowship Pastor Barnett. And I would like to refer you to my objection at the bottom of page 65 of my objections.

THE COURT: Is it in evidence?

MR. WIGGINS: It's in evidence. What I copied here is a part of the transcript on page 65 of my objections, and the testimony is, he's impeached with the following testimony. It's more than impeachment because he's a party, of course.

Here was the question and answer. "All I'm asking is as his counselor, did you disfellowship him?" Answer: "As part of the unit I did." Question: "But individually as his counselor, did you?" Answer: "I didn't need to because the unit did. If the unit hadn't, I would have." Question: "So, the unit did and, therefore, you, individually as his counselor did not disfellowship him." Answer: "No, because the unit did". Yes, he answers. That's what happened.

So, you know, I have to say, Your Honor --

MR. ROHAN: Your Honor, I may have gone to St. Anne's but even in St. Anne's the grammar of this thing does not say what Mr. Wiggins says it said.

Argument Re. Findings of Fact 1 It's a double negative in the deposition. The deposition says, "So, the unit did and, therefore, you 2 individually as his counselor did not disfellowship 3 him?" "No". The answer no to a negative 4 Answer: indicates that he had done it. That's true. 5 That's why in depositions you never ask negative questions. 6 (Short break taken.) 7 the important thing ROHAN: Your Honor ion of the group he gave to be that it was the act Isn't that what he says? 13 But the unit he's 14 MR. ROHAN: He says no. talking about is the people on th e 3rd. 15 3 it. THE COURT: Let me read 16 al in this case, he MR. ROHAN: Then at tri 17 e disfellowshipped 18 testifies that as his counselor h dicated, including I him. And several other people in 19 and I thought it think Mr. Thiel and Mr. MacKenzie 20 oth testified that he was -- Mr. MacKenzie and Thiel b 21 g Don and talked was committed to disfellowshippin 22 is counselor. He was about that on the 29th. He was h 23 counselor. He the one who was Donald Barnett's 24

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sent him a letter and you read the letter which was

MR. WIGGINS: If that is the explanation of this answer, certainly Mr. Motherwell could have given it hut he didn't. And Mr. Bohan didn't ask him to explain it. There's a flat out contradiction here to what he said at trial. He never purports to explain. And if you look at lines 8, 9, and 10 of the page you're looking at there, Mr. Pierce asked him, "Were your answers given at the time true and correct?" Answer: "Well, so the unit did". He doesn't say wha I really meant was I did individually.

THE COURT: I understand. Then I don't think the testimony is difficult to understand. I believe that he testified that the unit did and he didn't. So, where are we here now?

MR. ROHAN: So, on 100 you are going to strike the second sentence?

19THE COURT:Is this the finding that he did20MR. ROHAN:Yes.The second sentence in 1021is a finding that he did, informing him of his22disfellowshipping of Pastor Barnett as his counselor.23Of course, he voted as part of the unit and he was his24counselor too.

THE COURT: I'll strike 100.

MR. ROHAN: Well, the first sentence is the 1 delivery of the eldership's letter to Barnett and the 2 3 elders' March 4 letter informing him of his 4 disfellowshipping. THE COURT: Why is that important? 5 6 MR. ROHAN: So that he was given notice at one point. 7 THE COURT: Is that necessary? 8 9 MR. WIGGINS: I don't mind. 10 MR. ROHAN: Mr. Wiggins says he doesn't mind. 11 MR. WIGGINS: Now, I do think, however, the 12 second sentence should be changed to say what you're 13 14 finding which is that Motherwell did not individually 15 disfellowship Pastor Barnett. That's the finding. 16 MR. ROHAN: I don't think that's a necessary 17 finding. 18 MR. WIGGINS: They struggled to get the 19 finding they did and I think you found against them. THE COURT: Okay, then put in $\frac{1}{2}$ -20 MR. ROHAN: I don't know if that's material 21 at this point. 22 THE COURT: That's what I was wondering. 23 MR. WIGGINS: Here's why it's material, Your 24 We're putting in alternative findings. 25 Honor.

THE COURT: Of the -- See that, Mr. Knibb? 1 2 MR. KNIBB: Pardon? 3 MR. WIGGINS: The end of the second line in 100. 4 THE COURT: The disfellowshipping. 5 MR. WIGGINS: Change his to the. Now, the 6 second sentence here I believe should read Motherwell 7 8 did not individually disfellowship Pastor Barnett. I think that's all that needs to be said. 9 10 THE COURT: Where does it say he did? Right here at the end of that 11 MR. WIGGINS: sentence. This second sentence in 100, Motherwell had 12 delivered to Pastor Barnett a second letter dated 13 March 4, 1988 informing him of his disfellowshipping 14 of Pastor Barnett as his counselor. See, that's where 15 17 they're putting that in and that's why I objected to 17 it. Now it ought to say Motherwell did not individually disfellowship Pastor Barnett. 18 THE COURT: That knocks out even the 19 20 correction we made. MR. ROHAN: I don't think that's necessary, 21 Your Honor. You made the correction. I think that's 22 all we need to do. . 23 24 MR. WIGGINS: Your Honor, I finally get a finding going my way, I'd like to have it. 25

1 THE COURT: Well, we will give yours and knock out this talk about delivering the letter. 2 MR. WIGGINS: Let's knock out that second 3 sentence. What I would like to say in place of that 4 5 second sentence is very simply Motherwell did not 6 individually disfellowship Pastor Barnett. THE COURT: Okay. Now, are we proceeding in 7 order? 8 MR. ROHAN: 9 Yes. 101 is necessary because 10 in the disfellowshipping of Barnett two things, well, one of two things needs to occur and I think both did 11 12 happen. One of them is that there was an emergency or aggravated situation and these individuals, the 13 eldership and senior elders, reasonably concluded 14 there was an emergency and, thus, they didn't have to 15 provide him notice of his disfellowshipping. 16 Otherwise, Mr. Wiggins can argue that the 17 disfellowshipping is invalid. 18 MR. WIGGINS: And my response to that is 19

that when you look at emergency or aggravated circumstances under the bylaws, the whole context is you can't reach the pastor so you have to act immediately, and that wasn't the situation. They had just met with him in the morning.

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THE COURT: I thought that had to do with

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MR. ROHAN: Giving notice to him of the disfellowshipping as opposed to under the disfellowshipping guidelines in the bylaws.

MR. WIGGINS: The only reason they're going after this is their theory is the pastor doesn't have to concur in the disfellowshipping if there's an emergency or aggravated circumstance. And my response to that is the situation in which he doesn't have to promounif st. rdl in that he is not available ... That so the 1 1 **1** 1 1 1 1 then it's subject to his ratification. It's kind of a tertiary back-up theory for them.

MR. ROHAN: There needs to be a finding that 14 in order to have the effect of the disfellowshipping 15 that they followed the rules. This is one of the 16 rules and we think we've shown that all these 17 witnesses testified that there was no greater 18 emergency ever facing this church than this. 19

THE COURT: All right. But that is not my 20 legal theory. My legal theory is based on the cases 21 that say and every case that I've ever seen required 22 the approval of the fellow who got fired says that 23 doesn't make any difference. 24

MR. ROHAN: Right.

1 THE COURT: Even if his approval is required, we're not going to hold that it is 2 3 necessary. 4 MR. WIGGINS: But what they are getting at 5 here is this is an emergency or an aggravated circumstance and we don't have to get the concurrence 6 7 from the pastor. 8 THE COURT: I went on into something 9 different. 10 MR. WIGGINS: That's right. 11 THE COURT: My theory is he doesn't have to have notice. 12 13 MR. WIGGINS: Then I think we ought to take 14 out this stuff about emergency or aggravated 15 circumstances. They can argue it, I can argue it, but 16 you're not relying on this. You didn't reach your 17 decision based on this. We can argue back and forth 18 all day. MR. ROHAN: It's a finding that is our 19 theory and I think you found that that in fact was, 20 the witnesses testified this was a tremendous 21 22 emergency and I think the Court is aware basically of 23 what was happening. THE COURT: Well, I do, too, but I don't 24 know if that excuses ultimate concurrence. 25

1 MR. ROHAN: But the bylaws, one of the 2 provisions of the bylaws say you don't have to concur 3 with the pastor if you have an emergency. THE COURT: To get the concurrence? 4 5 MR. ROHAN: That's right. You don't need 6 his concurrence. 7 THE COURT: All right. MR. ROHAN: And 102 is the same, along the 8 same lines. 9 10 MR. WIGGINS: That was in the second 11 sentence. The point is an emergency means you have got to disfellowship somebody right away and you can't 12 get a hold of the pastor. That's the whole context in 13 14 which this whole thing arises. It's not such an emergency that the pastor doesn't need to be 15 consulted. It was the pastor can't be consulted 16 because he's not available. That's the context of the 17 18 emergency. MR. ROHAN: Mr. Harold testified, of course, 19 20 that when he disfellowshipped Wayne Snowy, Barnett was available. 21

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MR. ROHAN: Shall we go to 103? THE COURT: Okay.

MR. ROHAN: Pastor was warned, he was warned by David Motherwell that it would be end if he didn't follow the special status. Jack DuBois testified in his deposition and it was put into evidence that, of course, that happened if somebody, that was the thing if somebody didn't follow the special status, of course, they would be disfellowshipped. But Pastor Barnett was warned about it and he admitted that during his February 28, 1988 sermon.

MR. WIGGINS: I disagree with Mr. Rohan's version of the evidence. I don't think that is accurate at all, and I don't think even Mr. Motherwell said that he was warned before the February 28 address. I don't think that's true.

MR. ROHAN: I can get his references in his deposition. Page 1087. Question: "After Donald Barnett's February 28 sermon defying the special status that you testified about earlier, was there any point in warning him at that point he may be disfellowshipped?" Answer: "Since he was already warned that if he would not follow special status, accept the special status, No. 1, I felt, no, there wasn't". So, he's testifying he was already warned

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THE COURT: Who said that?

MR. ROHAN: David Motherwell. In addition on page 1110, "Your first conversation with Pastor Barnett", this is cross-examination by Mr. Pierce, "Your first conversation with Pastor Barnett with regard to the fact that eldership might wish to disfellowship him was after the elders put him on special status; is that correct?" Answer: "That's correct, if I understand your question". Question: "So, as far as you know from your communications with Pastor Barnett, he had no idea of any disfellowship action that might be taken by the elders from you as the liaison until after the senior elders put him on special status?" Answer: "None that I can recall". The emphasis of that was certainly after he was put on special status.

MR. WIGGINS: Of course, that simply says sometime after February 10, 1988.

THE COURT: What are we talking about? The requirement that Barnett be given notice that if he doesn't comply with special status that he might be disfellowshipped?

MR. WIGGINS: That's what we're talking about.

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1 MR. ROHAN: That's right. 2 THE COURT: Is that necessary? 3 MR. ROHAN: Well, it's one of the arguments 4 that Pastor Barnett has made that he was never 5 notified. 6 THE COURT: My God, he was the pastor. He 7 was supposed to, he says, supposed to be in charge of 8 disfellowshipping and knew all about special status 9 and disfellowshipping. 10 MR. ROHAN: Right. So, he would obviously 11 know. 12 MR. WIGGINS: Here's the problem. They had 13 not talked to Don about this --14 THE COURT: I know. 15 MR. WIGGINS: And they didn't think they had 16 the power to do it so they imposed this special 17 status. THE COURT: We're not talking about that, 18 19 we're talking about notice. MR. WIGGINS: And what it says is he was 20 told this. He was warned this. What they're saying 21 is he was warned he might be disfellowshipped even 22 though the senior elders didn't think they had the 23 power to do it. That's what the finding is going to 24 25 amount to.

1	ROHAN: No.		
MR.	WIGGINS: And	Mr. Motherwell's testimony	
said sometime	after he was j	put on special status he	
was warned abo	ut this. It	doesn't say when any of	
that happened.	Now, Mother	well does, his answer kind	
of assumes at some time he was already warned. It			
doesn't say who warned him or what was said. You			
can't tell fro	m Motherwell':	s statement what he talked	
about.			
MR.	ROHAN: No, M	r. Pierce asked him the	
question on cr	oss-examinatio	on, a leading question	
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	said sometime was warned abo that happened. of assumes at doesn't say wh can't tell fro about. MR. question on cr	said sometime after he was was warned about this. It that happened. Now, Mother of assumes at some time he doesn't say who warned him can't tell from Motherwell' about. MR. ROHAN: No, Mi question on cross-examination ified him of the r. Pierce's n. He did a much ct. ntext, if you look to do with was ible disfellowship at's the context in n. And that's why ay anything about 22	doesn't say who warned him or what was said. You can't tell from Motherwell's statement what he talked about. MR. ROHAN: No, Mr. Pierce asked him the question on cross-examination, a leading question tratementation of the 13 wanted. He said he had r. Pierce's 14 being disfellowshipped n. He did a much 15 question, it wasn't eve ct. 16 better job that I did in ntext, if you look 17 MR. WIGGINS: to do with was 18 at the context of this ible disfellowship 19 there any discussion at at's the context in 20 before he signed the ag ay anything about 22 he asked it that way.

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MR. ROHAN: He warned him before he was disfellowshipped, because otherwise there wasn't --All this 103 says is Pastor Barnett was warned before the decision to disfellowship him that such action might be taken. It's ludicrous to presume that he was warned after he was disfellowshipped, oh, by the way, that special status if you broke it --

THE COURT: I'll let it in. I think that's a weird finding frankly.

MR. ROHAN: Paragraph 104 is that Pastor Barnett never requested an appeal or reconsideration. And he testified and this was something he said in answer to the lawsuit, although -- I mean his deposition -- that he regarded his filing the lawsuit equivalent of such an appeal. He tried to change that testimony when he was on the witness stand, but that's what his earlier testimony had been. And Mr. DuBois at pages 55 and 56 and 71 of his deposition also testified that Barnett never requested an appeal. And Barnett full well knew that he had the right to appeal.

MR. WIGGINS: Well, the finding that I have proposed is that he couldn't appeal because all three senior elders purported to disfellowship him. He felt he was precluded from appealing because the senior

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elders' attorney told him if he appeared at the church he would be arrested for trespassing and he certainly said that. Nobody disputes the senior elders' attorney told him that. And he felt that the only choice he had was to file a lawsuit. That's the point. The point about the appeal is simply this.

THE COURT: But how is that going to even enter?

MR. WIGGINS: The point about the appeal is three senior elders, it is inconsistent with the bylaws to say that three senior elders can sit down and disfellowship somebody because the bylaws

contemplate the right of appeal to senior elders who 13 Î That's the way we get into this and somehow the 15 Defendants have transformed this into asking Barnett 16 bout an appeal. But the reason I went into it was it 17 akes the right of appeal nonsense because the bylaws 18 say if a senior elder imposes a disfellowship then 19 other senior elders have to be included in the panel 20 hat 21

THE COURT: The full eldership was the one that disfellowshipped him.

MR. WIGGINS: That's why it's inconsistent with the bylaws, that's the point. None of this other

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stuff has anything to do with it.

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MR. ROHAN: I think this stuff is important. THE COURT: It will remain in.

MR. ROHAN: 105 is not objected to. Barnett has proposed a separate finding.

MR. WIGGINS: Yes. The point I'm throwing in --

THE COURT: I know what we're throwing in.

MR. WIGGINS: There was a vote taken at the February 28 service.

THE COURT: Not as far as I was concerned. He said how many of you want me? How many of you want him? And they threw up their hands. That's not a vote that was contemplated.

MR. WIGGINS: Well, I'm not objecting to what is here because 105 is accurate the way it is written.

MR. ROHAN: 106.

THE COURT: Here's the only objection I have to all of these, it's just in here and not worthy of the paper they're written on.

MR. WIGGINS: I don't know what this one means, Your Honor.

MR. ROHAN: Your Honor, there's only a few left, thank God. They're all in response to arguments

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THE COURT: If that's the case, this thing should look like a Sears Roebuck catalog

MR. WIGGINS: Well, when they violate so many bylaws and breach so many things, that's the way it's going to look. But I don't know what it's supposed to mean. I'm not sure. I don't know what they're getting at here.

MR. ROHAN: The disclaimers have to do with <u>the written -- I quess the best way to say this is</u> the Court has held that it's what authority they actually have and not what they think they have, and this is our sort of fancy-smancy way of saying that.

THE COURT: I'm not going to enter that as a finding. I think that's a legal conclusion.

MR. WIGGINS: The trouble with it is you have in fact --

MR. ROHAN: The factual part is the second sentence, Pastor Barnett did not act to forbear in reliance on any disclaimers made by the elders. So, the fact that they may have said in the letter of February 15th we're acting as a --

> THE COURT: No, I don't even like that. MR. WIGGINS: Are we taking out the whole

thing?

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1 MR. KNIBB: Are you finding that the facts are other than that? 2 No, I just feel it's totally 3 THE COURT: 4 immaterial and irrelevant under the facts. 5 MR. ROHAN: In 107, what we're talking about 6 is the breach of the employment contract which you 7 have found previously. THE COURT: Where do you deal with breach of 8 fiduciary duty? 9 MR. ROHAN: Breach of fiduciary duty is in 10 108, the next one. 107 is breach of contract, and 108 11 is breach of fiduciary duty. And then 109 goes into 12 some of the other factors elicited in the case law, 13 14 good faith and substantial evidence reasonably believed to be true. 15 16 MR. WIGGINS: Your Honor, the argument about 17 employment contract --THE COURT: I could say that in about five 18 19 words. MR. WIGGINS: I would be happy to hear your 20 alternative. 21 22 THE COURT: Pastor Barnett preached his employment contract, period. 23 MR. WIGGINS: Here's the problem, Your 24 25 Honor

THE COURT: As pastor, if you want to put that in.

MR. ROHAN: One of the things here is we need a finding that they reasonably concluded based on the information, because that's part of the Baldwin vs. Sisters of Providence case. And you're finding that their decision to do it was reasonably concluded based on the information.

THE COURT: Okay.

MR. ROHAN: So, that's why it has to be a little longer than that because it's a finding that they reasonably concluded that in fact happened.

MR. WIGGINS: Yeah, this is really turning Baldwin upside down. Baldwin relies on the fact that it's an implied contract that the employer will stick to the terms of the employee manual which the employer wrote. What we have here is bylaws that say he can't be fired. And so now we're saving, well there's some

implied contract that I can be fired and, you know, we're going to give to the elders the discretion to decide whether he breached the implied contract. It turning Baldwin upside down.

THE COURT: I'm not sure it's based entirel upon Baldwin.

MR. ROHAN: No, you're right. I think, You

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Honor, that your shorter one is the correct one.

DELETED MATERIAL FILED UNDER SEAL And now we really are at the heart of the pastoral relationship with the congregation and at the heart of the First Amendment where you're saying there's some implied obligations of this employment contract as pastor and he breached them. And now you are getting into saying what makes somebody fit to be a pastor and unfit to be a pastor. That's the problem with it. It just can't be done. It's just another It's way of their trying to throw in one more ground. window dressing, because the law they are relying on

1 is that the bylaws make up the contract. 2 THE COURT: Okay, I'll strike the last sentence and the rest of it stands. 3 4 MR. WIGGINS: So, it's the finding that they 5 proposed that you're leaving in here? THE COURT: 6 Yeah. 7 MR. ROHAN: 108 is the breach of fiduciary 8 duty. 9 MR. WIGGINS: Now, I have to ask what 10 materiality there could conceivably be that the elders 11 reasonably believed he had breached his fiduciary 12 duties. If you're going to find that he breached his 13 fiduciary duties, just like if you're going to find 14 that he breached his contract, we're now at a place where you have to find that based on competent 15 16 evidence, not that the elders are finding it. 17 MR. ROHAN: No, you can find that the elders reasonably believed under Baldwin that Barnett 18 19 breached his fiduciary duty. 20 MR. WIGGINS: The problem is fiduciary duties aren't something that the elders imposed on 21 22 Barnett like the employment manual was imposed in the conscripting polace a scheme in molecular if i malawind terretaries for the relation of the re 24 whether within their own reason able determination and ey think he breached a 🗰 25 their own good faith whether th 2182

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1 fiduciary duty. That's the problem with it. The 2 fiduciary duty is a construct of law and it's a construct this Court has to say what the fiduciary 3 4 duty is and whether Barnett breached it. Otherwise, all of the protective provisions collapse into utter 5 meaninglessness. 6 7 MR. ROHAN: They don't because they have to be supported by someone that reasonably believes and 8 they were based on evidence that was reasonably 9 believed. 10 MR. WIGGINS: Then all of these cases that 11 12 say a Court can't look into the reasons for terminating a pastor are wrong. 13 I don't believe it. We've MR. ROHAN: 14 15 already crossed that bridge. MR. WIGGINS: Well, we're going across it 16 17 again here. THE COURT: Okay, 108 stays. 18 MR. ROHAN: Thank you. 109 is there that we 19 20 operated in good faith. MR. WIGGINS: Now, wait just one second, 21 Your Honor. There's a problem here because the senior 22 elders -- Here's the problem, a couple of problems. 23 First of all, it's the Board of Senior Elders is what 24 you found and they didn't effectively disfellowship 25

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THE COURT: It doesn't say Board of Senior Elders.

MR. WIGGINS: That's what it should say because it's not the senior elders, it's the board. And every time we tried to show that this was unfair to Pastor Barnett because they were singling him out for discriminatory treatment, you stopped us. We couldn't put in any evidence of that. Our defense was it wasn't in good faith and it was arbitrary for them to do this because they were doing the same thing. **How stanged us abard actod every thme.** If abar's unlink you can put this finding in now when you kept us from proving the opposite. You kept us from proving bad faith. How can you find good faith when we couldn't prove bad faith?

MR. ROHAN: Your Honor, I think that the senior elders --

THE COURT: 9, 10, and 11 are in. MR. ROHAN: We both agree --

21 MR. WIGGINS: Excuse me. The substantial 22 evidence is a term of art now. Now you're placing 23 your judicial approval on this. This is probably no 24 more than, either this is repetitious or what you 25 said --

THE COURT: I think it is. 111 is out. MR. ROHAN: Because it's redundant. 112 and 113 we both agree on, so the next question is 114.

MR. WIGGINS: 114, Your Honor, the last sentence says that the revision was not intended and did not have the effect of reinstating anyone. Three people signed those bylaws. One testified, Pastor Barnett, and he was happy to see this because he thought it did reinstatement him, but nobody testified that it was not intended to reinstate Pastor Barnett because the others couldn't testify.

MR. ROHAN: Pastor Barnett himself testified 12 at page 953 that on March 4, wait a minute. 13 "All the 14 way through the end of 1988 neither Jack Hicks nor Jack DuBois or Scott Hartley ever gave you any 15 indication that they wanted you to be their pastor 16 17 again; isn't that true?" And he answer. Then the question again on 954, "Did Scott Hartley say anything 18 to you after March 4, 1988 that indicated that he 19 wanted you to be pastor again?" Answer: "If he 20 wanted me to be his pastor, no". And I asked the same 21 question about Jack DuBois and the same question about 22 Jack Hicks. Pastor Barnett admitted there was nothing 23 after March 4 that indicated to him in any way that 24 they wanted him to be his pastor. 25

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MR. WIGGINS: Okay, then that's what the 1 2 finding ought to say. The finding ought to say neither Hicks nor DuBois nor Hartley ever stated that 3 they intended to have the effect of reinstating 4 5 Barnett. That's what the evidence says. It doesn't say that no one, that this was not intended. You see, 6 11911 ve taking an aksense af a statement and turning it. **=___**___ into a negative statement and that doesn't follow at 8 all. 9 THE COURT: I don't think that's a negative. 10 11 MR. ROHAN: As the Court indicated, the vote was taken in December of 1987 and it was only to 12 affect the satellite churches and there was no intent 13 14 at that time to reinstate anybody. THE COURT: I'll stand. 15 MR. WIGGINS: Oh, yeah, 115 is clearly 16 1% incorrect because Mr. Motherwell and his cohorts have never been made senior elders. They never have. The 18 exhibits that were put into Motherwell's testimony 19 says they abolished the office of senior elder, they 20 eradicated the difference between senior elders and 21 elders and this guy became an elder. They didn't 22 . 23 bother to amend the bylaws. THE COURT: I didn't follow that but maybe. 24 MR. ROHAN: 115 is correct because since the 25

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senior elders, there's been votes taken and the people that are currently on the senior elders have voted and added people as time went on. They did vote at one point to change basically the name and made a difference there between senior elder and elder, but they are the Board of Directors and they have legitimately run this corporation since December of 1988 when Judge Quinn.

THE COURT: I don't even know why it's here.

10MR. ROHAN: Mr. Knibb actually knows more11about this.

MR. KNIBB: I can explain why it's here, because Pastor Barnett challenged the standing of the current senior elders to maintain this action which was in effect a challenge to their office. And these are facts that relate to their right to hold office and the question of his right to challenge their entitlement to office in this proceeding as distinct from a co-warranty or other type of proceeding.

THE COURT: I thought the challenge was because of the April 8th articles.

MR. KNIBB: The challenge, as I recall, was that the bylaws required the concurrence or approval cf the pastor to any new senior elders.

MR. WIGGINS: That's part of it.

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MR. KNIBB: And they argued that since the new senior elders had not been approved by the pastor that they did not effectively hold office. And these relate to how they came to office, the fact that they are recognized by everyone else as being in office and why they have not yet filled the position of pastor which remains vacant. And they all are based on the cases that deal with the question of someone being allowed to challenge the standing --

THE COURT: I didn't think the challenge was in that respect.

MR. KNIBB: That's my understanding of it.

MR. WIGGINS: That was the challenge, Your Honor. It's more than a challenge to their authority to do this, it was a challenge that was made when they were added as parties. We challenged their right to even come in as parties because they weren't in those positions and you let them '1 because --

THE COURT: When I asked you why, you said, well, we're looking into that now. And we'll tell you when it becomes necessary. And the next thing I knew was this bombshell. I didn't know anything about it until that time of the April 8th articles. I thought that was what we were talking about.

MR. WIGGINS: Your Honor, at the time that

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the motion to amend the bylaws was made, we had not -or the motion to add Mr. Motherwell --

THE COURT: Well, if I'm wrong, say I'm wrong.

MR. WIGGINS: Yeah, you're wrong, I guess. At that time we had not received the copies of the bylaws we needed to show that he was not validly added. That was the problem we had. And you said, well, he says that he's a member of the Board of Senior Elders, come in and you can fight about it later. And we fought about it later on summary judgment and we came up with these very same reasons, that he was not --

First of all, the senior elders purported to eradicate the distinction between elders and senior elders and then they made this man an elder. They didn't make him a senior elder. they made him an elder. That's not authorized by the bylaws.

Secondly, the bylaws say that the pastor has to approve any new members of the Board of Senior Elders. This guy doesn't even call himself a senior elder.

THE COURT: I know. If the bylaws still exist in their original form.

24 MR. WIGGINS: Well, it's not just that. We

1or whatever the date was in April and the same._2-provisions are still in there.3MR. ROHAN: The bylaws were amended in4December of 1988 by ratifying the earlier decision of5the DuBois, Hicks, and Hartley.6MR. WIGGINS: That wasn't an amendment to

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7 the bylaws. That was the whole thing. The whole has thrown them out, now we're going to go back and do 9 it again and make sure. And they tried to get Barnett 10 to come to a meeting so they could add another layer 11 of Byzantine complexity here and it didn't work and so 12 now we're left with not much there. But the point is 13 this quy has never been made a senior elder under the 14 bylaws of Community Chapel. We challenged his ability 15 to maintain the action when he came in. You let him 16 in saying we could litigate it. We argued this on 17 summary judgment. We argued it at the time of trial 18 and he just hasn't. And he doesn't even call himself 19 a senior elder. He calls himself an elder. This is 20 the first time I seen he called himself a senior 21 elder. 22

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THE COURT: I don't know what evidence there is pro or con.

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Motherwell testified and identified the minutes of the Board of Senior Elders by which all this occurred. It's one of the exhibits. And we stepped through it. And what happened was there was a vote that the senior elders called in the elders and they sat around and they decided they would do away with the distinction between elders and senior elders. Then they voted this guy in to be an elder. And there's some more minutes to add other people.

But the point is there wasn't a pastor. No pastor ever voted on anybody and none of the people who now are elders were ever voted on by the pastor. Now, why do I carp about the pastor? The significance of that is that's the only time the people of Community Chapel have any say in the appointment of members to the Board of Senior Elders. Because if a new pastor is going to be added, the congregation has to approve of it. It is the one that keeps this board from being a totally self-perpetuating board, because the new pastor has to be approved. He has to be approved by the people.

THE COURT: Let me cut you short. Whether he remains or is an elder I think depends upon the outcome of this lawsuit.

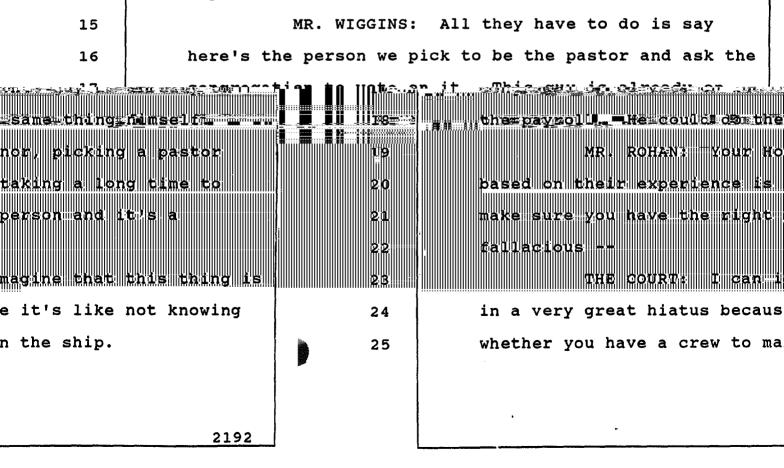
MR. ROHAN: That's correct.

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THE COURT: If Barnett is put back in as original pastor, I would imagine that all of these elders would be out.

MR. WIGGINS: But, Your Honor, here's where there's a difference. The bylaws say that a pastor has to approve, that's the key. And it doesn't matter whether Pastor Barnett gets back in or not, a pastor did not approve this man. They could have added another pastor.

THE COURT: I can understand why they can't get a pastor. They can't get anybody, because who knows how long it will take to get this thing determined whether or not who they hire is going to be a pastor.



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Argument Re. Findings of Fact 8 MR. WIGGINS: I agree with that, but that 1 2 doesn't change what the bylaws say. 3 THE COURT: I think he is a bona fide living 4 breathing presently serving senior elder. 5 MR. KNIBB: That's what these proposed findings intended to say. 6 7 THE COURT: It doesn't say that. 8 MR. WIGGINS: No, it doesn't, it says 9 something very different. And it says some things that aren't supported by the evidence. They never 10 11 called him a senior elder. ing end serving ---- I 13 senior elder. MR. ROHAN: He signed t 14 the bylaws as senior 15 elder. or, this whole 16 MR. WIGGINS: Your Hond thing --17 THE COURT: End of find ling, end of 18 discussion. 19 if I may. I think MR. KNIBB: Your Honor, 20 we need a finding in here about w why they do not now 21 evant to Mr. Wiggins's 22 have a pastor because that's rele without being argument about him holding office 23 approved by a pastor. The facts that are in here are 24 relevant in the facts which the cases say are 25

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determining whether a, quote, de facto, unquote, officer can hold office. And it further relates to whether Pastor Barnett even has standing, if you will, to question his title to hold that office. That's why these findings are here.

MR. WIGGINS: But the problem is, there are problems with these findings, too. He didn't say that they have tried to find a pastor and all that.

THE COURT: Gentlemen, I have to sign these. The name that goes on this thing is mine. and as they 10 say about Hills Brothers coffee, you get a little 11 picky when your name goes on the paper. And I'm 12 getting a little picky here and I'm going to say that 13 the senior elders now serving are acting. What else 14 do you want to call them? Bona fide, acting elders, 15 senior elders, end of remarks. 16

MR. KNIBB: Can I understand where this goes and what it's in lieu of?

MR. ROHAN: Shouldn't there be a statement

MR. KNIBB: Where does this go and what's it 20 in lieu of? 21 THE COURT: Under 115. 22 MR. KNIBB: Is that in lieu of everything? 23 THE COURT: Yes. 24

THE COURT: Pardon?

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THE COURT: And are authorized to continue to defend this action and prosecute Defendants' counter-claim.

MR. ROHAN: Fine. One item that we were going to come back to, Your Honor, now that we have finished these findings is No. 86 which is on page 29. And this goes into page 29, numbers 86. The importance of this is that the bylaws state that the pastor or his designee have to concur in the disfellowshipping. And while the Court has found an emergency existed, David Motherwell and John Harold and Jack Hicks all testified that in Exhibit 37 Pastor Barnett delegated that authority.

THE COURT: I'm going to find that they did too. Next.

HE ME WIGGINSE WELL COR TWENTIG REATER MB Ξ evidence on that? 18 17 THE COURT: 79, gentlemen. 20 MR. ROHAN: That's right, you reserved 21 hearing on that. That was on confidentiality. 22 MR. WIGGINS: Your Honor, there's anothe one that we reserved on that I'd like to talk about 23 little earlier than this. 24 25 THE COURT: By doing what, by their

appearance at the congregation? 1 2 MR. ROHAN: Yes. So, you find 79. 3 MR. WIGGINS: Okay, Your Honor, now we have one on -- Let's see, I had my proposed 72.1 that you 4 deferred. 5 6 THE COURT: And yours said they did 7 breach --MR. WIGGINS: No, this is a different 8 9 finding, Your Honor. This one has to do with --THE COURT: Let's finish this one. 10 11 MR. ROHAN: 79 you are finding; is that 12 right? THE COURT: I marked out the first sentence 13 14 and find the balance. Okay, the next one, Mr. Wiggins? 15 MR. WIGGINS: Your Honor, the next one was 16 17 my proposed 72.1 which is also deferred. It's in my findings, Your Honor, my proposed findings. . 3 THE COURT: I'm looking. Wiggins wants to 19 20 come back to I have here. MR. WIGGINS: Right. If you look at page 44 21 of my objections, I have a proposed finding. 22 THE COURT: What does it say? 23 It says that this had to do MR. WIGGINS: with Pastor Barnett telling the elders that under the 25

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bylaws he was in charge of all the worship services and ordering them not to say anything at the worship services about the special status or eldership hearing. And I found the evidence that supports that and I'd like to relate it to the Court.

First of all, it's on 398 and 399. This was one of those tapes that Mr. Rohan played in cross-examination. And Mr. Rohan put this evidence in, we didn't put any evidence in. Mr. Rohan played an excerpt from the tape and this is Pastor Barnett in one of these sermons and the excerpt from the tape. And I'm reading what he says.

He's talking about this meeting on the 25th before the worship service on the 26th. I said, this is line 12 on page 398, I said I got to go, my time is up. I have an appointment at 6:00 and I feel like I'm rushing. And he said come back Monday at 1:00 and w will given you a chance to continue and we will continue to discuss it. And I said okay. I said, m I don't know why I said this because I wasn't really thinking they would do it. I was shocked that they would do it, but I said it anyway. I said okay. I not. I forbid you to bring this before the church because we haven't even discussed this yet. And remember that I'm in charge of all the services

1 whether I am present or not according to the bylaws 2 and we will do everything in a legal manner. So, after we discussed it, see if we can come to some 3 unity of agreement, see what a person means by his 4 statements and why somebody thinks it is wrong and 5 take it down to the meeting. At the end of that the 6 senior elders will have a legal meeting with me 7 present and we will vote. If I'm out-voted, then you 8 9 do according to whatever you vote. 10 Now, that was what Pastor Barnett said. Mr. 11 Rohan played that tape and that's what he said, that 12 Pastor Barnett said on the tape. He prohibited them from bringing this up. 13 14 Now, again, on page 1549 of the transcript, 15 Pastor Barnett says the same thing just as directly. 16 MR. ROHAN: Your Honor, even if this is true, I don't see where any of this is material. 17 18 MR. WIGGINS: Here's where it's material, Your Honor. He tells them don't reveal this at the 19 20 worship service. He's in charge of the worship service whether he's present or not. They get up and 21 do it. And here he is and everybody is just outraged 22 Inat ne would then himsers be angry at them for the f violating his direct orders in contradiction of the 24 bylaws. That's where it's material. It puts that 25

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context. He told them not to do it and they got up and did it anyway and they violated the bylaws when they did that.

THE COURT: What number are we talking about here?

MR. WIGGINS: We're on page 44 of my objection. It's an additional finding that I'm proposing, Your Honor, and it would fit in after --I've numbered it 72.1 because I think it would fit in after Finding 72.

MR. ROHAN: Your Honor, I do not see how this is material at all. I do believe somebody testified, and I'll tell you I have not read the transcript verbatim and I've looked for it. But the back of my mind tells me that somebody stated that --Oh, Oh, Thiel. Thiel testified that the only thing Barnett said on the 25th at the end of the meeting was, "Thanks a lot, Jack" and "Goodbye". And that's what Thiel testified to. And Thiel's testimony on this point, if I can put my finger on Thiel's testimony -- 1457 and 58, Thiel says, "Barnett did not say he wanted to meet again on Monday the 29th. The elders were stunned".

THE COURT: Yeah, but if the tape was introduced.

MR. ROHAN: This is Barnett after the fact. This is the tape on the 6th, right?

MR. WIGGINS: Here is Mr. Rohan putting --It's the tape on the 6th, it's March 6th that Barnett said this. It was just a week afterwards. He says this and Mr. Rohan played this in to impeach Pastor Barnett. Mr. Rohan put this into evidence, Your Honor. That's what he said at the time.

MR. ROHAN: Here's what Mr. Thiel says. "Was there any discussion about resuming the meeting?" "When Barnett left the committee at the end of his tirade on the 25th, he was in a state of rage and I remember Jack Hicks saying something to me and it seems to me it had to do with getting together, as I recall distinctly Don's words being, 'Thanks a lot, Jack', and he marched out the door. That was the last thing that was said. Therefore, there was no date set for getting back together".

Part of what Pastor Barnett says in this thing is, well, I told him we'd all get together on Monday and everybody says at this meeting, and he goes on at the next page saying that, "they wanted to continue to talk about Jerry's grievance. Barnett kept looking at his watch". And I just don't think that testimony by Pastor Barnett is credible.

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1 MR. WIGGINS: Your Honor, this is Pastor 2 Barnett's statement to his congregation in 1988. It's his testimony in 1991. It's his consistent testimony. 3 They didn't ask Jack Hicks this guestion. 4 They asked Mr. Thiel. Mr. Thiel, the one thing that struck me 5 6 about Mr. Thiel --7 THE COURT: You don't have to characterize these people, I saw them all. 8 9 MR. WIGGINS: All right. It's part of the 10 reason that Pastor Barnett was so angry on Sunday, 11 February the 28th. He is in charge. This is his church. 12 13 THE COURT: I know and we have a finding that he is in charge of the worship services. 14 15 MR. WIGGINS: That's right. 16 THE COURT: And now the only question is did 17 he forbid these people or request them or whatever not to mention the proceedings. 18 19 MR. WIGGINS: And Mr. Rohan himself 20 undertook to put that in, not just to put it in but to 21 put in the tape recording so we would all hear Pastor 22 Barnett say those words himself. Mr. Rohan, I have to say, he thought that was significant and he played the 23 tape as an admission of Pastor Barnett. 24 And then Barnett again says the same thing here 25

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in this later statement. It was very important to Pastor Barnett. It may not have been important to Greg Thiel, but it was very important to Pastor Barnett. And Thiel doesn't say it didn't happen.

> THE COURT: I'm going to find in No. 72 --MR. KNIBB: Might I suggest that you put it

in 76 if you are going to put something in. We say there that on February 26 pursuant to a decision by the entire eldership certain of the elders addressed the congregation. If you were going to say something about this, you could insert it right there, after the clause pursuant to the decision by the entire eldership and contrary to the directions of Pastor Barnett, if that's what you are intending to say.

THE COURT: It was in 77 that I made the finding that Barnett should be in charge of the services.

MR. ROHAN: It's already in there.

MR. WIGGINS: That's in there but not that he told them not to do this, that's the point. And I don't care whether it goes in 72, 75, 76, or 77 but I think it ought to be in there.

THE COURT: 79 looks like the place. MR. ROHAN: What language do you want in there?

1	THE COURT: Following the one sentence that
2	now constitutes 79, "This disclosure of facts
3	developed in the eldership meeting were contrary to
4	the specific request of Pastor Barnett to keep
5	confidential such matters.
6	Gentlemen, what do we do now?
7	(End of transcript.)
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